

| <u>Last</u> | <u>First</u> | <u>Title</u> | <u>Department</u> | <u>Years of Service</u> | <u>Base Salary (1)</u> | <u>Merit Based Non-Recurring Bonus (3)</u> | <u>Longevity</u> | <u>Vehicle Allowance</u> | <u>Clothing Allowance</u> | <u>Insurance (2)</u> | <u>Total Compensation</u> | <u>Vacation Hours</u> | <u>Sick Hours</u> |
|-------------|--------------|--------------------------|-----------------------|-------------------------|------------------------|--|------------------|--------------------------|---------------------------|----------------------|---------------------------|-----------------------|-------------------|
| Dallas | Donna | Administrative Assistant | Administration | 11.27 | \$74,173 | \$1,116 | \$400 | | | \$17,268 | \$92,957 | 136 | 96 |
| Wells | Erica | Assistant to the FD | Administration | 5.84 | \$81,382 | | | | | \$17,268 | \$98,650 | 120 | 96 |
| Linehan | Jack | Assistant to the VA | Administration | 1.68 | \$80,270 | | | | | \$17,268 | \$97,538 | 80 | 96 |
| Dean | Ellen | ED Director | Administration | 2.32 | \$112,831 | | | \$4,800 | | \$17,268 | \$134,899 | 80 | 96 |
| Britt | Kimberly | Finance Assistant II | Administration | 13.14 | \$71,128 | | \$600 | | | \$17,268 | \$88,996 | 160 | 96 |
| Gosnell | Brian | Finance Director | Administration | 2.61 | \$148,071 | | | | | \$17,268 | \$165,339 | 80 | 96 |
| Venden | Eric | GIS Coordinator | Administration | 18.59 | \$90,779 | | \$1,000 | | \$300 | \$17,268 | \$109,347 | 160 | 96 |
| Palmieri | Christine | HR Director | Administration | 20.07 | \$126,860 | \$1,908 | \$1,200 | | | \$17,268 | \$147,236 | 200 | 96 |
| Velkover | Christopher | IS Director | Administration | 27.73 | \$139,864 | \$2,104 | \$1,200 | | | \$17,268 | \$160,435 | 200 | 96 |
| Nelson | Ryan | IS Network Administrator | Administration | 14.91 | \$94,666 | \$1,424 | \$600 | | | \$17,268 | \$113,958 | 160 | 96 |
| Frederick | Jon | IS System Tech | Administration | 8.14 | \$86,457 | | \$100 | | | \$17,268 | \$103,825 | 120 | 96 |
| Muetz | Patrick | Village Administrator | Administration | 13.07 | \$168,500 | \$20,000 | \$600 | \$6,000 | | \$17,268 | \$212,368 | 160 | 96 |
| Legenza | Barbara | Administrative Secretary | Community Development | 23.27 | \$67,930 | | \$1,200 | | | \$17,268 | \$86,398 | 200 | 96 |
| Schopf | Clara | Associate Planner | Community Development | 0.58 | \$64,994 | | | | \$300 | \$17,268 | \$82,562 | 80 | 96 |
| Walker | Michael | Building Inspector | Community Development | 2.95 | \$71,564 | | | | \$300 | \$17,268 | \$89,132 | 80 | 96 |
| Sandahl Iii | Robert | Building Inspector | Community Development | 18.55 | \$86,457 | | \$1,000 | | \$300 | \$17,268 | \$105,025 | 160 | 96 |
| Odden | Stephen | Building Inspector | Community Development | 19.68 | \$86,457 | | \$1,200 | | | \$17,268 | \$104,925 | 160 | 96 |
| Ziegler | David | CD Director | Community Development | 16.91 | \$154,200 | \$2,319 | \$800 | \$4,800 | | \$17,268 | \$179,387 | 160 | 96 |
| Kolar | Dan | Chief Inspector | Community Development | 28.39 | \$100,085 | | \$1,200 | | \$300 | \$17,268 | \$118,853 | 200 | 96 |
| Leach | Nicholas | Civil Engineer | Community Development | 1.27 | \$80,627 | | | | \$300 | \$17,268 | \$98,195 | 80 | 96 |
| Depino | David | Civil Engineer | Community Development | 16.90 | \$105,089 | | \$800 | | \$300 | \$17,268 | \$123,457 | 160 | 96 |
| Morabito | John | Code Enforcement Officer | Community Development | 16.87 | \$86,457 | | \$800 | | \$300 | \$17,268 | \$104,825 | 160 | 96 |
| Highland | Neal | Engineeering Assisant | Community Development | 30.91 | \$90,779 | | \$1,200 | | \$300 | \$17,268 | \$109,547 | 200 | 96 |
