

Public Act 97-0609 became effective, January 1, 2012. This act amends the Illinois Open Meetings Act and the Illinois Pension code and established new requirements for Illinois public bodies. Among the law's requirements are the following:

(5 ILCS 120) Sec. 7.3. Duty to post information pertaining to benefits offered through the Illinois Municipal Retirement Fund.

(a) Within 6 business days after an employer participating in the Illinois Municipal Retirement Fund approves a budget, that employer must post on its website the total compensation package for each employee having a total compensation package that exceeds \$75,000 per year. If the employer does not maintain a website, the employer must post a physical copy of this information at the principal office of the employer. If an employer maintains a website, it may choose to post a physical copy of this information at the principal office of the employer in lieu of posting the information directly on the website; however, the employer must post directions on the website on how to access that information.

(b) At least 6 days before an employer participating in the Illinois Municipal Retirement Fund approves an employee's total compensation package that is equal to or in excess of \$150,000 per year, the employer must post on its website the total compensation package for that employee. If the employer does not maintain a website, the employer shall post a physical copy of this information at the principal office of the employer. If an employer maintains a website, it may choose to post a physical copy of this information at the principal office of the employer in lieu of posting the information directly on the website; however, the employer must post directions on the website on how to access that information.

(c) For the purposes of this Section, "total compensation package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.

The Village has chosen to go further than the Act requires and post compensation information for all employees regardless of pay range or participation in IMRF.

