

Public Act 97-0609 became effective, January 1, 2012. This act amends the Illinois Open Meetings Act and the Illinois Pension code and established new requirements for Illinois public bodies. Among the law's requirements are the following:

(5 ILCS 120) Sec. 7.3. Duty to post information pertaining to benefits offered through the Illinois Municipal Retirement Fund.

(a) Within 6 business days after an employer participating in the Illinois Municipal Retirement Fund approves a budget, that employer must post on its website the total compensation package for each employee having a total compensation package that exceeds \$75,000 per year. If the employer does not maintain a website, the employer must post a physical copy of this information at the principal office of the employer. If an employer maintains a website, it may choose to post a physical copy of this information at the principal office of the employer in lieu of posting the information directly on the website; however, the employer must post directions on the website on how to access that information.

(b) At least 6 days before an employer participating in the Illinois Municipal Retirement Fund approves an employee's total compensation package that is equal to or in excess of \$150,000 per year, the employer must post on its website the total compensation package for that employee. If the employer does not maintain a website, the employer shall post a physical copy of this information at the principal office of the employer. If an employer maintains a website, it may choose to post a physical copy of this information at the principal office of the employer in lieu of posting the information directly on the website; however, the employer must post directions on the website on how to access that information.

(c) For the purposes of this Section, "total compensation package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.

The Village has chosen to go further than the Act requires and post compensation information for all full-time employees regardless of pay range or participation in IMRF.

Employee Name	Department	Primary Job Class	Hired Date	YOS	Total Compensation	Budgeted Base Salary	Longevity	Other	Vehicle	Clothing	Health/Dent	Vacation	Sick
POLLACK, AUSTIN	ADMINISTRATION	ASSISTANT TO VLG ADMIN	4/25/2022	4	\$174,277	\$138,805	\$0	\$2,600	\$0	\$0	\$30,272	120	96
WELLS, ERICA	ADMINISTRATION	ASST FINANCE / HR DIRECTOR	6/27/2011	15	\$205,020	\$168,949	\$600	\$2,600	\$0	\$0	\$30,272	160	96
TRUJILLO, MATTHEW	ADMINISTRATION	COMMUNITY ENGAGEMENT COORD	4/15/2024	2	\$157,752	\$122,280	\$0	\$2,600	\$0	\$0	\$30,272	80	96
PALMIERI, CHRISTINE	ADMINISTRATION	DIRECTOR OF HUMAN RESOURCES	4/7/1997	29	\$236,435	\$196,964	\$1,200	\$4,000	\$0	\$0	\$30,272	200	96
DEAN, ELLEN	ADMINISTRATION	ECONOMIC DEVELOPMENT DIRECTOR	1/5/2015	11	\$240,235	\$196,964	\$200	\$4,000	\$4,800	\$0	\$30,272	200	96
SLEYKO, JENNIFER	ADMINISTRATION	FINANCE ANALYST	5/2/2022	4	\$138,168	\$106,896	\$0	\$500	\$0	\$0	\$30,272	80	96