| Rehle | John | Engineering Tech I | Community Development | 21.12 | \$78,419 | | \$1,200 | | \$300 | \$17,268 | \$97,187 | 200 | 96 |
| Dinsmore | Connie | Permit Coordinator | Community Development | 29.93 | \$74,685 | | \$1,200 | | | \$17,268 | \$93,153 | 200 | 96 |
| Velkover | Tracy | Planning Manager | Community Development | 24.69 | \$133,204 | \$2,004 | \$1,200 | | | \$17,268 | \$153,676 | 200 | 96 |
| Drabicki | Scott | Village Engineer | Community Development | 14.07 | \$139,864 | | \$600 | | | \$17,268 | \$157,732 | 160 | 96 |
| Pellitteri | James | Battalion Chief | Fire Department | 23.69 | \$126,968 | \$1,910 | \$1,200 | | | \$17,268 | \$147,346 | 288 | 144 |
| Skillman | John | Battalion Chief | Fire Department | 24.83 | \$126,968 | \$1,910 | \$1,200 | | | \$17,268 | \$147,346 | 288 | 144 |
| Heraver | Robert | Battalion Chief | Fire Department | 25.59 | \$126,968 | \$1,910 | \$1,200 | | | \$17,268 | \$147,346 | 288 | 144 |
| Kavanagh | John | Deputy Fire Chief | Fire Department | 22.00 | \$146,648 | \$2,206 | \$1,200 | | | \$17,268 | \$167,322 | 200 | 96 |
| Friedl III | Fred | Fire Chief | Fire Department | 21.27 | \$161,910 | \$2,435 | \$1,200 | | | \$17,268 | \$182,813 | 200 | 96 |
| Hilliard | Tammie | Fire Inspector | Fire Department | 11.79 | \$82,340 | | \$400 | | | \$17,268 | \$100,008 | 136 | 96 |
| Sellnow | Katherine | Fire Inspector | Fire Department | 17.33 | \$82,340 | | \$1,000 | | | \$17,268 | \$100,608 | 160 | 96 |
| Childs | Michael | Firefighter/Paramedic | Fire Department | 1.08 | \$69,767 | | | | | \$17,268 | \$87,035 | 120 | 144 |
| Bolsinger | Justin | Firefighter/Paramedic | Fire Department | 1.33 | \$70,639 | | | | | \$17,268 | \$87,907 | 120 | 144 |
| Rainey | Mark | Firefighter/Paramedic | Fire Department | 1.78 | \$72,226 | | | | | \$17,268 | \$89,494 | 120 | 144 |
| Muhlbach | Eric | Firefighter/Paramedic | Fire Department | 2.30 | \$77,749 | | | | | \$17,268 | \$95,017 | 120 | 144 |
| Daughton | Daniel | Firefighter/Paramedic | Fire Department | 2.53 | \$74,921 | | | | | \$17,268 | \$92,189 | 120 | 144 |
| Graham | Justin | Firefighter/Paramedic | Fire Department | 2.88 | \$76,182 | | | | | \$17,268 | \$93,450 | 120 | 144 |
| Liebert | Eric | Firefighter/Paramedic | Fire Department | 2.88 | \$84,464 | | | | | \$17,268 | \$101,732 | 120 | 144 |
| Thompson | Anthony | Firefighter/Paramedic | Fire Department | 2.88 | \$76,182 | | | | | \$17,268 | \$93,450 | 120 | 144 |
| Frank | Alexander | Firefighter/Paramedic | Fire Department | 2.88 | \$76,182 | | | | | \$17,268 | \$93,450 | 120 | 144 |
| Skoczylas | Pawel | Firefighter/Paramedic | Fire Department | 2.99 | \$76,598 | | | | | \$17,268 | \$93,866 | 120 | 144 |
| Celada | Kenny | Firefighter/Paramedic | Fire Department | 4.20 | \$89,580 | | | | | \$17,268 | \$106,848 | 120 | 144 |
| Perry | Nick | Firefighter/Paramedic | Fire Department | 4.96 | \$88,568 | | | | | \$17,268 | \$105,836 | 120 | 144 |
| Roberts | Anthony | Firefighter/Paramedic | Fire Department | 6.78 | \$96,804 | | | | | \$17,268 | \$114,072 | 168 | 144 |
| Szentendrei | Carl | Firefighter/Paramedic | Fire Department | 7.67 | \$97,819 | | \$100 | | | \$17,268 | \$115,187 | 168 | 144 |
| Muligano | Dana | Firefighter/Paramedic | Fire Department | 9.39 | \$97,819 | | \$200 | | | \$17,268 | \$115,287 | 168 | 144 |
| Roberts | Brandon | Firefighter/Paramedic | Fire Department | 9.39 | \$97,819 | | \$200 | | | \$17,268 | \$115,287 | 168 | 144 |

| <u>Last</u> | <u>First</u> | <u>Title</u> | <u>Department</u> | <u>Years of Service</u> | <u>Base Salary (1)</u> | <u>Merit Based Non-Recurring Bonus (3)</u> | <u>Longevity</u> | <u>Vehicle Allowance</u> | <u>Clothing Allowance</u> | <u>Insurance (2)</u> | <u>Total Compensation</u> | <u>Vacation Hours</u> | <u>Sick Hours</u> |