Employee Name	Primary Group BU	Primary Job Class	Hired Date	YOS	Total Compensation	Budgeted Base Salary	Longevity	Other	Vehicle	Clothing	Health/Dent a/life	Vacation	Sick	
VACANT	FD1 - IAFF FF-PM/LIEUTENANTS	4120-FIRE LIEUTENANT	01/17/2000	26	\$181,250	\$149,100	\$1,200	\$0	\$0	\$550	\$30,400	288	144	
	FD1 - IAFF FF-PM/LIEUTENANTS	4120-FIRE LIEUTENANT	01/14/2002	24	\$181,250	\$149,100	\$1,200	\$0	\$0	\$550	\$30,400	288	144	
	FD1 - IAFF FF-PM/LIEUTENANTS	4120-FIRE LIEUTENANT	01/23/2006	20	\$172,800	\$141,400	\$1,000	\$0	\$0	\$0	\$30,400	240	144	
	FD1 - IAFF FF-PM/LIEUTENANTS	4120-FIRE LIEUTENANT	05/02/2007	19	\$172,300	\$140,900	\$1,000	\$0	\$0	\$0	\$30,400	240	144	
	FD1 - IAFF FF-PM/LIEUTENANTS	4120-FIRE LIEUTENANT	06/04/2007	19	\$167,475	\$135,200	\$1,000	\$0	\$0	\$875	\$30,400	240	144	
	FD1 - IAFF FF-PM/LIEUTENANTS	4120-FIRE LIEUTENANT	07/19/2010	15	\$170,475	\$138,600	\$600	\$0	\$0	\$0	\$875	\$30,400	240	144
	FD1 - IAFF FF-PM/LIEUTENANTS	4120-FIRE LIEUTENANT	05/14/2012	14	\$173,375	\$149,100	\$400	\$0	\$0	\$0	\$875	\$23,000	216	144
	FD1 - IAFF FF-PM/LIEUTENANTS	4120-FIRE LIEUTENANT	02/18/2013	13	\$163,300	\$133,500	\$400	\$0	\$0	\$0	\$0	\$30,400	216	144
	FD1 - IAFF FF-PM/LIEUTENANTS	4120-FIRE LIEUTENANT	06/16/2014	12	\$160,600	\$132,000	\$200	\$0	\$0	\$0	\$0	\$30,400	216	144
	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT	07/07/1997	28	\$157,900	\$126,300	\$1,200	\$0	\$0	\$0	\$0	\$30,400	312	144
	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT	03/26/2001	25	\$146,275	\$126,300	\$1,200	\$0	\$0	\$0	\$875	\$17,900	288	144
	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT	01/14/2002	24	\$151,375	\$126,300	\$1,200	\$0	\$0	\$0	\$875	\$23,000	288	144
	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT	05/19/2003	23	\$145,050	\$126,300	\$1,200	\$0	\$0	\$0	\$550	\$17,000	288	144
	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT	04/19/2004	22	\$151,450	\$126,300	\$1,200	\$0	\$0	\$0	\$950	\$23,000	288	144
	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT	01/23/2006	20	\$157,700	\$126,300	\$1,000	\$0	\$0	\$0	\$0	\$30,400	240	144
	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT	04/03/2006	20	\$157,700	\$126,300	\$1,000	\$0	\$0	\$0	\$0	\$30,400	240	144
	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT	12/10/2007	18	\$157,700	\$126,300	\$1,000	\$0	\$0	\$0	\$0	\$30,400	240	144
	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT	08/31/2009	16	\$157,500	\$126,300	\$800	\$0	\$0	\$0	\$0	\$30,400	240	144
	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT	05/05/2014	12	\$156,900	\$126,300	\$200	\$0	\$0	\$0	\$0	\$30,400	216	144
	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT	06/16/2014	12	\$144,400	\$126,300	\$200	\$0	\$0	\$0	\$0	\$17,900	216	144
	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT	06/16/2014	12	\$138,100	\$126,300	\$200	\$0	\$0	\$0	\$0	\$11,600	216	144
	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT	10/20/2014	11	\$156,900	\$126,300	\$200	\$0	\$0	\$0	\$0	\$30,400	216	144
	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT	07/20/2015	10	\$149,500	\$126,300	\$200	\$0	\$0	\$0	\$0	\$23,000	168	144
	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT	01/04/2016	10	\$156,800	\$126,300	\$100	\$0	\$0	\$0	\$0	\$30,400	168	144
	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT	04/04/2016	10	\$156,800	\$126,300	\$100	\$0	\$0	\$0	\$0	\$30,400	168	144
	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT	11/13/2017	8	\$153,800	\$123,300	\$100	\$0	\$0	\$0	\$0	\$30,400	168	144