DUNNE, THOMAS	ADMINISTRATION	FINANCE ANALYST	3/6/2023	3	\$138,168	\$106,896	\$0	\$500	\$0	\$0	\$30,272	120	96
BELTRAN, SELENE	ADMINISTRATION	FINANCESSESSIT	6/16/2014	12	\$121,443	\$92,174	\$0	\$0	\$0	\$0	\$29,268	80	96
VACANT	ADMINISTRATION	FINANCE ASSISTANT			\$104,733	\$74,461	\$0	\$0	\$0	\$0	\$30,272	0	0
GOSNELL, BRIAN	ADMINISTRATION	FINANCE DIRECTOR	9/22/2014	12	\$267,651	\$229,179	\$200	\$4,000	\$0	\$0	\$30,272	160	96
VENDEN, ERIC	ADMINISTRATION	GIS ADMINISTRATOR	9/28/1998	28	\$183,805	\$147,134	\$1,200	\$2,600	\$0	\$0	\$30,272	200	96
DIATTE, SEAN	ADMINISTRATION	GIS ANALYST	8/12/2024	2	\$137,675	\$108,107	\$0	\$0	\$300	\$0	\$29,268	80	96
DISHNO, JEFFREY	ADMINISTRATION	INFO SYS ADMINISTRATOR	8/9/2021	5	\$165,876	\$130,404	\$0	\$2,600	\$0	\$0	\$30,272	120	96
MANN, MICHAEL	ADMINISTRATION	INFORMATION SYSTEMS ANALYST	10/7/2024	2	\$142,755	\$107,284	\$0	\$2,600	\$0	\$0	\$30,272	120	96
NELSON, RYAN	ADMINISTRATION	INFORMATION SYSTEMS DIRECTOR	6/3/2002	24	\$219,825	\$180,353	\$1,200	\$4,000	\$0	\$0	\$30,272	200	96
FREDERICK, JON	ADMINISTRATION	INFORMATION SYSTEMS TECHNICIAN	3/12/2009	17	\$142,547	\$112,479	\$800	\$0	\$0	\$0	\$29,268	160	96
VOYDA, PAUL	ADMINISTRATION	IT NETWORK ADMINISTRATOR	5/5/2025	2	\$163,876	\$130,404	\$0	\$1,600	\$0	\$0	\$30,272	80	96
MUETZ, PATRICK	ADMINISTRATION	VILLAGE ADMINISTRATOR	4/5/2004	22	\$388,043	\$293,571	\$1,200	\$57,000	\$6,000	\$0	\$30,272	200	96
KOLAR, CHERYL	COMMUNITY DEVELOPMENT & ENGINEERING	ADMINISTRATIVE SECRETARY	06/02/2014	12	\$116,698	\$87,330	\$100	\$0	\$0	\$0	\$29,268	120	96
COLEMAN, SHANNON	COMMUNITY DEVELOPMENT & ENGINEERING	ASSOCIATE PLANNER	02/17/2025	1	\$123,625	\$94,057	\$0	\$0	\$300	\$0	\$29,268	80	96
LITZ, JACOB	COMMUNITY DEVELOPMENT & ENGINEERING	ASST COM DEV DIRECTOR	11/17/2025	0	\$180,040	\$144,568	\$0	\$2,600	\$0	\$0	\$30,272	80	96
ODDEN, STEPHEN	COMMUNITY DEVELOPMENT & ENGINEERING	BUILDING INSPECTOR	08/25/1997	29	\$143,247	\$112,479	\$1,200	\$0	\$300	\$0	\$29,268	200	96
MORABITO, JOHN	COMMUNITY DEVELOPMENT & ENGINEERING	BUILDING INSPECTOR	06/19/2000	26	\$143,247	\$112,479	\$1,200	\$0	\$300	\$0	\$29,268	200	96
ANDERSEN, ROBERT	COMMUNITY DEVELOPMENT & ENGINEERING	BUILDING INSPECTOR	08/19/2022	4	\$143,247	\$112,479	\$0	\$0	\$300	\$0	\$29,268	80	96
CRUZ, ADAM	COMMUNITY DEVELOPMENT & ENGINEERING	BUILDING INSPECTOR	09/02/2025	1	\$133,144	\$103,876	\$0	\$0	\$0	\$0	\$29,268	80	96
WALKER, MICHAEL	COMMUNITY DEVELOPMENT & ENGINEERING	CHIEF INSPECTOR / PLAN EXMNR	05/20/2014	12	\$157,836	\$128,068	\$200	\$0	\$300	\$0	\$29,268	128	96
VACANT	COMMUNITY DEVELOPMENT & ENGINEERING	CIVIL ENGINEER			\$126,074	\$96,806	\$0	\$0	\$0	\$0	\$29,268	0	0
VACANT	COMMUNITY DEVELOPMENT & ENGINEERING	CIVIL ENGINEER			\$126,074	\$96,806	\$0	\$0	\$0	\$0	\$29,268	0	0
ZIEGLER, DAVID	COMMUNITY DEVELOPMENT & ENGINEERING	COMMUNITY DEVELOPMENT DIRECTOR	06/05/2000	26	\$266,576	\$222,304	\$1,200	\$4,000	\$4,800	\$0	\$30,272	200	96