|---------------|--------------|--------------------------|-------------------|-------------------------|------------------------|--|------------------|--------------------------|---------------------------|----------------------|---------------------------|-----------------------|-------------------|
| Hagstrom | Jeremy | Firefighter/Paramedic | Fire Department | 9.91 | \$97,819 | | \$200 | | | \$17,268 | \$115,287 | 168 | 144 |
| Rans | Scott | Firefighter/Paramedic | Fire Department | 10.00 | \$97,819 | | \$200 | | | \$17,268 | \$115,287 | 180 | 144 |
| Friel | Benjamin | Firefighter/Paramedic | Fire Department | 11.08 | \$97,819 | | \$400 | | | \$17,268 | \$115,487 | 180 | 144 |
| Archambault | Patrick | Firefighter/Paramedic | Fire Department | 11.27 | \$97,819 | | \$400 | | | \$17,268 | \$115,487 | 180 | 144 |
| Hazelwood | Keith | Firefighter/Paramedic | Fire Department | 11.27 | \$97,819 | | \$400 | | | \$17,268 | \$115,487 | 180 | 144 |
| Malinski | Austin | Firefighter/Paramedic | Fire Department | 13.03 | \$97,819 | | \$600 | | | \$17,268 | \$115,687 | 204 | 144 |
| Lamanna | Bryan | Firefighter/Paramedic | Fire Department | 13.07 | \$97,819 | | \$600 | | | \$17,268 | \$115,687 | 204 | 144 |
| Lee | Ryan | Firefighter/Paramedic | Fire Department | 13.07 | \$97,819 | | \$600 | | | \$17,268 | \$115,687 | 204 | 144 |
| Davidson | Robert | Firefighter/Paramedic | Fire Department | 13.95 | \$97,819 | | \$600 | | | \$17,268 | \$115,687 | 204 | 144 |
| Rivera | Carlos | Firefighter/Paramedic | Fire Department | 14.53 | \$97,819 | | \$600 | | | \$17,268 | \$115,687 | 204 | 144 |
| Grgas | Frank | Firefighter/Paramedic | Fire Department | 15.30 | \$97,819 | | \$800 | | | \$17,268 | \$115,887 | 216 | 144 |
| Swiontek | Michael | Firefighter/Paramedic | Fire Department | 15.30 | \$97,819 | | \$800 | | | \$17,268 | \$115,887 | 216 | 144 |
| Smith | Michael | Firefighter/Paramedic | Fire Department | 16.10 | \$97,819 | | \$800 | | | \$17,268 | \$115,887 | 216 | 144 |
| Olsen | Joseph | Firefighter/Paramedic | Fire Department | 17.29 | \$97,819 | | \$1,000 | | | \$17,268 | \$116,087 | 216 | 144 |
| Mcneill | John | Firefighter/Paramedic | Fire Department | 19.42 | \$101,731 | | \$1,200 | | | \$17,268 | \$120,199 | 216 | 144 |
| Lake | Leon | Firefighter/Paramedic | Fire Department | 19.82 | \$97,819 | | \$1,200 | | | \$17,268 | \$116,287 | 216 | 144 |
| Lambert | Bradley | Firefighter/Paramedic | Fire Department | 19.82 | \$97,819 | | \$1,200 | | | \$17,268 | \$116,287 | 216 | 144 |
| Kulczycki | Mark | Firefighter/Paramedic | Fire Department | 20.70 | \$97,819 | | \$1,200 | | | \$17,268 | \$116,287 | 216 | 144 |
| Sondej | Matthew | Firefighter/Paramedic | Fire Department | 20.79 | \$97,819 | | \$1,200 | | | \$17,268 | \$116,287 | 216 | 144 |
| Rikje | John | Firefighter/Paramedic | Fire Department | 20.83 | \$97,819 | | \$1,200 | | | \$17,268 | \$116,287 | 216 | 144 |
| Heuer | William | Firefighter/Paramedic | Fire Department | 20.91 | \$97,819 | | \$1,200 | | | \$17,268 | \$116,287 | 216 | 144 |
| Koehn | Christopher | Firefighter/Paramedic | Fire Department | 22.96 | \$97,819 | | \$1,200 | | | \$17,268 | \$116,287 | 288 | 144 |
| Chamberlain | Henry | Firefighter/Paramedic | Fire Department | 23.69 | \$97,819 | | \$1,200 | | | \$17,268 | \$116,287 | 288 | 144 |
| Drinkall | John | Firefighter/Paramedic | Fire Department | 26.71 | \$97,819 | | \$1,200 | | | \$17,268 | \$116,287 | 288 | 144 |
| Steffens | Timothy | Lieutenant | Fire Department | 16.10 | \$108,382 | | \$800 | | | \$17,268 | \$126,450 | 216 | 144 |