	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT	01/08/2018	8	\$152,700	\$122,300	\$0	\$0	\$0	\$0	\$0	\$30,400	168	144
	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT	01/08/2018	8	\$153,250	\$122,300	\$0	\$0	\$0	\$0	\$550	\$30,400	168	144
	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT	03/11/2019	7	\$126,200	\$114,600	\$0	\$0	\$0	\$0	\$0	\$11,600	168	144
	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT	03/11/2019	7	\$127,517	\$114,600	\$0	\$0	\$0	\$0	\$1,317	\$11,600	168	144
	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT	03/11/2019	7	\$145,000	\$114,600	\$0	\$0	\$0	\$0	\$0	\$30,400	168	144
	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT	03/11/2019	7	\$145,504	\$114,600	\$0	\$0	\$0	\$0	\$504	\$30,400	168	144
	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT	05/06/2019	7	\$126,200	\$114,600	\$0	\$0	\$0	\$0	\$0	\$11,600	168	144
	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT	05/06/2019	7	\$145,000	\$114,600	\$0	\$0	\$0	\$0	\$0	\$30,400	168	144
	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT	07/06/2020	5	\$138,700	\$108,300	\$0	\$0	\$0	\$0	\$0	\$30,400	120	144
	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT	07/06/2020	5	\$119,900	\$108,300	\$0	\$0	\$0	\$0	\$0	\$11,600	120	144
	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT	08/17/2020	5	\$120,050	\$107,900	\$0	\$0	\$0	\$0	\$550	\$11,600	120	144
	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT	09/21/2020	5	\$119,000	\$107,400	\$0	\$0	\$0	\$0	\$0	\$11,600	120	144
	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT	11/16/2020	5	\$136,900	\$106,600	\$0	\$0	\$0	\$0	\$0	\$30,300	120	144
	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT	02/22/2021	5	\$116,150	\$104,000	\$0	\$0	\$0	\$0	\$550	\$11,600	120	144
	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT	09/12/2022	3	\$97,600	\$97,400	\$0	\$0	\$0	\$0	\$0	\$200	120	144
	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT	01/09/2023	3	\$108,050	\$95,900	\$0	\$0	\$0	\$0	\$550	\$11,600	120	144
	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT	09/18/2023	2	\$92,800	\$92,800	\$0	\$0	\$0	\$0	\$0	\$0	120	144
	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT	09/18/2023	2	\$92,800	\$92,800	\$0	\$0	\$0	\$0	\$0	\$0	120	144
	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT	10/09/2023	2	\$116,675	\$92,400	\$0	\$0	\$0	\$0	\$1,275	\$23,000	120	144
	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT	04/15/2024	2	\$120,600	\$89,800	\$0	\$0	\$0	\$0	\$400	\$30,400	120	144
	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT	08/26/2024	1	\$119,975	\$88,700	\$0	\$0	\$0	\$0	\$875	\$30,400	120	144
	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT	08/26/2024	1	\$100,300	\$88,700	\$0	\$0	\$0	\$0	\$0	\$11,600	120	144
	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT	08/26/2024	1	\$111,700	\$88,700	\$0	\$0	\$0	\$0	\$0	\$23,000	120	144
	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT	10/02/2024	1	\$88,000	\$88,000	\$0	\$0	\$0	\$0	\$0	\$0	120	144
	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT	11/18/2024	1	\$87,700	\$87,700	\$0	\$0	\$0	\$0	\$0	\$0	120	144
VACANT	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT			\$120,200	\$89,800						\$30,400		
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VACANT	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT			\$120,200	\$89,800						\$30,400		
