						Merit Based			
				Years of		Non-Recurring		<u>Vehicle</u>	<u>Clothing</u>
Last	<u>First</u>	<u>Title</u>	Department	<u>Service</u>	Base Salary (1)	<u>Bonus (3)</u>	Longevity	<u>Allowance</u>	<u>Allowance</u>
Dallas	Donna	Administrative Assistant	Administration	11.27	\$74,173	\$1,116	\$400		
Wells	Erica	Assistant to the FD	Administration	5.84	\$81,382				
Linehan	Jack	Assistant to the VA	Administration	1.68	\$80,270				
Dean	Ellen	ED Director	Administration	2.32	\$112,831			\$4,800	
Britt	Kimberly	Finance Assistant II	Administration	13.14	\$71,128		\$600		
Gosnell	Brian	Finance Director	Administration	2.61	\$148,071				
Venden	Eric	GIS Coordinator	Administration	18.59	\$90,779		\$1,000		\$300
Palmieri	Christine	HR Director	Administration	20.07	\$126,860	\$1,908	\$1,200		
Velkover	Christopher	IS Director	Administration	27.73	\$139,864	\$2,104	\$1,200		
Nelson	Ryan	IS Network Administrator	Administration	14.91	\$94,666	\$1,424	\$600		
Frederick	Jon	IS System Tech	Administration	8.14	\$86,457		\$100		
Muetz	Patrick	Village Administrator	Administration	13.07	\$168,500	\$20,000	\$600	\$6,000	
Legenza	Barbara	Administrative Secretary	Community Development	23.27	\$67,930		\$1,200		
Schopf	Clara	Associate Planner	Community Development	0.58	\$64,994				\$300
Walker	Michael	Building Inspector	Community Development	2.95	\$71,564				\$300
Sandahl Iii	Robert	Building Inspector	Community Development	18.55	\$86,457		\$1,000		\$300
Odden	Stephen	Building Inspector	Community Development	19.68	\$86,457		\$1,200		
Ziegler	David	CD Director	Community Development	16.91	\$154,200	\$2,319	\$800	\$4,800	
Kolar	Dan	Chief Inspector	Community Development		\$100,085		\$1,200		\$300
Leach	Nicholas	Civil Engineer	Community Development		\$80,627		. ,		\$300
Depino	David	Civil Engineer	Community Development		\$105,089		\$800		\$300
Morabito	John	Code Enforcement Officer	Community Development		\$86,457		\$800		\$300
Highland	Neal	Engineeering Assisant	Community Development		\$90,779		\$1,200		\$300
Rehlek	John	Engineering Tech I	Community Development		\$78,419		\$1,200		\$300
Dinsmore	Connie	Permit Coordinator	Community Development		\$74,685		\$1,200		+
Velkover	Tracy	Planning Manager	Community Development		\$133,204	\$2,004	\$1,200		
Drabicki	Scott	Village Engineer	Community Development		\$139,864	+-/	\$600		
Pellitteri	James	Battalion Chief	Fire Department	23.69	\$126,968	\$1,910	\$1,200		
Skillman	John	Battalion Chief	Fire Department	24.83	\$126,968	\$1,910	\$1,200		
Heraver	Robert	Battalion Chief	Fire Department	25.59	\$126,968	\$1,910	\$1,200		
Kavanagh	John	Deputy Fire Chief	Fire Department	22.00	\$146,648	\$2,206	\$1,200		
Friedl III	Fred	Fire Chief	Fire Department	21.27	\$161,910	\$2,435	\$1,200		
Hilliard	Tammie	Fire Inspector	Fire Department	11.79	\$82,340	<i>~_</i>).00	\$400		
Sellnow	Katherine	Fire Inspector	Fire Department	17.33	\$82,340		\$1,000		
Childs	Michael	Firefighter/Paramedic	Fire Department	1.08	\$69,767		<i>+_</i>) <i></i>		
Bolsinger	Justin	Firefighter/Paramedic	Fire Department	1.33	\$70,639				
Rainey	Mark	Firefighter/Paramedic	Fire Department	1.78	\$72,226				
Muhlbach	Eric	Firefighter/Paramedic	Fire Department	2.30	\$77,749				
Daughton	Daniel	Firefighter/Paramedic	Fire Department	2.53	\$74,921				
Graham	Justin	Firefighter/Paramedic	Fire Department	2.88	\$76,182				
Liebert	Eric	Firefighter/Paramedic	Fire Department	2.88	\$84,464				
Thompson	Anthony	Firefighter/Paramedic	Fire Department	2.88	\$76,182				
Frank	Alexander	Firefighter/Paramedic	Fire Department	2.88	\$76,182				
Skoczylas	Pawel	Firefighter/Paramedic	Fire Department	2.99	\$76,598				
Celada		Firefighter/Paramedic	Fire Department	4.20	\$89,580				
Perry	Kenny Nick	Firefighter/Paramedic	Fire Department	4.20 4.96	\$88,568				
Roberts	Anthony	Firefighter/Paramedic	Fire Department	4.96 6.78	\$88,508 \$96,804				
Szentendrei	Carl	Firefighter/Paramedic	Fire Department	7.67	\$90,804 \$97,819		\$100		
		_		9.39	\$97,819 \$97,819		\$100 \$200		
Muligano Roberts	Dana Brandon	Firefighter/Paramedic Firefighter/Paramedic	Fire Department Fire Department	9.39 9.39	\$97,819 \$97,819		\$200 \$200		