| Douglass | David | Lieutenant | Fire Department | 17.29 | \$115,425 | | \$1,000 | | | \$17,268 | \$133,693 | 216 | 144 |
| Gramer | James | Lieutenant | Fire Department | 19.82 | \$115,425 | | \$1,200 | | | \$17,268 | \$133,893 | 216 | 144 |
| Szczerba | Robert | Lieutenant | Fire Department | 20.91 | \$115,425 | | \$1,200 | | | \$17,268 | \$133,893 | 216 | 144 |
| Graham | Heath | Lieutenant | Fire Department | 20.91 | \$115,425 | | \$1,200 | | | \$17,268 | \$133,893 | 216 | 144 |
| Wienckowski | Andrew | Lieutenant | Fire Department | 21.47 | \$115,425 | | \$1,200 | | | \$17,268 | \$133,893 | 288 | 144 |
| Arnold | Joseph | Lieutenant | Fire Department | 23.59 | \$115,425 | | \$1,200 | | | \$17,268 | \$133,893 | 288 | 144 |
| Depauw | Scott | Lieutenant | Fire Department | 27.71 | \$115,425 | | \$1,200 | | | \$17,268 | \$133,893 | 288 | 144 |
| Miller | Gary | Lieutenant | Fire Department | 39.24 | \$115,425 | | \$1,200 | | | \$17,268 | \$133,893 | 288 | 144 |
| Clemens | Suzann | Administrative Secretary | Police Department | 4.04 | \$67,276 | \$1,012 | | | | \$17,268 | \$85,556 | 80 | 96 |
| VACANT | | Communications Operator | Police Department | - | \$55,572 | | | | | \$17,268 | \$72,840 | | 96 |
| VACANT | | Communications Operator | Police Department | - | \$55,572 | | | | | \$17,268 | \$72,840 | | 96 |
| VACANT | | Communications Operator | Police Department | - | \$55,572 | | | | | \$17,268 | \$72,840 | | 96 |
| VACANT | | Communications Operator | Police Department | - | \$55,572 | | | | | \$17,268 | \$72,840 | | 96 |
| VACANT | | Communications Operator | Police Department | - | \$55,572 | | | | | \$17,268 | \$72,840 | | 96 |
| Cuson | Margaret | Communications Operator | Police Department | 1.31 | \$75,448 | | | | | \$17,268 | \$92,716 | 80 | 96 |
| Helm | Michael | Communications Operator | Police Department | 2.38 | \$58,729 | | | | | \$17,268 | \$75,997 | 80 | 96 |
| Conradi | Alicia | Communications Operator | Police Department | 5.30 | \$74,715 | | | | | \$17,268 | \$91,983 | 120 | 96 |
| Stupar | Carey | Communications Operator | Police Department | 6.42 | \$77,241 | | | | | \$17,268 | \$94,509 | 120 | 96 |
| Weiss | Megan | Communications Operator | Police Department | 7.50 | \$77,241 | | \$100 | | | \$17,268 | \$94,609 | 120 | 96 |
| Jones | Molly | Communications Operator | Police Department | 13.11 | \$77,241 | | \$600 | | | \$17,268 | \$95,109 | 160 | 96 |
| Zak | Joseph | Communications Operator | Police Department | 13.27 | \$77,241 | | \$600 | | | \$17,268 | \$95,109 | 160 | 96 |
| Bjoring | Courtnee | Communications Operator | Police Department | 15.79 | \$77,241 | | \$800 | | | \$17,268 | \$95,309 | 160 | 96 |
| Hafeman | Meghan | Communications Operator | Police Department | 16.11 | \$66,723 | | \$800 | | | \$17,268 | \$84,791 | 160 | 96 |
| Thomas | Howard | Communications Operator | Police Department | 24.33 | \$77,241 | | \$1,200 | | | \$17,268 | \$95,709 | 200 | 96 |
| Richardson Jr | James | Communications Operator | Police Department | 25.13 | \$77,241 | | \$1,200 | | | \$17,268 | \$95,709 | 200 | 96 |

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|------------------|--------------|-----------------------------|-------------------|-------------------------|------------------------|--|------------------|--------------------------|---------------------------|----------------------|---------------------------|-----------------------|-------------------|
| Crum-Cliff | Lisa | Communications Operator | Police Department | 28.31 | \$77,241 | | \$1,200 | | | \$17,268 | \$95,709 | 200 | 96 |
| Shirkey | Jason | Communications Shift Leader | Police Department | 8.79 | \$86,889 | \$1,307 | \$100 | | | \$17,268 | \$105,564 | 120 | 96 |