VACANT (Partial Year)	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT			\$60,100	\$44,900						\$15,200		
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VACANT (Partial Year)	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT			\$60,100	\$44,900						\$15,200		
VACANT (Partial Year)	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT			\$60,100	\$44,900						\$15,200		
VACANT (Partial Year)	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT			\$60,100	\$44,900						\$15,200		
VACANT (Partial Year)	FD1 - IAFF FF-PM/LIEUTENANTS	4130-FIREMEDIC SHIFT			\$60,100	\$44,900						\$15,200		
MCNEILL, JOHN	FD2 - FIRE BATTALION CHIEF	4110-FIRE BATTALION CHIEF	09/30/1991	34	\$193,550	\$168,800	\$1,200	\$0	\$0	\$550	\$23,000	312	144	
DOUGLASS, DAVID M	FD2 - FIRE BATTALION CHIEF	4110-FIRE BATTALION CHIEF	07/07/1997	28	\$197,775	\$165,300	\$1,200	\$0	\$0	\$875	\$30,400	312	144	
SLEYKO, JENNIFER G	FD2 - FIRE BATTALION CHIEF	4110-FIRE BATTALION CHIEF	03/26/2001	25	\$201,675	\$168,800	\$1,200	\$0	\$0	\$1,275	\$30,400	288	144	
DUNNE, THOMAS P	FD2 - FIRE BATTALION CHIEF	4115-FIRE DIVISION CHIEF	12/01/1997	28	\$205,300	\$173,700	\$1,200	\$0	\$0	\$0	\$30,400	312	144	
FREDERICK, JON G	FD3 - FIRE DEPUTY CHIEF	4020-DEPUTY FIRE CHIEF	01/17/2000	26	\$220,050	\$194,900	\$1,200	\$0	\$0	\$950	\$23,000	288	144	
DIATTE, SEAN	L1 - LOCAL 150 ADMINISTRATIVE	1130-FINANCE ASSISTANT 2	05/02/2022	4	\$100,000	\$89,200	\$0	\$0	\$0	\$0	\$10,800	80	96	
ODDEN, STEPHEN A	L1 - LOCAL 150 ADMINISTRATIVE	1130-FINANCE ASSISTANT 2	03/06/2023	3	\$122,200	\$89,200	\$0	\$0	\$0	\$0	\$33,000	80	96	
SANDHAHL, ROBERT E	L1 - LOCAL 150 ADMINISTRATIVE	1230-INFORMATION SYSTEMS TECHNICIAN	03/12/2009	17	\$141,400	\$107,400	\$800	\$0	\$200	\$0	\$33,000	160	96	
MORABITO, JOHN A	L1 - LOCAL 150 ADMINISTRATIVE	1235-GIS ANALYST	08/12/2024	1	\$132,050	\$98,100	\$0	\$0	\$0	\$950	\$33,000	80	96	
ANDERSEN, ROBERT	L1 - LOCAL 150 ADMINISTRATIVE	2020-BUILDING INSPECTOR	08/25/1997	28	\$142,475	\$107,400	\$1,200	\$0	\$0	\$875	\$33,000	200	96	
WALKER, MICHAEL	L1 - LOCAL 150 ADMINISTRATIVE	2020-BUILDING INSPECTOR	10/12/1998	27	\$141,600	\$107,400	\$1,200	\$0	\$0	\$0	\$33,000	200	96	
DINSMORE, CONNIE S	L1 - LOCAL 150 ADMINISTRATIVE	2020-BUILDING INSPECTOR	06/19/2000	26	\$141,600	\$107,400	\$1,200	\$0	\$0	\$0	\$33,000	200	96	
GHYS, CARSON	L1 - LOCAL 150 ADMINISTRATIVE	2020-BUILDING INSPECTOR	08/15/2022	3	\$141,350	\$107,400	\$0	\$0	\$0	\$950	\$33,000	80	96	
VACANT	L1 - LOCAL 150 ADMINISTRATIVE	2030-CHIEF INSPECTOR / PLAN EXMNR	05/20/2014	12	\$147,675	\$125,000	\$200	\$0	\$0	\$875	\$21,600	144	96	
SALGADO, DANIEL A	L1 - LOCAL 150 ADMINISTRATIVE	2040-PERMIT COORDINATOR/ADMIN SECY	05/26/1987	39	\$127,550	\$92,800	\$1,200	\$0	\$0	\$550	\$33,000	200	96	
KOLAR, CHERYL A	L1 - LOCAL 150 ADMINISTRATIVE	2220-CIVIL ENGINEER I	06/10/2024	2	\$93,775	\$82,100	\$0	\$0	\$0	\$875	\$10,800	80	96	
HAMMOND, KATHERINE S	L1 - LOCAL 150 ADMINISTRATIVE	2220-CIVIL ENGINEER I			\$115,100	\$82,100					\$33,000			
HILLIARD, TAMMIE L	L1 - LOCAL 150 ADMINISTRATIVE	2225-SENIOR CIVIL ENGINEER	03/01/2021	5	\$123,000	\$112,200	\$0	\$0	\$0	\$0	\$10,800	80	96	
VACANT	L1 - LOCAL 150 ADMINISTRATIVE	2250-ADMINISTRATIVE SECRETARY	06/02/2014	12	\$117,400	\$84,200	\$200	\$0	\$0	\$0	\$33,000	144	96	
VACANT	L1 - LOCAL 150 ADMINISTRATIVE	4040-CIVILIAN FIRE INSPECTOR	01/02/2000	26	\$125,100	\$102,300	\$1,200	\$0	\$0	\$0	\$21,600	200	96	
VACANT	L1 - LOCAL 150 ADMINISTRATIVE	4040-CIVIL												