NUDELLS	Brandon	ה בוקוונבו רמומווכטונ		9.59	51,015		γ 200		

	<u>Total</u>	Vacation	
Insurance (2)	Compensation	<u>Hours</u>	Sick Hours
\$17,268	\$92,957	136	96
\$17,268	\$98,650	120	96
\$17,268	\$97,538	80	96
\$17,268	\$134,899	80	96
\$17,268	\$88,996	160	96
\$17,268	\$165,339	80	96
\$17,268	\$109,347	160	96
\$17,268	\$147,236	200	96
\$17,268	\$160,435	200	96
\$17,268	\$113,958	160	96
\$17,268	\$103,825	120	96
\$17,268	\$212,368	160	96
\$17,268	\$86,398	200	96
\$17,268	\$82,562	80	96
\$17,268	\$89,132	80	96
\$17,268	\$105,025	160	96
\$17,268	\$104,925	160	96
\$17,268	\$179,387	160	96
\$17,268	\$118,853	200	96
\$17,268	\$98,195	80	96
\$17,268	\$123,457	160	96
\$17,268	\$104,825	160	96
\$17,268	\$109,547	200	96
\$17,268	\$97,187	200	96
\$17,268	\$93,153	200	96
\$17,268	\$153,676	200	96
\$17,268	\$157,732	160	96
\$17,268	\$147,346	288	144
\$17,268	\$147,346	288	144
\$17,268	\$147,346	288	144
\$17,268	\$167,322	200	96
\$17,268	\$182,813	200	96
\$17,268	\$100,008	136	96
\$17,268	\$100,608	160	96
\$17,268	\$87,035	120	144
\$17,268	\$87,907	120	144
\$17,268	\$89,494	120	144
\$17,268	\$95,017	120	144
\$17,268	\$92,189	120	144
\$17,268	\$93 <i>,</i> 450	120	144
\$17,268	\$101,732	120	144
\$17,268	\$93 <i>,</i> 450	120	144
\$17,268	\$93,450	120	144
\$17,268	\$93,866	120	144
\$17,268	\$106,848	120	144
\$17,268	\$105,836	120	144
\$17,268	\$114,072	168	144
\$17,268	\$115,187	168	144
\$17,268	\$115,287	168	144
\$17,268	\$115,287	168	144

						Merit Based			
				Years of		Non-Recurring		<u>Vehicle</u>	<u>Clothing</u>
<u>Last</u>	<u>First</u>	<u>Title</u>	Department	<u>Service</u>	Base Salary (1)	<u>Bonus (3)</u>	Longevity	<u>Allowance</u>	<u>Allowance</u>
Hagstrom	Jeremy	Firefighter/Paramedic	Fire Department	9.91	\$97,819		\$200		
Rans	Scott	Firefighter/Paramedic	Fire Department	10.00	\$97,819		\$200		
Friel	Benjamin	Firefighter/Paramedic	Fire Department	11.08	\$97,819		\$400		
Archambault	Patrick	Firefighter/Paramedic	Fire Department	11.27	\$97,819		\$400		
Hazelwood	Keith	Firefighter/Paramedic	Fire Department	11.27	\$97,819		\$400		
Malinski	Austin	Firefighter/Paramedic	Fire Department	13.03	\$97,819		\$600		
Lamanna	Bryan	Firefighter/Paramedic	Fire Department	13.07	\$97,819		\$600		
Lee	Ryan	Firefighter/Paramedic	Fire Department	13.07	\$97,819		\$600		
Davidson	Robert	Firefighter/Paramedic	Fire Department	13.95	\$97,819		\$600		
Rivera	Carlos	Firefighter/Paramedic	Fire Department	14.53	\$97,819		\$600		
Grgas	Frank	Firefighter/Paramedic	Fire Department	15.30	\$97,819		\$800		
Swiontek	Michael	Firefighter/Paramedic	Fire Department	15.30	\$97,819		\$800		
Smith	Michael	Firefighter/Paramedic	Fire Department	16.10	\$97,819		\$800		
Olsen	Joseph	Firefighter/Paramedic	Fire Department	17.29	\$97,819		\$1,000		
Mcneill	John	Firefighter/Paramedic	Fire Department	19.42	\$101,731		\$1,200		
Lake	Leon	Firefighter/Paramedic	Fire Department	19.82	\$97,819		\$1,200		
Lambert	Bradley	Firefighter/Paramedic	Fire Department	19.82	\$97,819		\$1,200		
Kulczycki	Mark	Firefighter/Paramedic	Fire Department	20.70	\$97,819		\$1,200		
Sondej	Matthew	Firefighter/Paramedic	Fire Department	20.79	\$97,819		\$1,200		
Rikje	John	Firefighter/Paramedic	Fire Department	20.83	\$97,819		\$1,200		
Heuer	William	Firefighter/Paramedic	Fire Department	20.05	\$97,819		\$1,200		
Koehn	Christopher	Firefighter/Paramedic	Fire Department	22.96	\$97,819		\$1,200		
Chamberlain	Henry	Firefighter/Paramedic	Fire Department	23.69	\$97,819		\$1,200		
Drinkall	John	Firefighter/Paramedic	Fire Department	23.03	\$97,819		\$1,200		
Steffens	Timothy	Lieutenant	Fire Department	16.10	\$108,382		\$800		
Douglass	David	Lieutenant	Fire Department	17.29	\$108,382 \$115,425		\$800		
				17.29	\$115,425		\$1,000		
Gramer	James Robert	Lieutenant	Fire Department	20.91					
Szczerba Graham		Lieutenant	Fire Department	20.91	\$115,425		\$1,200 \$1,200		
	Heath Andrew	Lieutenant	Fire Department		\$115,425				
Wienckowski		Lieutenant	Fire Department	21.47	\$115,425		\$1,200		
Arnold	Joseph	Lieutenant	Fire Department	23.59	\$115,425		\$1,200		