| Mann | Wendy | Communications Shift Leader | Police Department | 19.74 | \$86,889 | \$1,307 | \$1,200 | | | \$17,268 | \$106,664 | 160 | 96 |
| Brunell | Philip | Communications Supervisor | Police Department | 4.12 | \$90,217 | | | | | \$17,268 | \$107,485 | 80 | 96 |
| Teasdale | Ashley | Community Service Officer | Police Department | 6.41 | \$62,254 | | | | | \$17,268 | \$79,522 | 120 | 96 |
| Krueger | Michelle | Community Service Officer | Police Department | 10.39 | \$64,073 | \$964 | \$200 | | \$650 | \$17,268 | \$83,155 | 128 | 96 |
| Gonyo | Dawn | Community Service Officer | Police Department | 21.98 | \$64,073 | \$964 | \$1,200 | | \$650 | \$17,268 | \$84,155 | 200 | 96 |
| Riechers-Ronzani | Kathleen | Community Service Officer | Police Department | 32.46 | \$64,073 | \$964 | \$1,200 | | \$650 | \$17,268 | \$84,155 | 200 | 96 |
| Saffell | Christine | Community Service Officer | Police Department | 37.89 | \$64,073 | \$964 | \$1,200 | | \$650 | \$17,268 | \$84,155 | 200 | 96 |
| Agos | Thomas | Crime Prevention Specialist | Police Department | 30.30 | \$77,881 | \$1,171 | \$1,200 | | \$650 | \$17,268 | \$98,170 | 200 | 96 |
| Arias | Ignacio | Custodian | Police Department | 16.55 | \$61,022 | \$918 | \$800 | | | \$17,268 | \$80,007 | 160 | 96 |
| Meyer | William | Deputy Police Chief | Police Department | 19.99 | \$139,902 | \$2,104 | \$1,200 | \$4,800 | | \$17,268 | \$165,275 | 160 | 96 |
| Campbell | Saundra | Deputy Police Chief | Police Department | 24.82 | \$139,902 | \$2,104 | \$1,200 | \$4,800 | | \$17,268 | \$165,275 | 200 | 96 |
| Woodside | Kevin | Police Chief | Police Department | 28.57 | \$167,848 | \$2,525 | \$1,200 | | | \$17,268 | \$188,840 | 200 | 96 |
| | | Police Commander | Police Department | 16.62 | \$127,184 | \$1,913 | \$800 | | \$650 | \$17,268 | \$147,815 | 160 | 96 |
| | | Police Commander | Police Department | 20.30 | \$127,184 | \$1,913 | \$1,200 | | \$650 | \$17,268 | \$148,215 | 200 | 96 |
| | | Police Commander | Police Department | 29.08 | \$125,980 | \$1,918 | \$1,200 | | \$650 | \$17,268 | \$147,016 | 200 | 96 |
| VACANT | | Police Officer | Police Department | - | \$86,722 | | | | \$650 | \$17,268 | \$104,640 | | 96 |
| VACANT | | Police Officer | Police Department | - | \$86,722 | | | | \$650 | \$17,268 | \$104,640 | | 96 |
| VACANT | | Police Officer | Police Department | - | \$86,722 | | | | \$650 | \$17,268 | \$104,640 | | 96 |
| VACANT | | Police Officer | Police Department | 0.31 | \$97,985 | | | | \$650 | \$17,268 | \$115,903 | 80 | 96 |
| VACANT | | Police Officer | Police Department | 0.46 | \$90,928 | | | | \$650 | \$17,268 | \$108,846 | 80 | 96 |
| | | Police Officer | Police Department | 0.56 | \$71,573 | | | | \$650 | \$17,268 | \$89,491 | 80 | 96 |
| | | Police Officer | Police Department | 0.84 | \$69,116 | | | | \$650 | \$17,268 | \$87,034 | 80 | 96 |
| | | Police Officer | Police Department | 1.14 | \$85,230 | | | | \$650 | \$17,268 | \$103,148 | 80 | 96 |
| | | Police Officer | Police Department | 1.32 | \$70,749 | | | | \$650 | \$17,268 | \$88,667 | 80 | 96 |
| | | Police Officer | Police Department | 1.64 | \$71,854 | | | | \$650 | \$17,268 | \$89,772 | 80 | 96 |
| | | Police Officer | Police Department | 1.74 | \$72,213 | | | | \$650 | \$17,268 | \$90,131 | 80 | 96 |
| | | Police Officer | Police Department | 2.09 | \$73,421 | | | | \$650 | \$17,268 | \$91,339 | 80 | 96 |
| | | Police Officer | Police Department | 2.59 | \$75,264 | | | | \$650 | \$17,268 | \$93,182 | 80 | 96 |
| | | Police Officer | Police Department | 2.84 | \$93,315 | | | | \$650 | \$17,268 | \$111,233 | 80 | 96 |
| | | Police Officer | Police Department | 3.07 | \$77,017 | | | | \$650 | \$17,268 | \$94,935 | 80 | 96 |