DINSMORE, CONNIE	COMMUNITY DEVELOPMENT & ENGINEERING	PERMIT COORDINATOR/ADMIN SECY	05/26/1987	39	\$126,668	\$96,200	\$1,200	\$0	\$0	\$0	\$29,268	200	96
SALGADO, DANIEL	COMMUNITY DEVELOPMENT & ENGINEERING	SENIOR CIVIL ENGINEER	03/01/2021	5	\$164,002	\$134,434	\$0	\$0	\$300	\$0	\$29,268	80	96
HERTEL, SAMUEL	COMMUNITY DEVELOPMENT & ENGINEERING	SENIOR CIVIL ENGINEER	11/24/2025	0	\$158,060	\$128,792	\$0	\$0	\$0	\$0	\$29,268	80	96
LEACH, NICHOLAS	COMMUNITY DEVELOPMENT & ENGINEERING	VILLAGE ENGINEER	01/25/2016	10	\$227,742	\$189,370	\$100	\$4,000	\$0	\$0	\$30,272	120	96
HAMMOND, KATHERINE	FIRE DEPARTMENT	CIVILIAN FIRE INSPECTOR	1/2/2000	26	\$142,947	\$112,479	\$1,200	\$0	\$0	\$0	\$29,268	200	96
HILLIARD, TAMMIE	FIRE DEPARTMENT	CIVILIAN FIRE INSPECTOR	7/18/2005	21	\$143,622	\$113,154	\$1,200	\$0	\$0	\$0	\$29,268	120	96
DOUGLASS, DAVID	FIRE DEPARTMENT	DEPUTY FIRE CHIEF	1/17/2000	26	\$231,782	\$189,328	\$1,200	\$5,491	\$0	\$0	\$30,272	200	96
	FIRE DEPARTMENT	FIRE BATTALION CHIEF	7/7/1997	29	\$215,495	\$176,180	\$1,200	\$3,921	\$0	\$0	\$30,272	312	144
	FIRE DEPARTMENT	FIRE BATTALION CHIEF	3/26/2001	25	\$220,105	\$180,722	\$1,200	\$3,955	\$0	\$0	\$30,272	288	144
	FIRE DEPARTMENT	FIRE BATTALION CHIEF	5/14/2012	14	\$207,104	\$168,702	\$400	\$3,865	\$0	\$0	\$30,272	216	144
KAVANAGH, JOHN	FIRE DEPARTMENT	FIRE CHIEF	5/2/1996	31	\$277,284	\$234,298	\$1,200	\$5,757	\$0	\$0	\$30,272	200	96
MCNEILL, JOHN	FIRE DEPARTMENT	FIRE DIVISION CHIEF	12/1/1997	28	\$230,105	\$180,722	\$1,200	\$3,955	\$0	\$0	\$30,272	200	96
	FIRE DEPARTMENT	FIRE LIEUTENANT	1/17/2000	26	\$184,655	\$150,919	\$1,200	\$1,132	\$0	\$0	\$30,272	312	144
	FIRE DEPARTMENT	FIRE LIEUTENANT	1/14/2002	24	\$184,655	\$150,919	\$1,200	\$1,132	\$0	\$0	\$30,272	288	144
	FIRE DEPARTMENT	FIRE LIEUTENANT	4/19/2004	22	\$166,811	\$133,339	\$1,200	\$1,000	\$0	\$0	\$30,272	288	144
	FIRE DEPARTMENT	FIRE LIEUTENANT	1/23/2006	20	\$183,340	\$149,821	\$1,000	\$1,124	\$0	\$0	\$30,272	288	144
	FIRE DEPARTMENT	FIRE LIEUTENANT	5/2/2007	19	\$183,057	\$149,542	\$1,000	\$1,122	\$0	\$0	\$30,272	240	144
	FIRE DEPARTMENT	FIRE LIEUTENANT	6/4/2007	19	\$177,160	\$143,733	\$1,000	\$1,078	\$0	\$0	\$30,272	240	144
	FIRE DEPARTMENT	FIRE LIEUTENANT	7/19/2010	16	\$180,306	\$147,226	\$600	\$1,104	\$0	\$0	\$30,272	240	144
	FIRE DEPARTMENT	FIRE LIEUTENANT	2/18/2013	13	\$173,550	\$140,757	\$800	\$1,056	\$0	\$0	\$30,272	216	144
	FIRE DEPARTMENT	FIRE LIEUTENANT	6/16/2014	12	\$172,694	\$140,120	\$200	\$1,051	\$0	\$0	\$30,272	192	144
	FIRE DEPARTMENT	FIREMEDIC SHIFT	3/26/2001	25	\$161,288	\$127,898	\$1,200	\$959	\$0	\$0	\$30,272	288	144
	FIRE DEPARTMENT	FIREMEDIC SHIFT	1/14/2002	24	\$161,288	\$127,898	\$1,200	\$959	\$0	\$0	\$30,272	288	144
	FIRE DEPARTMENT	FIREMEDIC SHIFT	5/19/2003	23	\$161,288	\$127,898	\$1,200	\$959	\$0	\$0	\$30,272	288	144
	FIRE DEPARTMENT	FIREMEDIC SHIFT	1/23/2006	20	\$161,088	\$127,898	\$1,000	\$959	\$0	\$0	\$30,272	288	144
	FIRE DEPARTMENT	FIREMEDIC SHIFT	4/3/2006	20	\$161,088	\$127,898	\$1,000	\$959	\$0	\$0	\$30,272	240	144