Depauw	Scott	Lieutenant	Fire Department	27.71	\$115,425		\$1,200		
Miller	Gary	Lieutenant	Fire Department	39.24	\$115,425	64.040	\$1,200		
Clemens	Suzann	Administrative Secretary	Police Department	4.04	\$67,276	\$1,012			
VACANT		Communications Operator	Police Department	-	\$55,572				
VACANT		Communications Operator	Police Department	-	\$55,572				
VACANT		Communications Operator	Police Department	-	\$55,572				
VACANT		Communications Operator	Police Department	-	\$55,572				
VACANT	••	Communications Operator	Police Department	-	\$55,572				
Cuson	Margaret	Communications Operator	Police Department	1.31	\$75,448				
Helm	Michael	Communications Operator	Police Department	2.38	\$58,729				
Conradi	Alicia	Communications Operator	Police Department	5.30	\$74,715				
Stupar	Carey	Communications Operator	Police Department	6.42	\$77,241				
Weiss	Megan	Communications Operator	Police Department	7.50	\$77,241		\$100		
Jones	Molly	Communications Operator	Police Department	13.11	\$77,241		\$600		
Zak	Joseph	Communications Operator	Police Department	13.27	\$77,241		\$600		
Bjoring	Courtnee	Communications Operator	Police Department	15.79	\$77,241		\$800		
Hafeman	Meghan	Communications Operator	Police Department	16.11	\$66,723		\$800		
Thomas	Howard	Communications Operator	Police Department	24.33	\$77,241		\$1,200		
Richardson Jr	James	Communications Operator	Police Department	25.13	\$77,241		\$1,200		

othing		<u>Total</u>	Vacation	
<u>owance</u>	Insurance (2)	Compensation	<u>Hours</u>	Sick Hours
	\$17,268	\$115,287	168	144
	\$17,268	\$115,287	180	144
	\$17,268	\$115,487	180	144
	\$17,268	\$115,487	180	144
	\$17,268	\$115,487	180	144
	\$17,268	\$115,687	204	144
	\$17,268	\$115,687	204	144
	\$17,268	\$115,687	204	144
	\$17,268	\$115,687	204	144
	\$17,268	\$115,687	204	144
	\$17,268	\$115,887	216	144
	\$17,268	\$115,887	216	144
	\$17,268	\$115,887	216	144
	\$17,268	\$116,087	216	144
	\$17,268	\$120,199	216	144
	\$17,268	\$116,287	216	144
	\$17,268	\$116,287	216	144
	\$17,268	\$116,287	216	144
	\$17,268	\$116,287	216	144
	\$17,268	\$116,287	216	144
	\$17,268	\$116,287	216	144
	\$17,268	\$116,287	288	144
	\$17,268	\$116,287	288	144
	\$17,268	\$116,287	288	144
	\$17,268	\$126,450	216	144
	\$17,268	\$133,693	216	144
	\$17,268	\$133,893	216	144
	\$17,268	\$133,893	216	144
	\$17,268	\$133,893	216	144
	\$17,268	\$133,893	288	144
	\$17,268	\$133,893	288	144
	\$17,268	\$133,893	288	144
	\$17,268	\$133,893	288	144
	\$17,268	\$85,556	80	96
	\$17,268	\$72,840		96
	\$17,268	\$72,840		96
	\$17,268	\$72,840		96
	\$17,268	\$72,840		96
	\$17,268	\$72,840		96
	\$17,268	\$92,716	80	96
	\$17,268	\$75,997	80	96
	\$17,268	\$91,983	120	96
	\$17,268	\$94,509	120	96
	\$17,268	\$94,609	120	96
	\$17,268	\$95,109	160	96
	\$17,268	\$95,109	160	96
	\$17,268	\$95,309	160	96
	\$17,268	\$84,791	160	96
	\$17,268	\$95,709	200	96
	\$17,268	\$95,709	200	96
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						Merit Based			
				Years of		Non-Recurring		<u>Vehicle</u>	<u>Clothing</u>
<u>Last</u>	<u>First</u>	<u>Title</u>	Department	<u>Service</u>	Base Salary (1)	<u>Bonus (3)</u>	Longevity	<u>Allowance</u>	<u>Allowance</u>
Crum-Cliff	Lisa	Communications Operator	Police Department	28.31	\$77,241		\$1,200		
Shirkey	Jason	Communications Shift Leader	Police Department	8.79	\$86,889	\$1,307	\$100		
Mann	Wendy	Communications Shift Leader	Police Department	19.74	\$86,889	\$1,307	\$1,200		
Brunell	Philip	Communications Supervisor	Police Department	4.12	\$90,217				
Teasdale	Ashley	Community Service Officer	Police Department	6.41	\$62,254				
Krueger	Michelle	Community Service Officer	Police Department	10.39	\$64,073	\$964	\$200		\$650
Gonyo	Dawn	Community Service Officer	Police Department	21.98	\$64,073	\$964	\$1,200		\$650
Riechers-Ronzani	Kathleen	Community Service Officer	Police Department	32.46	\$64,073	\$964	\$1,200		\$650
Saffell	Christine	Community Service Officer	Police Department	37.89	\$64,073	\$964	\$1,200		\$650
Agos	Thomas	Crime Prevention Specialist	Police Department	30.30	\$77,881	\$1,171	\$1,200		\$650
Arias	Ignacio	Custodian	Police Department	16.55	\$61,022	\$918	\$800		