| | | Police Officer | Police Department | 3.07 | \$77,017 | | | | \$650 | \$17,268 | \$94,935 | 80 | 96 |
| | | Police Officer | Police Department | 3.29 | \$85,879 | | | | \$650 | \$17,268 | \$103,797 | 80 | 96 |
| | | Police Officer | Police Department | 3.57 | \$97,985 | | | | \$650 | \$17,268 | \$115,903 | 80 | 96 |
| | | Police Officer | Police Department | 3.76 | \$87,833 | | | | \$650 | \$17,268 | \$105,751 | 80 | 96 |
| | | Police Officer | Police Department | 3.76 | \$87,833 | | | | \$650 | \$17,268 | \$105,751 | 80 | 96 |
| | | Police Officer | Police Department | 4.32 | \$81,876 | | | | \$650 | \$17,268 | \$99,794 | 80 | 96 |
| | | Police Officer | Police Department | 4.37 | \$82,101 | | | | \$650 | \$17,268 | \$100,019 | 80 | 96 |
| | | Police Officer | Police Department | 5.08 | \$89,217 | | | | \$650 | \$17,268 | \$107,135 | 120 | 96 |
| | | Police Officer | Police Department | 5.33 | \$90,331 | | | | \$650 | \$17,268 | \$108,249 | 120 | 96 |
| | | Police Officer | Police Department | 6.31 | \$94,760 | | | | \$650 | \$17,268 | \$112,678 | 120 | 96 |
| | | Police Officer | Police Department | 8.86 | \$97,985 | | \$100 | | \$650 | \$17,268 | \$116,003 | 120 | 96 |
| | | Police Officer | Police Department | 8.97 | \$97,985 | | \$100 | | \$650 | \$17,268 | \$116,003 | 120 | 96 |
| | | Police Officer | Police Department | 8.98 | \$97,985 | | \$100 | | \$650 | \$17,268 | \$116,003 | 120 | 96 |
| | | Police Officer | Police Department | 9.47 | \$97,985 | | \$200 | | \$650 | \$17,268 | \$116,103 | 120 | 96 |
| | | Police Officer | Police Department | 10.39 | \$97,985 | | \$200 | | \$650 | \$17,268 | \$116,103 | 128 | 96 |
| | | Police Officer | Police Department | 10.53 | \$97,985 | | \$200 | | \$650 | \$17,268 | \$116,103 | 128 | 96 |
| | | Police Officer | Police Department | 10.53 | \$97,985 | | \$200 | | \$650 | \$17,268 | \$116,103 | 128 | 96 |
| | | Police Officer | Police Department | 11.22 | \$97,985 | | \$400 | | \$650 | \$17,268 | \$116,303 | 136 | 96 |

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|-------------|--------------|-----------------------------|-------------------|-------------------------|------------------------|--|------------------|--------------------------|---------------------------|----------------------|---------------------------|-----------------------|-------------------|
| | | Police Officer | Police Department | 11.22 | \$97,985 | | \$400 | | \$650 | \$17,268 | \$116,303 | 136 | 96 |
| | | Police Officer | Police Department | 12.96 | \$97,985 | | \$400 | | \$650 | \$17,268 | \$116,303 | 144 | 96 |
| | | Police Officer | Police Department | 14.85 | \$97,985 | | \$600 | | \$650 | \$17,268 | \$116,503 | 160 | 96 |
| | | Police Officer | Police Department | 15.32 | \$97,985 | | \$800 | | \$650 | \$17,268 | \$116,703 | 160 | 96 |
| | | Police Officer | Police Department | 15.64 | \$97,985 | | \$800 | | \$650 | \$17,268 | \$116,703 | 160 | 96 |
| | | Police Officer | Police Department | 16.34 | \$97,985 | | \$800 | | \$650 | \$17,268 | \$116,703 | 160 | 96 |
| | | Police Officer | Police Department | 17.09 | \$97,985 | | \$1,000 | | \$650 | \$17,268 | \$116,903 | 160 | 96 |
| | | Police Officer | Police Department | 17.25 | \$97,985 | | \$1,000 | | \$650 | \$17,268 | \$116,903 | 160 | 96 |
| | | Police Officer | Police Department | 18.04 | \$97,985 | | \$1,000 | | \$650 | \$17,268 | \$116,903 | 160 | 96 |
| | | Police Officer | Police Department | 18.80 | \$97,985 | | \$1,000 | | \$650 | \$17,268 | \$116,903 | 160 | 96 |
| | | Police Officer | Police Department | 19.07 | \$97,985 | | \$1,200 | | \$650 | \$17,268 | \$117,103 | 160 | 96 |