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MANCERA, ARTURO	L2 - LOCAL 150 PUBLIC WORKS	3340-MAINTENANCE WORKER 1 UTILITY	04/18/2022	4	\$99,500	\$66,500	\$0	\$0	\$0	\$0	\$33,000	80	96
SOTO, RICHARD	L2 - LOCAL 150 PUBLIC WORKS	3340-MAINTENANCE WORKER 1 UTILITY	05/16/2022	4	\$99,500	\$66,500	\$0	\$0	\$0	\$0	\$33,000	80	96
GOEBEL, SCOTT	L2 - LOCAL 150 PUBLIC WORKS	3340-MAINTENANCE WORKER 1 UTILITY	01/16/2023	3	\$74,800	\$64,000	\$0	\$0	\$0	\$0	\$10,800	80	96
STRAWDER, NATHAN	L2 - LOCAL 150 PUBLIC WORKS	3340-MAINTENANCE WORKER 1 UTILITY	09/03/2024	1	\$93,500	\$60,500	\$0	\$0	\$0	\$0	\$33,000	80	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	02/13/2006	20	\$160,175	\$127,900	\$1,000	\$0	\$0	\$875	\$30,400	160	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	11/11/2007	18	\$159,850	\$127,900	\$1,000	\$0	\$0	\$550	\$30,400	160	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	05/07/2008	18	\$159,100	\$127,900	\$800	\$0	\$0	\$0	\$30,400	160	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	05/12/2008	18	\$146,600	\$127,900	\$800	\$0	\$0	\$0	\$17,900	160	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	06/23/2008	18	\$140,758	\$127,900	\$800	\$0	\$0	\$550	\$11,600	160	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	01/09/2011	15	\$159,775	\$127,900	\$600	\$0	\$0	\$875	\$30,400	144	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	04/02/2012	14	\$158,700	\$127,900	\$400	\$0	\$0	\$0	\$30,400	144	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	01/07/2013	13	\$159,250	\$127,900	\$400	\$0	\$0	\$550	\$30,400	144	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	10/07/2013	12	\$159,575	\$127,900	\$400	\$0	\$0	\$875	\$30,400	144	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	03/30/2015	11	\$159,375	\$127,900	\$200	\$0	\$0	\$875	\$30,400	120	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	01/05/2016	10	\$159,350	\$127,900	\$100	\$0	\$0	\$950	\$30,400	120	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	03/10/2016	10	\$145,900	\$127,900	\$100	\$0	\$0	\$0	\$17,900	120	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	05/15/2017	9	\$158,950	\$127,900	\$100	\$0	\$0	\$550	\$30,400	120	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	07/03/2017	8	\$128,700	\$98,200	\$100	\$0	\$0	\$0	\$30,400	120	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	10/09/2017	8	\$139,600	\$127,900	\$100	\$0	\$0	\$0	\$11,600	120	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	08/24/2018	7	\$135,600	\$124,000	\$0	\$0	\$0	\$0	\$11,600	120	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	01/17/2020	6	\$140,550	\$109,600	\$0	\$0	\$0	\$550	\$30,400	80	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	02/17/2020	6	\$133,550	\$109,600	\$0	\$0	\$0	\$950	\$23,000	80	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	09/09/2021	4	\$120,375	\$107,900	\$0	\$0	\$0	\$875	\$11,600	80	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	09/09/2021	4	\$119,500	\$107,900	\$0	\$0	\$0	\$0	\$11,600	80	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	01/03/2022	4	\$117,700	\$106,100	\$0	\$0	\$0	\$0	\$11,600	80	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	01/03/2022	4	\$118,575	\$106,100	\$0	\$0	\$0	\$875	\$11,600	80	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	01/10/2022	4	\$117,700	\$106,100	\$0	\$0	\$0	\$0	\$11,600	80	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	01/10/2022	4	\$107,600	\$106,100	\$0	\$0	\$0	\$0	\$1,500	80	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	02/11/2022	4	\$158,300	\$127,900	\$0	\$0	\$0	\$0	\$30,400	80	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	04/25/2022	4	\$135,750	\$104,400	\$0	\$0	\$0	\$950	\$30,400	80	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	04/25/2022	4	\$127,950	\$104,400	\$0	\$0	\$0	\$550	\$23,000	80	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	04/25/2022	4	\$116,300	\$104,400	\$0	\$0	\$0	\$300	\$11,600	80	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	09/07/2022	3	\$114,300	\$102,700	\$0	\$0	\$0	\$0	\$11,600	80	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	09/07/2022	3	\$133,975	\$102,700	\$0	\$0	\$0	\$875	\$30,400	80	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	09/07/2022	3	\$133,100	\$102,700	\$0	\$0	\$0	\$0	\$30,400	80	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	09/07/2022	3	\$133,975	\$102,700	\$0	\$0	\$0	\$875	\$30,400	80	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	09/07/2022	3	\$120,600	\$102,700	\$0	\$0	\$0	\$0	\$17,900	80	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	12/05/2022	3	\$113,400	\$101,500	\$0	\$0	\$0	\$300	\$11,600	80	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	01/05/2023	3	\$131,400	\$101,100	\$0	\$0	\$0	\$0	\$30,300	80	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	01/05/2023	3	