Meyer	William	Deputy Police Chief	Police Department	19.99	\$139,902	\$2,104	\$1,200	\$4,800	
Campbell	Saundra	Deputy Police Chief	Police Department	24.82	\$139,902	\$2,104	\$1,200	\$4,800	
Woodside	Kevin	Police Chief	Police Department	28.57	\$167,848	\$2,525	\$1,200		
		Police Commander	Police Department	16.62	\$127,184	\$1,913	\$800		\$650
		Police Commander	Police Department	20.30	\$127,184	\$1,913	\$1,200		\$650
		Police Commander	Police Department	29.08	\$125,980	\$1,918	\$1,200		\$650
VACANT		Police Officer	Police Department	-	\$86,722				\$650
VACANT		Police Officer	Police Department	-	\$86,722				\$650
VACANT		Police Officer	Police Department	-	\$86,722				\$650
VACANT		Police Officer	Police Department	0.31	\$97,985				\$650
VACANT		Police Officer	Police Department	0.46	\$90,928				\$650
		Police Officer	Police Department	0.56	\$71,573				\$650
		Police Officer	Police Department	0.84	\$69,116				\$650
		Police Officer	Police Department	1.14	\$85,230				\$650
		Police Officer	Police Department	1.32	\$70,749				\$650
		Police Officer	Police Department	1.64	\$71,854				\$650
		Police Officer	Police Department	1.74	\$72,213				\$650
		Police Officer	Police Department	2.09	\$73,421				\$650
		Police Officer	Police Department	2.59	\$75,264				\$650
		Police Officer	Police Department	2.84	\$93,315				\$650
		Police Officer	Police Department	3.07	\$77,017				\$650
		Police Officer	Police Department	3.07	\$77,017				\$650
		Police Officer	Police Department	3.29	\$85,879				\$650
		Police Officer	Police Department	3.57	\$97,985				\$650
		Police Officer	Police Department	3.76	\$87,833				\$650
		Police Officer	Police Department	3.76	\$87,833				\$650
		Police Officer	Police Department	4.32	\$81,876				\$650
		Police Officer	Police Department	4.37	\$82,101				\$650
		Police Officer	Police Department	5.08	\$89,217				\$650
		Police Officer	Police Department	5.33	\$90,331				\$650
		Police Officer	Police Department	6.31	\$94,760				\$650
		Police Officer	Police Department	8.86	\$97,985		\$100		\$650
		Police Officer	Police Department	8.97	\$97,985		\$100		\$650
		Police Officer	Police Department	8.98	\$97,985		\$100		\$650
		Police Officer	Police Department	9.47	\$97,985		\$200		\$650
		Police Officer	Police Department	10.39	\$97,985		\$200		\$650
		Police Officer	Police Department	10.53	\$97,985		\$200		\$650
		Police Officer	Police Department	10.53	\$97,985		\$200		\$650
		Police Officer	Police Department	11.22	\$97,985		\$400		\$650
					,		T		+ <i>2</i>

	<u>Total</u>	<u>Vacation</u>	
Insurance (2)	Compensation	<u>Hours</u>	Sick Hours
\$17,268	\$95,709	200	96
\$17,268	\$105,564	120	96
\$17,268	\$106,664	160	96
\$17,268	\$107,485	80	96
\$17,268	\$79,522	120	96
\$17,268	\$83,155	128	96
\$17,268	\$84,155	200	96
\$17,268	\$84,155	200	96
\$17,268	\$84,155	200	96
\$17,268	\$98,170	200	96
\$17,268	\$80,007	160	96
\$17,268	\$165,275	160	96
\$17,268	\$165,275	200	96
\$17,268	\$188,840	200	96
\$17,268	\$147,815	160	96
\$17,268	\$148,215	200	96
\$17,268	\$147,016	200	96
\$17,268	\$104,640		96
\$17,268	\$104,640		96
\$17,268	\$104,640		96
\$17,268	\$115,903	80	96
\$17,268	\$108,846	80	96
\$17,268	\$89,491	80	96
\$17,268	\$87,034	80	96
\$17,268	\$103,148	80	96
\$17,268	\$88,667	80	96
\$17,268	\$89,772	80	96
\$17,268	\$90,131	80	96
\$17,268	\$91,339	80	96
\$17,268	\$93,182	80	96
\$17,268	\$111,233	80	96
\$17,268	\$94,935	80	96
\$17,268	\$94,935	80	96
\$17,268	\$103,797	80	96
\$17,268	\$115,903	80	96
\$17,268	\$105,751	80	96
\$17,268	\$105,751	80	96
\$17,268	\$99,794	80	96
\$17,268	\$100,019	80	96
\$17,268	\$107,135	120	96
\$17,268	\$108,249	120	96
\$17,268	\$112,678	120	96
\$17,268	\$116,003	120	96
\$17,268	\$116,003	120	96
\$17,268	\$116,003	120	96
\$17,268	\$116,103	120	96
\$17,268	\$116,103	128	96
\$17,268	\$116,103	128	96
\$17,268	\$116,103	128	96
\$17,268	\$116,303	136	96