	FIRE DEPARTMENT	FIREMEDIC SHIFT	12/10/2007	18	\$160,888	\$127,898	\$800	\$959	\$0	\$0	\$30,272	240	144
	FIRE DEPARTMENT	FIREMEDIC SHIFT	8/31/2009	17	\$160,888	\$127,898	\$800	\$959	\$0	\$0	\$30,272	240	144
	FIRE DEPARTMENT	FIREMEDIC SHIFT	5/15/2012	12	\$160,888	\$127,898	\$200	\$959	\$0	\$0	\$30,272	192	144
	FIRE DEPARTMENT	FIREMEDIC SHIFT	6/16/2014	12	\$160,288	\$127,898	\$200	\$959	\$0	\$0	\$30,272	192	144
	FIRE DEPARTMENT	FIREMEDIC SHIFT	6/16/2014	12	\$160,288	\$127,898	\$200	\$959	\$0	\$0	\$30,272	192	144
	FIRE DEPARTMENT	FIREMEDIC SHIFT	10/20/2014	12	\$160,288	\$127,898	\$200	\$959	\$0	\$0	\$30,272	192	144
	FIRE DEPARTMENT	FIREMEDIC SHIFT	7/20/2015	11	\$160,288	\$127,898	\$200	\$959	\$0	\$0	\$30,272	168	144
	FIRE DEPARTMENT	FIREMEDIC SHIFT	1/4/2016	10	\$160,188	\$127,898	\$100	\$959	\$0	\$0	\$30,272	168	144
	FIRE DEPARTMENT	FIREMEDIC SHIFT	4/4/2016	10	\$160,188	\$127,898	\$100	\$959	\$0	\$0	\$30,272	168	144
	FIRE DEPARTMENT	FIREMEDIC SHIFT	11/13/2017	8	\$160,188	\$127,898	\$100	\$959	\$0	\$0	\$30,272	168	144
	FIRE DEPARTMENT	FIREMEDIC SHIFT	1/8/2018	8	\$160,088	\$127,898	\$0	\$959	\$0	\$0	\$30,272	168	144
	FIRE DEPARTMENT	FIREMEDIC SHIFT	8/18/2018	8	\$160,088	\$127,898	\$0	\$959	\$0	\$0	\$30,272	168	144
	FIRE DEPARTMENT	FIREMEDIC SHIFT	3/11/2019	7	\$153,906	\$121,807	\$0	\$914	\$0	\$0	\$30,272	168	144
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	FIRE DEPARTMENT	FIREMEDIC SHIFT	5/6/2019	7	\$153,824	\$121,727	\$0	\$913	\$0	\$0	\$30,272	168	144
	FIRE DEPARTMENT	FIREMEDIC SHIFT	5/6/2019	7	\$153,824	\$121,727	\$0	\$913	\$0	\$0	\$30,272	168	144
	FIRE DEPARTMENT	FIREMEDIC SHIFT	7/6/2020	6	\$147,006	\$115,009	\$0	\$863	\$0	\$0	\$30,272	120	144
	FIRE DEPARTMENT	FIREMEDIC SHIFT	7/6/2020	6	\$147,006	\$115,009	\$0	\$863	\$0	\$0	\$30,272	120	144
	FIRE DEPARTMENT	FIREMEDIC SHIFT	8/17/2020	6	\$146,368	\$114,380	\$0	\$858	\$0	\$0	\$30,272	120	144
	FIRE DEPARTMENT	FIREMEDIC SHIFT	9/21/2020	6	\$145,838	\$113,859	\$0	\$854	\$0	\$0	\$30,272	120	144
	FIRE DEPARTMENT	FIREMEDIC SHIFT	11/16/2020	5	\$144,982	\$113,015	\$0	\$848	\$0	\$0	\$30,272	120	144
	FIRE DEPARTMENT	FIREMEDIC SHIFT	2/22/2021	5	\$142,412	\$110,483	\$0	\$829	\$0	\$0	\$30,272	120	144
	FIRE DEPARTMENT	FIREMEDIC SHIFT	9/12/20										

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(b) At least 6 days before an employer participating in the Illinois Municipal Retirement Fund approves an employee's total compensation package that is equal to or in excess of \$150,000 per year, the employer must post on its website the total compensation package for that employee. If the employer does not maintain a website, the employer shall post a physical copy of this information at the principal office of the employer. If an employer maintains a website, it may choose to post a physical copy of this information at the principal office of the employer in lieu of posting the information directly on the website; however, the employer must post directions on the website on how to access that information.