| | | Police Officer | Police Department | 19.07 | \$97,985 | | \$1,200 | | \$650 | \$17,268 | \$117,103 | 160 | 96 |
| | | Police Officer | Police Department | 20.30 | \$97,985 | | \$1,200 | | \$650 | \$17,268 | \$117,103 | 200 | 96 |
| | | Police Officer | Police Department | 20.63 | \$97,985 | | \$1,200 | | \$650 | \$17,268 | \$117,103 | 200 | 96 |
| | | Police Officer | Police Department | 21.64 | \$97,985 | | \$1,200 | | \$650 | \$17,268 | \$117,103 | 200 | 96 |
| | | Police Officer | Police Department | 23.64 | \$98,258 | | \$1,200 | | \$650 | \$17,268 | \$117,376 | 200 | 96 |
| | | Police Officer | Police Department | 23.75 | \$97,985 | | \$1,200 | | \$650 | \$17,268 | \$117,103 | 200 | 96 |
| | | Police Officer | Police Department | 25.30 | \$97,985 | | \$1,200 | | \$650 | \$17,268 | \$117,103 | 200 | 96 |
| VACANT | | Police Sergeant | Police Department | - | \$102,885 | | | | \$650 | \$17,268 | \$120,803 | | 96 |
| | | Police Sergeant | Police Department | 8.98 | \$115,622 | | \$100 | | \$650 | \$17,268 | \$133,640 | 120 | 96 |
| | | Police Sergeant | Police Department | 11.33 | \$115,622 | | \$400 | | \$650 | \$17,268 | \$133,940 | 136 | 96 |
| | | Police Sergeant | Police Department | 15.32 | \$115,622 | | \$800 | | \$650 | \$17,268 | \$134,340 | 160 | 96 |
| | | Police Sergeant | Police Department | 18.29 | \$115,622 | | \$1,000 | | \$650 | \$17,268 | \$134,540 | 160 | 96 |
| | | Police Sergeant | Police Department | 19.07 | \$115,622 | | \$1,200 | | \$650 | \$17,268 | \$134,740 | 160 | 96 |
| | | Police Sergeant | Police Department | 23.65 | \$115,622 | | \$1,200 | | \$650 | \$17,268 | \$134,740 | 200 | 96 |
| VACANT | | Public Education Specialist | Police Department | - | \$50,000 | | | | \$650 | \$17,268 | \$67,918 | | 96 |
| Collins | Heather | Records Assistant | Police Department | 9.32 | \$64,073 | \$964 | \$200 | | | \$17,268 | \$82,505 | 120 | 96 |
| Lambrecht | Juliann | Records Assistant | Police Department | 12.96 | \$64,073 | \$964 | \$400 | | | \$17,268 | \$82,705 | 144 | 96 |
| Wildenberg | Holly | Records Assistant | Police Department | 18.31 | \$64,073 | \$964 | \$1,000 | | | \$17,268 | \$83,305 | 160 | 96 |
| Stutts | Rebecca | Records Assistant | Police Department | 26.21 | \$64,073 | \$964 | \$1,200 | | | \$17,268 | \$83,505 | 200 | 96 |
| Petersen | John | Records Supervisor | Police Department | 3.76 | \$85,865 | \$1,292 | | | | \$17,268 | \$104,424 | 80 | 96 |
| Parr | Christina | Traffic Safety Coordinator | Police Department | 0.54 | \$56,828 | | | | \$650 | \$17,268 | \$74,746 | 80 | 96 |
| Poisl | Kristine | Administrative Assistant | Public Works | 12.80 | \$74,173 | \$1,116 | \$400 | | | \$17,268 | \$92,957 | 144 | 96 |
| Lambrecht | Craig | Fleet Manager | Public Works | 2.01 | \$88,440 | | | | \$425 | \$17,268 | \$106,133 | 80 | 96 |
| Krieger | Kenneth | Lead Maintenance Worker | Public Works | 27.38 | \$82,340 | | \$1,200 | | \$425 | \$17,268 | \$101,233 | 200 | 96 |
| Davis | Karl | Lead Maintenance Worker | Public Works | 17.15 | \$82,340 | | \$1,000 | | \$425 | \$17,268 | \$101,033 | 160 | 96 |
| Zirbel | David | Lead Maintenance Worker | Public Works | 24.94 | \$82,340 | | \$1,200 | | \$425 | \$17,268 | \$101,233 | 200 | 96 |
| Halas | Douglas | Lead Maintenance Worker | Public Works | 28.48 | \$82,569 | | \$1,200 | | \$425 | \$17,268 | \$101,462 | 200 | 96 |
| Weston | Brian | Maintenance Worker I | Public Works | 0.48 | \$48,277 | | | | \$425 | \$17,268 | \$65,970 | 80 | 96 |
| Straub | Scott | Maintenance Worker I | Public Works | 1.46 | \$50,146 | | | | \$425 | \$17,268 | \$67,839 | 80 | 96 |
| Miller | Scott | Maintenance Worker II | Public Works | 3.14 | \$57,300 | | | | \$425 | \$17,268 | \$74,993 | 80 | 96 |