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Police Officier Police Department 1.22 597,85 5400 5500 Police Officier Police Department 1.256 397,855 5600 5500 Police Officier Police Department 1.52 397,855 5600 5500 Police Officier Police Department 1.52 397,855 5800 5500 Police Officier Police Department 1.54 397,855 5800 5500 Police Officier Police Department 1.04 397,855 51,000 5500 Police Officier Police Department 1.04 397,855 51,000 5500 Police Officier Police Department 1.00 397,855 51,000 5500 Police Officier Police Department 2.03 397,855 51,200 5500 Police Officier Police Department 2.04 397,855 51,200 5500 Police Officier Police Department 2.05 397,855 51,200 5500 Police Officier Police Department <th>last</th> <th>First</th> <th>Title</th> <th>Denartment</th> <th></th> <th>Base Salary (1)</th> <th></th> <th>Longevity</th> <th></th> <th></th>	last	First	Title	Denartment		Base Salary (1)		Longevity		
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ParrChristinaTraffic Safety CoordinatorPolice Department0.54\$56,828\$56,828PoislKristineAdministrative AssistantPublic Works12.80\$74,173\$1,116\$400LambrechtCraigFleet ManagerPublic Works2.73\$88,440\$1,200\$425DavisKanetLead Maintenance WorkerPublic Works27.38\$82,340\$1,200\$425DavisKarlLead Maintenance WorkerPublic Works24.94\$82,340\$1,200\$425IdalsDouglasLead Maintenance WorkerPublic Works24.84\$82,569\$1,200\$425HalssDouglasLead Maintenance WorkerPublic Works24.84\$82,569\$1,200\$425MillerDouglasLead Maintenance Worker IPublic Works24.84\$82,569\$50,146\$425MillerScottMaintenance Worker IPublic Works3.14\$57,300\$51,200\$425IdalveTroyMaintenance Worker IIPublic Works3.14\$57,300\$52,001\$425IdalveRotMaintenance Worker IIPublic Works3.49\$55,909\$52,478\$425IdalveMintenance Worker IIPublic Works3.49\$55,909\$52,478\$425IdalveMaintenance Worker IIPublic Works3.49\$55,909\$52,478\$425IdalveMaintenance Worker IIPublic Works3.49\$55,909\$52,001\$425Idalve<	Petersen	John	Records Supervisor	Police Department	3.76		\$1,292			
PoislKristineAdministrative AssistantPublic Works12.80\$74,173\$1,116\$400LambrechtCraigFleet ManagerPublic Works2.01\$88,440\$425KriegerKennethLead Maintenance WorkerPublic Works27.38\$82,340\$1,200\$425DavisKarlLead Maintenance WorkerPublic Works27.4\$82,340\$1,000\$425DavisDavidLead Maintenance WorkerPublic Works28.48\$82,360\$1,200\$425HalasDouglasLead Maintenance WorkerPublic Works28.48\$82,569\$1,200\$425WestonBrianMaintenance Worker IPublic Works0.48\$48,277\$425\$425MillerScottMaintenance Worker IPublic Works3.14\$57,300\$425\$425FlahiveTroyMaintenance Worker IIPublic Works3.14\$57,300\$425\$425PolinarNichaelMaintenance Worker IIPublic Works3.59\$52,478\$425\$425DolinarMichaelMaintenance Worker IIPublic Works3.63\$55,079\$425\$425DolirTimeMaintenance Worker IIPublic Works3.63\$55,074\$425\$425DolirTimeMaintenance Worker IIPublic Works3.63\$55,074\$425\$425DolorTimeMaintenance Worker II\$405\$47\$59,024\$425\$425DolorT	Parr	Christina	Traffic Safety Coordinator	Police Department	0.54	\$56,828				\$650
KriegerKennethLead Maintenance WorkerPublic Works27.38\$82,340\$1,200\$425DavisKarlLead Maintenance WorkerPublic Works17.15\$82,340\$1,000\$425ZirbelDavidLead Maintenance WorkerPublic Works24.94\$82,340\$1,200\$425HalasDouglasLead Maintenance WorkerPublic Works28.48\$82,569\$1,200\$425WestonBrianMaintenance Worker IPublic Works0.48\$42,507\$425StraubScottMaintenance Worker IPublic Works3.14\$57,300\$425FlahiveTroyMaintenance Worker IIPublic Works2.54\$56,053\$425DolinarMichaelMaintenance Worker IIPublic Works3.49\$55,909\$425BeakeAmyMaintenance Worker IIPublic Works3.63\$56,074\$425DozierTimMaintenance Worker IIPublic Works3.63\$55,909\$425DozierTimMaintenance Worker IIPublic Works3.63\$56,074\$425BozierTimMaintenance Worker II\$425\$425\$425DozierTimMaintenance Worker II\$425\$425\$425DozierTimMaintenance Worker II\$425\$425\$425WalshRandallMaintenance Worker IIPublic Works4.47\$59,024\$425WalshBrianMaintenance Worker IIPublic Works <td>Poisl</td> <td>Kristine</td> <td></td> <td>Public Works</td> <td>12.80</td> <td>\$74,173</td> <td>\$1,116</td> <td>\$400</td> <td></td> <td></td>	Poisl	Kristine		Public Works	12.80	\$74,173	\$1,116	\$400		