(c) For the purposes of this Section, "total compensation package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.

The Village has chosen to go further than the Act requires and post compensation information for all full-time employees regardless of pay range or participation in IMRF.

Employee Name	Department	Primary Job Class	Hired Date	YOS	Total Compensation	Budgeted Base Salary	Longevity	Other	Vehicle	Clothing	Health/Dent	Vacation	Sick
RODRIGUEZ, RICARDO	POLICE DEPARTMENT	POLICE APPRENTICE INTERN	7/14/2025	1	\$73,114	\$42,842	\$0	\$0	\$0	\$0	\$30,272	80	0
RODRIGUEZ, TIFFANY	POLICE DEPARTMENT	POLICE APPRENTICE INTERN	7/14/2025	1	\$73,114	\$42,842	\$0	\$0	\$0	\$0	\$30,272	80	0
STEINBRECHER, MATTHEW	POLICE DEPARTMENT	POLICE APPRENTICE INTERN	7/14/2025	1	\$73,114	\$42,842	\$0	\$0	\$0	\$0	\$30,272	80	0
WALSH, COOPER	POLICE DEPARTMENT	POLICE APPRENTICE INTERN	7/14/2025	1	\$73,114	\$42,842	\$0	\$0	\$0	\$0	\$30,272	80	0
ARIAS, IGNACIO	POLICE DEPARTMENT	POLICE BLDG CUSTODIAN	10/13/2000	26	\$121,595	\$87,523	\$1,200	\$1,300	\$0	\$0	\$30,272	200	96
GAUGHAN, JEREMY	POLICE DEPARTMENT	POLICE CHIEF	1/7/2002	24	\$257,439	\$216,942	\$1,200	\$4,000	\$1,025	\$1,025	\$30,272	200	96
	POLICE DEPARTMENT	POLICE COMMANDER	9/10/2001	25	\$218,024	\$177,662	\$1,200	\$3,932	\$1,025	\$1,025	\$30,272	200	96
	POLICE DEPARTMENT	POLICE COMMANDER	2/13/2006	20	\$208,078	\$168,060	\$1,000	\$3,860	\$1,025	\$1,025	\$30,272	200	96
	POLICE DEPARTMENT	POLICE COMMANDER	1/15/2014	12	\$207,278	\$168,060	\$200	\$3,860	\$1,025	\$1,025	\$30,272	136	96
KALINOWSKI, JASON	POLICE DEPARTMENT	POLICE DEPUTY CHIEF	5/7/2008	18	\$230,569	\$193,272	\$800	\$2,600	\$1,025	\$1,025	\$30,272	200	96
	POLICE DEPARTMENT	POLICE OFFICER	2/13/2006	20	\$164,078	\$129,834	\$1,000	\$974	\$1,025	\$1,025	\$30,272	200	96
	POLICE DEPARTMENT	POLICE OFFICER	11/11/2007	18	\$164,078	\$129,834	\$1,000	\$974	\$1,025	\$1,025	\$30,272	160	96
	POLICE DEPARTMENT	POLICE OFFICER	5/7/2008	18	\$163,878	\$129,834	\$800	\$974	\$1,025	\$1,025	\$30,272	160	96
	POLICE DEPARTMENT	POLICE OFFICER	5/12/2008	18	\$163,878	\$129,834	\$800	\$974	\$1,025	\$1,025	\$30,272	160	96
	POLICE DEPARTMENT	POLICE OFFICER	4/2/2012	14	\$163,478	\$129,834	\$400	\$974	\$1,025	\$1,025	\$30,272	144	96
	POLICE DEPARTMENT	POLICE OFFICER	1/7/2013	13	\$163,478	\$129,834	\$400	\$974	\$1,025	\$1,025	\$30,272	144	96