\$112,700	\$101,100	\$0	\$0	\$0	\$0	\$11,600	80	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	01/05/2023	3	\$131,500	\$101,100	\$0	\$0	\$0	\$0	\$30,400	80	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	05/03/2023	3	\$100,275	\$99,400	\$0	\$0	\$0	\$875	\$0	80	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	05/03/2023	3	\$100,775	\$99,400	\$0	\$0	\$0	\$875	\$500	80	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	05/03/2023	3	\$99,900	\$99,400	\$0	\$0	\$0	\$0	\$500	80	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	05/03/2023	3	\$99,400	\$99,400	\$0	\$0	\$0	\$0	\$0	80	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	08/30/2023	2	\$110,675	\$98,200	\$0	\$0	\$0	\$875	\$11,600	80	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	08/30/2023	2	\$128,600	\$98,200	\$0	\$0	\$0	\$0	\$30,400	80	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	12/22/2023	2	\$96,883	\$96,700	\$0	\$0	\$0	\$183	\$0	80	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	12/22/2023	2	\$108,300	\$96,700	\$0	\$0	\$0	\$0	\$11,600	80	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	12/22/2023	2	\$118,200	\$106,600	\$0	\$0	\$0	\$0	\$11,600	80	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	05/02/2024	2	\$107,250	\$94,700	\$0	\$0	\$0	\$950	\$11,600	80	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	05/30/2024	2	\$116,000	\$104,400	\$0	\$0	\$0	\$0	\$11,600	80	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	07/15/2024	1	\$158,300	\$127,900	\$0	\$0	\$0	\$0	\$30,400	80	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	08/28/2024	1	\$105,200	\$93,600	\$0	\$0	\$0	\$0	\$11,600	80	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	12/31/2024	1	\$115,100	\$92,100	\$0	\$0	\$0	\$0	\$23,000	80	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER	12/31/2024	1	\$103,700	\$92,100	\$0	\$0	\$0	\$0	\$11,600	80	96
PD1 - FOP POLICE OFFICER		5156-POLICE OFFICER - CRIME PREVENTION SPECIALIST	04/07/2014	12	\$151,100	\$127,900	\$200	\$0	\$0	\$0	\$23,000	144	96
PD2 - ICOP SERGEANT		5154-POLICE SERGEANT	06/24/2002	24	\$176,850	\$153,400	\$1,200	\$0	\$0	\$550	\$21,700	200	96
PD2 - ICOP SERGEANT		5154-POLICE SERGEANT	02/13/2006	20	\$154,400	\$153,400	\$1,000	\$0	\$0	\$0	\$0	160	96
PD2 - ICOP SERGEANT		5154-POLICE SERGEANT	01/02/2012	14	\$184,750	\$153,400	\$400	\$0	\$0	\$550	\$30,400	144	96
PD2 - ICOP SERGEANT		5154-POLICE SERGEANT	07/29/2013	12	\$184,200	\$153,400	\$400	\$0	\$0	\$0	\$30,400	144	96
PD2 - ICOP SERGEANT		5154-POLICE SERGEANT	01/15/2014	12	\$184,300	\$153,400	\$200	\$0	\$0	\$300	\$30,400	144	96
PD2 - ICOP SERGEANT		5154-POLICE SERGEANT	04/07/2014	12	\$321,900	\$290,800	\$400	\$0	\$0	\$300	\$30,400	144	96
PD2 - ICOP SERGEANT		5154-POLICE SERGEANT	08/04/2015	10	\$178,475	\$147,000	\$200	\$0	\$0	\$875	\$30,400	120	96
PD2 - ICOP SERGEANT		5154-POLICE SERGEANT	11/14/2016	9	\$175,175	\$143,800	\$100	\$0	\$0	\$875	\$30,400	120	96
PD2 - ICOP SERGEANT		5154-POLICE SERGEANT	06/12/2017	9	\$165,000	\$147,000	\$100	\$0	\$0	\$0	\$17,900	120	96
PD2 - ICOP SERGEANT		5154-POLICE SERGEANT			\$174,200	\$143,800					\$30,400		
VACANT													
THOMAS, HOWARD D	PD3 - ICOP COMMUNICATIONS OPERATO	5130-COMMNS OPERATOR FULL TIME	01/04/1993	33	\$123,800	\$99,600	\$1,200	\$0	\$0	\$0	\$23,000	200	96
HAFEMAN, MEGHAN A	PD3 - ICOP COMMUNICATIONS OPERATO	5130-COMMNS OPERATOR FULL TIME	03/21/2001	25	\$112,400	\$99,600	\$1,200	\$0	\$0	\$0	\$11,600	200	96
ZAK, JOSEPH G	PD3 - ICOP COMMUNICATIONS OPERATO	5130-COMMNS OPERATOR FULL TIME	01/25/2004	22	\$123,800	\$99,600	\$1,200	\$0	\$0	\$0	\$23,000	200	96
TEASDALE, ASHLEY E	PD3 - ICOP COMMUNICATIONS OPERATO	5130-COMMNS OPERATOR FULL TIME	12/05/2010	15	\$118,100	\$99,600	\$600	\$0	\$0	\$0	\$17,900	144	96
HELM, MICHAEL	PD3 - ICOP COMMUNICATIONS OPERATO	5130-COMMNS OPERATOR FULL TIME	12/14/2014	11	\$111,950	\$99,600	\$200	\$0	\$0	\$550	\$11,600	144	96
BOOTH, BRANDON	PD3 - ICOP COMMUNICATIONS OPERATO	5130-COMMNS OPERATOR FULL TIME	07/11/2017	8	\$130,975	\$99,600	\$100	\$0	\$0	\$875	\$30,400	120	96
EVANS, SCOTT B	PD3 - ICOP COMMUNICATIONS OPERATO	5130-COMMNS OPERATOR FULL TIME	07/12/2017	8	\$111,300	\$99,600	\$100	\$0	\$0	\$0	\$11,600	120	96
DIVRIGLIO, NICOLE V	PD3 - ICOP COMMUNICATIONS OPERATO	5130-COMMNS OPERATOR FULL TIME	07/24/2017	8	\$111,300	\$99,600	\$100	\$0	\$0	\$0	\$11,600	120	96
KRZUS, PAUL R	PD3 - ICOP COMMUNICATIONS OPERATO	5130-COMMNS OPERATOR FULL TIME	10/10/2017	8	\$130,975	\$99,600	\$100	\$0	\$0	\$875	\$30,400	120	96
BJORING, COURTNEE L	PD3 - ICOP COMMUNICATIONS OPERATO	5130-COMMNS OPERATOR FULL TIME	03/03/2018	8	\$112,200	\$99,600	\$0	\$0	\$0	\$0	\$12,600	120	96
DALEY, ELIZABETH	PD3 - ICOP COMMUNICATIONS OPERATO	5130-COMMNS OPERATOR FULL TIME	05/07/2018	8	\$99,600	\$99,600	\$0	\$0	\$0	\$0	\$0	120	96
JONES, JORDAN	PD3 - ICOP COMMUNICATIONS OPERATO	5130-C											