DavisKarlLead Maintenance WorkerPublic Works17.15\$82,340\$1,000\$425ZirbelDavidLead Maintenance WorkerPublic Works24.94\$82,340\$1,200\$425HalasDouglasLead Maintenance WorkerPublic Works28.48\$82,569\$1,200\$425WestonBrianMaintenance Worker IPublic Works0.48\$48,277\$425StraubScottMaintenance Worker IPublic Works1.46\$50,146\$425MillerScottMaintenance Worker IIPublic Works3.14\$57,300\$425FlahiveTroyMaintenance Worker IIPublic Works2.54\$56,053\$425DolinarMichaelMaintenance Worker IIPublic Works3.49\$55,909\$425BeakeAmyMaintenance Worker IIPublic Works3.63\$56,274\$425JozierTimMaintenance Worker IIPublic Works4.41\$60,224\$425JozierTimMaintenance Worker IIPublic Works4.47\$59,024\$425WalshBrianMaintenance Worker IIPublic Works4.47\$59,024\$425WalshBrianMaintenance Worker IIPublic Works4.47\$59,024\$425WalshBrianMaintenance Worker IIPublic Works4.47\$59,024\$425WalshBrianMaintenance Worker IIPublic Works10.45\$74,685\$200\$425Walsh <td>Lambrecht</td> <td>Craig</td> <td>Fleet Manager</td> <td>Public Works</td> <td>2.01</td> <td>\$88,440</td> <td></td> <td></td> <td></td> <td>\$425</td>	Lambrecht	Craig	Fleet Manager	Public Works	2.01	\$88,440				\$425
ZirbelDavidLead Maintenance WorkerPublic Works24.94\$82,340\$1,200\$425HalasDouglasLead Maintenance WorkerPublic Works28.48\$82,569\$1,200\$425WestonBrianMaintenance Worker IPublic Works0.48\$48,277\$425StraubScottMaintenance Worker IPublic Works1.46\$50,146\$425MillerScottMaintenance Worker IIPublic Works3.14\$57,300\$425FlahiveTroyMaintenance Worker IIPublic Works2.54\$56,053\$425RockowBartMaintenance Worker IIPublic Works2.59\$52,478\$425DolinarMichaelMaintenance Worker IIPublic Works3.49\$55,904\$425BeakeAmyMaintenance Worker IIPublic Works3.63\$56,274\$425DozierTimMaintenance Worker IIPublic Works4.47\$60,224\$425WalshBrianMaintenance Worker IIPublic Works4.47\$59,024\$425WalshBrianMaintenance Worker IIPublic Works4.47\$59,024\$425PilugerStevenMaintenance Worker IIPublic Works10.45\$74,685\$200\$425PilugerStevenMaintenance Worker IIPublic Works10.45\$74,685\$200\$425PilugerStevenMaintenance Worker IIPublic Works10.92\$74,685\$200\$425	Krieger	Kenneth	Lead Maintenance Worker	Public Works	27.38	\$82,340		\$1,200		\$425
HalasDouglasLead Maintenance WorkerPublic Works28.48\$82,569\$1,200\$425WestonBrianMaintenance Worker IPublic Works0.48\$48,277\$425StraubScottMaintenance Worker IPublic Works1.46\$50,146\$425MillerScottMaintenance Worker IIPublic Works3.14\$57,300\$425FlahiveTroyMaintenance Worker IIPublic Works2.54\$56,053\$425RockowBartMaintenance Worker IIPublic Works2.59\$52,478\$425DolinarMichaelMaintenance Worker IIPublic Works3.63\$56,274\$425BeakeAmyMaintenance Worker IIPublic Works3.63\$56,274\$425DozierTimMaintenance Worker IIPublic Works3.63\$56,274\$425GrahamRandallMaintenance Worker IIPublic Works4.41\$60,224\$425WalshBrianMaintenance Worker IIPublic Works4.47\$59,024\$425PflugerStevenMaintenance Worker IIPublic Works4.47\$59,024\$425PflugerStevenMaintenance Worker IIPublic Works10.45\$74,685\$200\$425PflugerStevenMaintenance Worker IIPublic Works10.45\$74,685\$200\$425PflugerStevenMaintenance Worker IIPublic Works10.92\$74,685\$200\$425 <td>Davis</td> <td>Karl</td> <td>Lead Maintenance Worker</td> <td>Public Works</td> <td>17.15</td> <td>\$82,340</td> <td></td> <td>\$1,000</td> <td></td> <td>\$425</td>	Davis	Karl	Lead Maintenance Worker	Public Works	17.15	\$82,340		\$1,000		\$425
WestonBrianMaintenance Worker IPublic Works0.48\$48,277\$425StraubScottMaintenance Worker IPublic Works1.46\$50,146\$425MillerScottMaintenance Worker IIPublic Works3.14\$57,300\$425FlahiveTroyMaintenance Worker IIPublic Works2.54\$56,053\$425RockowBartMaintenance Worker IIPublic Works2.59\$52,478\$425DolinarMichaelMaintenance Worker IIPublic Works3.49\$55,909\$425DozierTimMaintenance Worker IIPublic Works3.63\$56,274\$425DozierTimMaintenance Worker IIPublic Works3.63\$56,274\$425GrahamRandallMaintenance Worker IIPublic Works4.41\$60,224\$425WalshBrianMaintenance Worker IIPublic Works4.47\$59,024\$425PflugerStevenMaintenance Worker IIPublic Works4.47\$59,024\$425PilugerStevenMaintenance Worker IIPublic Works4.47\$59,024\$425PilugerStevenMaintenance Worker IIPublic Works10.45\$74,685\$200\$425PilugerStevenMaintenance Worker IIPublic Works10.92\$74,685\$200\$425PilugerStevenMaintenance Worker IIPublic Works10.92\$74,685\$200\$425Piluger	Zirbel	David	Lead Maintenance Worker	Public Works	24.94	\$82,340		\$1,200		\$425