	POLICE DEPARTMENT	POLICE OFFICER	4/7/2014	12	\$163,278	\$129,834	\$200	\$974	\$1,025	\$1,025	\$30,272	128	96
	POLICE DEPARTMENT	POLICE OFFICER	3/30/2015	11	\$163,278	\$129,834	\$200	\$974	\$1,025	\$1,025	\$30,272	120	96
	POLICE DEPARTMENT	POLICE OFFICER	1/5/2016	10	\$163,178	\$129,834	\$100	\$974	\$1,025	\$1,025	\$30,272	120	96
	POLICE DEPARTMENT	POLICE OFFICER	3/10/2016	10	\$163,178	\$129,834	\$100	\$974	\$1,025	\$1,025	\$30,272	120	96
	POLICE DEPARTMENT	POLICE OFFICER	5/15/2017	9	\$163,178	\$129,834	\$100	\$974	\$1,025	\$1,025	\$30,272	120	96
	POLICE DEPARTMENT	POLICE OFFICER	10/9/2017	9	\$163,178	\$129,834	\$100	\$974	\$1,025	\$1,025	\$30,272	120	96
	POLICE DEPARTMENT	POLICE OFFICER	8/24/2018	8	\$163,078	\$129,834	\$0	\$974	\$1,025	\$1,025	\$30,272	120	96
	POLICE DEPARTMENT	POLICE OFFICER	2/17/2020	6	\$152,154	\$119,072	\$0	\$893	\$1,025	\$1,025	\$30,272	120	96
	POLICE DEPARTMENT	POLICE OFFICER	9/9/2021	5	\$150,108	\$117,056	\$0	\$878	\$1,025	\$1,025	\$30,272	80	96
	POLICE DEPARTMENT	POLICE OFFICER	9/9/2021	5	\$150,108	\$117,056	\$0	\$878	\$1,025	\$1,025	\$30,272	80	96
	POLICE DEPARTMENT	POLICE OFFICER	1/3/2022	4	\$144,248	\$111,282	\$0	\$835	\$1,025	\$1,025	\$30,272	80	96
	POLICE DEPARTMENT	POLICE OFFICER	1/3/2022	4	\$144,248	\$111,282	\$0	\$835	\$1,025	\$1,025	\$30,272	80	96
	POLICE DEPARTMENT	POLICE OFFICER	1/10/2022	4	\$144,248	\$111,282	\$0	\$835	\$1,025	\$1,025	\$30,272	80	96
	POLICE DEPARTMENT	POLICE OFFICER	1/10/2022	4	\$144,248	\$111,282	\$0	\$835	\$1,025	\$1,025	\$30,272	80	96
	POLICE DEPARTMENT	POLICE OFFICER	4/25/2022	4	\$144,248	\$111,282	\$0	\$835	\$1,025	\$1,025	\$30,272	80	96
	POLICE DEPARTMENT	POLICE OFFICER	4/25/2022	4	\$144,248	\$111,282	\$0	\$835	\$1,025	\$1,025	\$30,272	80	96
	POLICE DEPARTMENT	POLICE OFFICER	9/7/2022	4	\$142,365	\$109,427	\$0	\$821	\$1,025	\$1,025	\$30,272	80	96
	POLICE DEPARTMENT	POLICE OFFICER	9/7/2022	4	\$142,365	\$109,427	\$0	\$821	\$1,025	\$1,025	\$30,272	80	96
	POLICE DEPARTMENT	POLICE OFFICER	9/7/2022	4	\$142,365	\$109,427	\$0	\$821	\$1,025	\$1,025	\$30,272	80	96
	POLICE DEPARTMENT	POLICE OFFICER	9/7/2022	4	\$142,365	\$109,427	\$0	\$821	\$1,025	\$1,025	\$30,272	80	96
	POLICE DEPARTMENT	POLICE OFFICER	10/31/2022	4	\$163,078	\$129,834	\$0	\$974	\$1,025	\$1,025	\$30,272	80	96
	POLICE DEPARTMENT	POLICE OFFICER	12/5/2022	3	\$141,051	\$108,132	\$0	\$811	\$1,025	\$1,025	\$30,272	80	96
	POLICE DEPARTMENT	POLICE OFFICER	1/5/2023	3	\$138,869	\$105,983	\$0	\$795	\$1,025	\$1,025	\$30,272	80	96