Public Act 97-0609 became effective, January 1, 2012. This act amends the Illinois Open Meetings Act and the Illinois Pension code and established new requirements for Illinois public bodies.

Among the law's requirements are the following:

(5 ILCS 120) Sec. 7.3. Duty to post information pertaining to benefits offered through the Illinois Municipal Retirement Fund.

(a) Within 6 business days after an employer participating in the Illinois Municipal Retirement Fund approves a budget, that employer must post on its website the total compensation package for each employee having a total compensation package that exceeds \$75,000 per year. If the employer does not maintain a website, the employer must post a physical copy of this information at the principal office of the employer. If an employer maintains a website, it may choose to post a physical copy of this information at the principal office of the employer in lieu of posting the information directly on the website; however, the employer must post directions on the website on how to access that information.

(b) At least 6 days before an employer participating in the Illinois Municipal Retirement Fund approves an employee's total compensation package that is equal to or in excess of \$150,000 per year, the employer must post on its website the total compensation package for that employee. If the employer does not maintain a website, the employer shall post a physical copy of this information at the principal office of the employer. If an employer maintains a website, it may choose to post a physical copy of this information at the principal office of the employer in lieu of posting the information directly on the website; however, the employer must post directions on the website on how to access that information.

(c) For the purposes of this Section, "total compensation package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.

The Village has chosen to go further than the Act requires and post compensation information for all employees regardless of pay range or participation in IMRF.