StraubScottMaintenance Worker IPublic Works1.46\$50,146\$425MillerScottMaintenance Worker IIPublic Works3.14\$57,300\$425FlahiveTroyMaintenance Worker IIPublic Works2.54\$56,053\$425RockowBartMaintenance Worker IIPublic Works3.49\$55,909\$425DolinarMichaelMaintenance Worker IIPublic Works3.63\$56,274\$425BeakeAmyMaintenance Worker IIPublic Works3.63\$56,274\$425DozierTimMaintenance Worker IIPublic Works3.63\$56,274\$425GrahamRandallMaintenance Worker IIPublic Works4.41\$60,224\$425WalshBrianMaintenance Worker IIPublic Works4.47\$59,024\$425PilugerStevenMaintenance Worker IIPublic Works10.45\$74,685\$200\$425PilugerStevenMaintenance Worker IIPublic Works10.92\$74,685\$200\$425	Halas	Douglas	Lead Maintenance Worker	Public Works	28.48	\$82,569		\$1,200		\$425
MillerScottMaintenance Worker IIPublic Works3.14\$57,300\$425FlahiveTroyMaintenance Worker IIPublic Works2.54\$56,053\$425RockowBartMaintenance Worker IIPublic Works2.59\$52,478\$425DolinarMichaelMaintenance Worker IIPublic Works3.49\$55,909\$425BeakeAmyMaintenance Worker IIPublic Works3.63\$56,274\$425DozierTimMaintenance Worker IIPublic Works4.41\$60,224\$425GrahamRandallMaintenance Worker IIPublic Works4.47\$59,024\$425WalshBrianMaintenance Worker IIPublic Works10.45\$74,685\$200\$425PflugerStevenMaintenance Worker IIPublic Works10.92\$74,685\$200\$425	Weston	Brian	Maintenance Worker I	Public Works	0.48	\$48,277				\$425
FlahiveTroyMaintenance Worker IIPublic Works2.54\$56,053\$425RockowBartMaintenance Worker IIPublic Works2.59\$52,478\$425DolinarMichaelMaintenance Worker IIPublic Works3.49\$55,909\$425BeakeAmyMaintenance Worker IIPublic Works3.63\$56,274\$425DozierTimMaintenance Worker IIPublic Works3.63\$56,274\$425GrahamRandallMaintenance Worker IIPublic Works4.41\$60,224\$425WalshBrianMaintenance Worker IIPublic Works4.47\$59,024\$425PflugerStevenMaintenance Worker IIPublic Works10.45\$74,685\$200\$425\$425\$200\$425\$425\$425\$200\$425\$425	Straub	Scott	Maintenance Worker I	Public Works	1.46	\$50,146				\$425
RockowBartMaintenance Worker IIPublic Works2.59\$52,478\$425DolinarMichaelMaintenance Worker IIPublic Works3.49\$55,909\$425BeakeAmyMaintenance Worker IIPublic Works3.63\$56,274\$425DozierTimMaintenance Worker IIPublic Works4.41\$60,224\$425GrahamRandallMaintenance Worker IIPublic Works4.47\$59,024\$425WalshBrianMaintenance Worker IIPublic Works10.45\$74,685\$200\$425PflugerStevenMaintenance Worker IIPublic Works10.92\$74,685\$200\$425	Miller	Scott	Maintenance Worker II	Public Works	3.14	\$57,300				\$425
DolinarMichaelMaintenance Worker IIPublic Works3.49\$55,909\$425BeakeAmyMaintenance Worker IIPublic Works3.63\$56,274\$425DozierTimMaintenance Worker IIPublic Works4.41\$60,224\$425GrahamRandallMaintenance Worker IIPublic Works4.47\$59,024\$425WalshBrianMaintenance Worker IIPublic Works10.45\$74,685\$200\$425PflugerStevenMaintenance Worker IIPublic Works10.92\$74,685\$200\$425	Flahive	Troy	Maintenance Worker II	Public Works	2.54	\$56 <i>,</i> 053				\$425
BeakeAmyMaintenance Worker IIPublic Works3.63\$56,274\$425DozierTimMaintenance Worker IIPublic Works4.41\$60,224\$425GrahamRandallMaintenance Worker IIPublic Works4.47\$59,024\$425WalshBrianMaintenance Worker IIPublic Works10.45\$74,685\$200\$425PflugerStevenMaintenance Worker IIPublic Works10.92\$74,685\$200\$425	Rockow	Bart	Maintenance Worker II	Public Works	2.59	\$52,478				\$425
DozierTimMaintenance Worker IIPublic Works4.41\$60,224\$425GrahamRandallMaintenance Worker IIPublic Works4.47\$59,024\$425WalshBrianMaintenance Worker IIPublic Works10.45\$74,685\$200\$425PflugerStevenMaintenance Worker IIPublic Works10.92\$74,685\$200\$425	Dolinar	Michael	Maintenance Worker II	Public Works	3.49	\$55,909				\$425