| Flahive | Troy | Maintenance Worker II | Public Works | 2.54 | \$56,053 | | | | \$425 | \$17,268 | \$73,746 | 80 | 96 |
| Rockow | Bart | Maintenance Worker II | Public Works | 2.59 | \$52,478 | | | | \$425 | \$17,268 | \$70,171 | 80 | 96 |
| Dolinar | Michael | Maintenance Worker II | Public Works | 3.49 | \$55,909 | | | | \$425 | \$17,268 | \$73,602 | 80 | 96 |
| Beake | Amy | Maintenance Worker II | Public Works | 3.63 | \$56,274 | | | | \$425 | \$17,268 | \$73,967 | 80 | 96 |
| Dozier | Tim | Maintenance Worker II | Public Works | 4.41 | \$60,224 | | | | \$425 | \$17,268 | \$77,917 | 80 | 96 |
| Graham | Randall | Maintenance Worker II | Public Works | 4.47 | \$59,024 | | | | \$425 | \$17,268 | \$76,717 | 80 | 96 |
| Walsh | Brian | Maintenance Worker II | Public Works | 10.45 | \$74,685 | | \$200 | | \$425 | \$17,268 | \$92,578 | 128 | 96 |
| Pflugger | Steven | Maintenance Worker II | Public Works | 10.92 | \$74,685 | | \$200 | | \$425 | \$17,268 | \$92,578 | 128 | 96 |
| Dupree | James | Maintenance Worker II | Public Works | 11.56 | \$74,685 | | \$400 | | \$425 | \$17,268 | \$92,778 | 136 | 96 |

| <u>Last</u> | <u>First</u> | <u>Title</u> | <u>Department</u> | <u>Years of Service</u> | <u>Base Salary (1)</u> | <u>Merit Based Non-Recurring Bonus (3)</u> | <u>Longevity</u> | <u>Vehicle Allowance</u> | <u>Clothing Allowance</u> | <u>Insurance (2)</u> | <u>Total Compensation</u> | <u>Vacation Hours</u> | <u>Sick Hours</u> |
|--------------|--------------|-----------------------|-------------------|-------------------------|------------------------|--|------------------|--------------------------|---------------------------|----------------------|---------------------------|-----------------------|-------------------|
| Wehde | Thomas | Maintenance Worker II | Public Works | 11.69 | \$74,685 | | \$400 | | \$425 | \$17,268 | \$92,778 | 136 | 96 |
| Tazioli | Mark | Maintenance Worker II | Public Works | 15.91 | \$74,685 | | \$800 | | \$425 | \$17,268 | \$93,178 | 160 | 96 |
| Donnelly Jr | Daniel | Maintenance Worker II | Public Works | 17.88 | \$74,685 | | \$1,000 | | \$425 | \$17,268 | \$93,378 | 160 | 96 |
| Chamberlain | Christopher | Maintenance Worker II | Public Works | 18.56 | \$74,685 | | \$1,000 | | \$425 | \$17,268 | \$93,378 | 160 | 96 |
| Bellefeuille | Matthew | Maintenance Worker II | Public Works | 18.66 | \$74,685 | | \$1,000 | | \$425 | \$17,268 | \$93,378 | 160 | 96 |
| Wilson | Mark | Maintenance Worker II | Public Works | 19.16 | \$74,685 | | \$1,200 | | \$425 | \$17,268 | \$93,578 | 160 | 96 |
| Cox | Daniel | Maintenance Worker II | Public Works | 20.55 | \$74,685 | | \$1,200 | | \$425 | \$17,268 | \$93,578 | 200 | 96 |
| May | Jason | Mechanic | Public Works | 1.29 | \$61,020 | | | | \$425 | \$17,268 | \$78,713 | 80 | 96 |
| Lucas | Patrick | Mechanic | Public Works | 3.43 | \$69,139 | | | | \$425 | \$17,268 | \$86,832 | 80 | 96 |
| Peterson | Jerry | Mechanic | Public Works | 20.45 | \$82,340 | | \$1,200 | | \$425 | \$17,268 | \$101,233 | 200 | 96 |
| Rigwood | Thomas | PW Director | Public Works | 8.49 | \$154,200 | \$2,319 | \$100 | \$4,800 | | \$17,268 | \$178,687 | 120 | 96 |
| Fritzler | Brett | Supervisor | Public Works | 15.87 | \$97,245 | \$1,555 | \$800 | | \$425 | \$17,268 | \$117,292 | 160 | 96 |
| Balmes | Jacob | Supervisor | Public Works | 21.64 | \$99,399 | \$1,495 | \$1,200 | | \$425 | \$17,268 | \$119,788 | 200 | 96 |

Notes:

1 Base salary is calculated using the current compensation plan and anticipated increases included in the proposed FY2017-2018 budget.

2 Insurance amount reflects total budget per full time employee

3 Reflects the maximum non-recurring merit based bonus that may be awarded