Employee Name	Primary Group BU	Primary Job Class	Hired Date	YOS	Total Compensation	Budgeted Base Salary	Longevity	Other	Vehicle	Clothing	Health/Dental	Vacation	Sick	
VENDEN, ERIC B	VG1 - VILLAGE NON BARGAINED	1245-GIS ADMINISTRATOR	09/28/1998	27	\$167,925	\$135,125	\$2,400	\$0	\$0	\$0	\$30,400	200	96	
ZIEGLER, DAVID L	VG1 - VILLAGE NON BARGAINED	2010-COMMUNITY DEVELOPMENT DIRECTOR	06/05/2000	26	\$241,100	\$215,900	\$2,400	\$0	\$4,800	\$0	\$18,000	200	96	
FARD, ATRIAN	VG1 - VILLAGE NON BARGAINED	2140-PLANNING ADMINISTRATOR	07/31/2023	2	\$127,950	\$127,400	\$0	\$0	\$0	\$550	\$0	80	96	
LEACH, NICHOLAS P	VG1 - VILLAGE NON BARGAINED	2210-VILLAGE ENGINEER	01/25/2016	10	\$186,075	\$169,500	\$100	\$0	\$0	\$875	\$11,600	120	96	
GALAN, HEATHER	VG1 - VILLAGE NON BARGAINED	3010-DIRECTOR OF PUBLIC WORKS	01/31/2019	7	\$243,750	\$207,600	\$0	\$0	\$4,800	\$950	\$30,400	7	20	
POISL, KRISTINE M	VG1 - VILLAGE NON BARGAINED	3025-PW ADMIN SRV COORDINATOR	07/12/2004	21	\$142,900	\$110,100	\$2,400	\$0	\$0	\$0	\$30,400	200	96	
BALMES, JACOB M	VG1 - VILLAGE NON BARGAINED	3110-STREET SUPERVISOR	09/11/1995	30	\$165,375	\$132,900	\$1,200	\$0	\$0	\$875	\$30,400	200	96	
LAMBRECHT, CRAIG	VG1 - VILLAGE NON BARGAINED	3210-VEHICLE MAINT SUPERVISOR	04/27/2015	11	\$158,700	\$129,600	\$200	\$0	\$0	\$0	\$28,900	120	96	
FRITZLER, BRETT P	VG1 - VILLAGE NON BARGAINED	3305-WATER UTILITY MANAGER	06/18/2001	25	\$173,400	\$141,800	\$1,200	\$0	\$0	\$0	\$30,400	200	96	
KAVANAGH, JOHN L	VG1 - VILLAGE NON BARGAINED	4010-FIRE CHIEF	05/02/1995	31	\$264,746	\$229,700	\$1,200	\$3,446	\$0	\$0	\$30,400	200	96	
SMITH, BRIAN M	VG1 - VILLAGE NON BARGAINED	5010-POLICE CHIEF	09/17/2000	25	\$265,621	\$229,700	\$1,200	\$3,446	\$0	\$875	\$30,400	200	96	
CLEMENS, SUZANN E	VG1 - VILLAGE NON BARGAINED	5022-ADMINISTRATIVE SECY FULL TIME	04/15/2013	13	\$115,654	\$83,600	\$400	\$1,254	\$0	\$0	\$30,400	144	96	
ARIAS, IGNACIO Z	VG1 - VILLAGE NON BARGAINED	5026-POLICE BLDG CUSTODIAN	10/13/2000	25	\$106,000	\$81,800	\$1,200	\$0	\$0	\$0	\$23,000	200	96	
TUCKMAN, EARL	VG1 - VILLAGE NON BARGAINED	5028-TRAFFIC SAFETY TECHNICIAN	09/04/2018	7	\$116,110	\$84,500	\$0	\$0	\$0	\$1,210	\$30,400	120	96	
COLLINS, HEATHER M	VG1 - VILLAGE NON BARGAINED	5051-POLICE RECORDS SUPERVISOR	01/07/2008	18	\$128,000	\$115,600	\$800	\$0	\$0	\$0	\$11,600	160	96	
VACANT	VG1 - VILLAGE NON BARGAINED	5051-POLICE RECORDS SUPERVISOR			\$146,000	\$115,600					\$30,400			
LAMBRECHT, JULIANN C	VG1 - VILLAGE NON BARGAINED	5052-POLICE RECORDS ASSISTANT	05/17/2004	22	\$87,351	\$83,400	\$1,200	\$1,251	\$0	\$0	\$1,500	200	96	
SELLERS, BRITTNEE	VG1 - VILLAGE NON BARGAINED	5052-POLICE RECORDS ASSISTANT	09/17/2018	7	\$89,800	\$78,200	\$0	\$0	\$0	\$0	\$11,600	120	96	
SALAZAR, AUREA	VG1 - VILLAGE NON BARGAINED	5052-POLICE RECORDS ASSISTANT	10/22/2018	7	\$95,977	\$77,900	\$0	\$0	\$0	\$177	\$17,900	120	96	
SICA, BRIDGET	VG1 - VILLAGE NON BARGAINED	5052-POLICE RECORDS ASSISTANT	08/12/2024	1	\$94,200	\$71,200	\$0	\$0	\$0	\$0	\$23,000	80	96	
VINCIC, ALEXANDER	VG1 - VILLAGE NON BARGAINED	5054-PUBLIC SAFETY COMPLIANCE OFCR	07/31/2023	2	\$115,775	\$84,500	\$0	\$0	\$0	\$875	\$30,400	80	96	
SMITS, CHAD E	VG1 - VILLAGE NON BARGAINED	5162-PUBLIC EDUCATION SPECIALIST	08/12/2024	1	\$113,900	\$83,500	\$0	\$0	\$0	\$0	\$30,400	80	96	
RIECHERS-RONZANI, KATHLEEN	VG1 - VILLAGE NON BARGAINED	5230-COMMUNITY SERVICE OFFICER FT	11/16/1984	41	\$110,000	\$85,800	\$1,200	\$0	\$0	\$0	\$23,000	200	96	
GONYO, DAWN B	VG1 - VILLAGE NON BARGAINED	5230-COMMUNITY SERVICE OFFICER FT	05/08/1995	31	\$98,600	\$85,800	\$1,200	\$0	\$0	\$0	\$11,600	200	96	
KALINOWSKI, ALLAN	VG1 - VILLAGE NON BARGAINED	5230-COMMUNITY SERVICE OFFICER FT	10/09/2023	2	\$88,775	\$76,300	\$0	\$0	\$0	\$0	\$875	\$11,600	80	96
BRISENO, SAMANTHA	VG1 - VILLAGE NON BARGAINED	5230-COMMUNITY SERVICE OFFICER FT	01/22/2024	2	\$86,675	\$74,200	\$0	\$0	\$0	\$0	\$875	\$11,600	80	96
MESERVE, DENNIS	VG1 - VILLAGE NON BARGAINED	5240-EVIDENCE CUSTODIAN	07/29/2019	6	\$96,400	\$84,500	\$0	\$0	\$0	\$300	\$11,600	120	96	
VACANT	VG1 - VILLAGE NON BARGAINED	ASSOCIATE PLANNER			\$133,400	\$103,000					\$30,400			
VACANT	VG1 - VILLAGE NON BARGAINED	NETWORK ADMINISTRATOR			\$148,900	\$118,500					\$30,400			
VACANT	VG1 - VILLAGE NON BARGAINED	POLICE APPRENTICE			\$57,520	\$45,920					\$11,600			
VACANT	VG1 - VILLAGE NON BARGAINED	POLICE APPRENTICE			\$57,520	\$45,920					\$11,600			
VACANT	VG1 - VILLAGE NON BARGAINED	POLICE APPRENTICE			\$57,520	\$45,920					\$11,600			
VACANT	VG1 - VILLAGE NON BARGAINED	POLICE APPRENTICE			\$57,520	\$45,920					\$11,600			
VACANT	VG1 - VILLAGE NON BARGAINED	POLICE APPRENTICE			\$57,520	\$45,920					\$11,600			
VACANT	VG1 - VILLAGE NON BARGAINED	POLICE APPRENTICE			\$57,520	\$45,920					\$11,600			
VACANT	VG1 - VILLAGE NON BARGAINED	POLICE APPRENTICE			\$57,520	\$45,920					\$11,600			
VACANT	VG1 - VILLAGE NON BARGAINED	POLICE APPRENTICE			\$57,520	\$45,920					\$11,600			
VACANT	VG1 - VILLAGE NON BARGAINED	SOCIAL WORKER			\$139,600	\$109,200					\$30,400			
MUETZ, PATRICK A	VG4 - VILLAGE ADMINISTRATOR	1000-VILLAGE ADMINISTRATOR	04/05/2004	22	\$370,275	\$285,075	\$1,200	\$47,600	\$6,000	\$0	\$30,400	200	96	