GrahamRandallMaintenance Worker IIPublic Works4.47\$59,024\$425WalshBrianMaintenance Worker IIPublic Works10.45\$74,685\$200\$425PflugerStevenMaintenance Worker IIPublic Works10.92\$74,685\$200\$425	Beake	Amy	Maintenance Worker II	Public Works	3.63	\$56,274				\$425
Walsh Brian Maintenance Worker II Public Works 10.45 \$74,685 \$200 \$425 Pfluger Steven Maintenance Worker II Public Works 10.92 \$74,685 \$200 \$425	Dozier	Tim	Maintenance Worker II	Public Works	4.41	\$60,224				\$425
PflugerStevenMaintenance Worker IIPublic Works10.92\$74,685\$200\$425	Graham	Randall	Maintenance Worker II	Public Works	4.47	\$59,024				\$425
	Walsh	Brian	Maintenance Worker II	Public Works	10.45	\$74,685		\$200		\$425
Dupree James Maintenance Worker II Public Works 11.56 \$74,685 \$400 \$425	Pfluger	Steven	Maintenance Worker II	Public Works	10.92	\$74,685		\$200		\$425
	Dupree	James	Maintenance Worker II	Public Works	11.56	\$74,685		\$400		\$425

	<u>Total</u>	<u>Vacation</u>	
Insurance (2)	Compensation	<u>Hours</u>	Sick Hours
\$17,268	\$116,303	136	96
\$17,268	\$116,303	144	96
\$17,268	\$116,503	160	96
\$17,268	\$116,703	160	96
\$17,268	\$116,703	160	96
\$17,268	\$116,703	160	96
\$17,268	\$116,903	160	96
\$17,268	\$116,903	160	96
\$17,268	\$116,903	160	96
\$17,268	\$116,903	160	96
\$17,268	\$117,103	160	96
\$17,268	\$117,103	160	96
\$17,268	\$117,103	200	96
\$17,268	\$117,103	200	96
\$17,268	\$117,103	200	96
\$17,268	\$117,376	200	96
\$17,268	\$117,103	200	96
\$17,268	\$117,103	200	96
\$17,268	\$120,803		96
\$17,268	\$133,640	120	96
\$17,268	\$133,940	136	96
\$17,268	\$134,340	160	96
\$17,268	\$134,540	160	96
\$17,268	\$134,740	160	96
\$17,268	\$134,740	200	96
\$17,268	\$67,918		96
\$17,268	\$82,505	120	96
\$17,268	\$82,705	144	96
\$17,268	\$83,305	160	96
\$17,268	\$83,505	200	96
\$17,268	\$104,424	80	96
\$17,268	\$74,746	80	96
\$17,268	\$92,957	144	96
\$17,268	\$106,133	80	96
\$17,268	\$101,233	200	96
\$17,268	\$101,033	160	96
\$17,268	\$101,233	200	96
\$17,268	\$101,462	200	96
\$17,268	\$65 <i>,</i> 970	80	96
\$17,268	\$67,839	80	96
\$17,268	\$74,993	80	96
\$17,268	\$73 <i>,</i> 746	80	96
\$17,268	\$70,171	80	96
\$17,268	\$73,602	80	96
\$17,268	\$73,967	80	96
\$17,268	\$77,917	80	96
\$17,268	\$76,717	80	96
\$17,268	\$92,578	128	96
\$17,268	\$92,578	128	96
\$17,268	\$92,778	136	96
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				Years of		<u>Merit Based</u> Non-Recurring		Vehicle	Clothing
Last	<u>First</u>	<u>Title</u>	Department	Service	Base Salary (1)	Bonus (3)	Longevity	Allowance	Allowance
Wehde	Thomas	Maintenance Worker II	Public Works	11.69	\$74,685	<u></u>	\$400	<u></u>	\$425
Tazioli	Mark	Maintenance Worker II	Public Works	15.91	\$74,685		\$800		\$425
Donnelly Jr	Daniel	Maintenance Worker II	Public Works	17.88	\$74,685		\$1,000		\$425
Chamberlain	Christopher	Maintenance Worker II	Public Works	18.56	\$74,685		\$1,000		\$425
Bellefeuille	Matthew	Maintenance Worker II	Public Works	18.66	\$74,685		\$1,000		\$425
Wilson	Mark	Maintenance Worker II	Public Works	19.16	\$74,685		\$1,200		\$425
Cox	Daniel	Maintenance Worker II	Public Works	20.55	\$74,685		\$1,200		\$425
May	Jason	Mechanic	Public Works	1.29	\$61,020				\$425
Lucas	Patrick	Mechanic	Public Works	3.43	\$69,139				\$425
Peterson	Jerry	Mechanic	Public Works	20.45	\$82,340		\$1,200		\$425
Rigwood	Thomas	PW Director	Public Works	8.49	\$154,200	\$2,319	\$100	\$4,800	
Fritzler	Brett	Supervisor	Public Works	15.87	\$97,245	\$1,555	\$800		\$425
Balmes	Jacob	Supervisor	Public Works	21.64	\$99,399	\$1,495	\$1,200		\$425

Notes:

1 Base salary is calculated using the current compensation plan and anticipated increases included in the proposed FY2017-2018 budget.

2 Insurance amount reflects total budget per full time employee

3 Reflects the maximum non-recurring merit based bonus that may be awarded

	<u>Total</u>	Vacation	
Insurance (2)	Compensation	<u>Hours</u>	Sick Hours
\$17,268	\$92,778	136	96
\$17,268	\$93,178	160	96
\$17,268	\$93,378	160	96
\$17,268	\$93,378	160	96
\$17,268	\$93,378	160	96
\$17,268	\$93,578	160	96
\$17,268	\$93,578	200	96
\$17,268	\$78,713	80	96
\$17,268	\$86,832	80	96
\$17,268	\$101,233	200	96
\$17,268	\$178,687	120	96
\$17,268	\$117,292	160	96
\$17,268	\$119,788	200	96