	POLICE DEPARTMENT	POLICE OFFICER	1/5/2023	3	\$138,869	\$105,983	\$0	\$795	\$1,025	\$1,025	\$30,272	80	96
	POLICE DEPARTMENT	POLICE OFFICER	1/5/2023	3	\$138,869	\$105,983	\$0	\$795	\$1,025	\$1,025	\$30,272	80	96
	POLICE DEPARTMENT	POLICE OFFICER	7/3/2017	3	\$137,276	\$104,315	\$100	\$782	\$1,025	\$1,025	\$30,272	120	96
	POLICE DEPARTMENT	POLICE OFFICER	5/3/2023	3	\$138,841	\$105,955	\$0	\$795	\$1,025	\$1,025	\$30,272	80	96
	POLICE DEPARTMENT	POLICE OFFICER	5/3/2023	3	\$138,841	\$105,955	\$0	\$795	\$1,025	\$1,025	\$30,272	80	96
	POLICE DEPARTMENT	POLICE OFFICER	5/3/2023	3	\$138,841	\$105,955	\$0	\$795	\$1,025	\$1,025	\$30,272	80	96
	POLICE DEPARTMENT	POLICE OFFICER	5/3/2023	3	\$138,841	\$105,955	\$0	\$795	\$1,025	\$1,025	\$30,272	80	96
	POLICE DEPARTMENT	POLICE OFFICER	8/30/2023	3	\$137,176	\$104,315	\$0	\$782	\$1,025	\$1,025	\$30,272	80	96
	POLICE DEPARTMENT	POLICE OFFICER	8/30/2023	3	\$137,176	\$104,315	\$0	\$782	\$1,025	\$1,025	\$30,272	80	96
	POLICE DEPARTMENT	POLICE OFFICER	12/22/2023	2	\$144,248	\$111,282	\$0	\$835	\$1,025	\$1,025	\$30,272	80	96
	POLICE DEPARTMENT	POLICE OFFICER	12/22/2023	2	\$133,747	\$100,936	\$0	\$757	\$1,025	\$1,025	\$30,272	80	96
	POLICE DEPARTMENT	POLICE OFFICER	12/22/2023	2	\$133,747	\$100,936	\$0	\$757	\$1,025	\$1,025	\$30,272	80	96
	POLICE DEPARTMENT	POLICE OFFICER	5/2/2024	2	\$133,733	\$100,923	\$0	\$757	\$1,025	\$1,025	\$30,272	80	96
	POLICE DEPARTMENT	POLICE OFFICER	5/30/2024	2	\$143,815	\$110,855	\$0	\$831	\$1,025	\$1,025	\$30,272	80	96
	POLICE DEPARTMENT	POLICE OFFICER	7/15/2024	2	\$163,078	\$129,834	\$0	\$974	\$1,025	\$1,025	\$30,272	80	96
	POLICE DEPARTMENT	POLICE OFFICER	8/28/2024	2	\$132,161	\$99,374	\$0	\$745	\$1,025	\$1,025	\$30,272	80	96
	POLICE DEPARTMENT	POLICE OFFICER	12/31/2024	1	\$128,868	\$96,129	\$0	\$721	\$1,025	\$1,025	\$30,272	80	96
	POLICE DEPARTMENT	POLICE OFFICER	12/31/2024	1	\$128,868	\$96,129	\$0	\$721	\$1,025	\$1,025	\$30,272	80	96
	POLICE DEPARTMENT	POLICE OFFICER	4/7/2025	1	\$128,868	\$96,129	\$0	\$721	\$1,025	\$1,025	\$30,272	80	96
	POLICE DEPARTMENT	POLICE OFFICER	4/30/2025	1	\$128,868	\$96,129	\$0	\$721	\$1,025	\$1,025	\$30,272	80	96
	POLICE DEPARTMENT	POLICE OFFICER	5/27/2025	1	\$163,078	\$129,834	\$0	\$974	\$1,025	\$1,025	\$30,272	80	96
	POLICE DEPARTMENT	POLICE OFFICER	5/27/2025	1	\$128,533	\$95,799	\$0	\$718	\$1,025	\$1,025	\$30,272	80	96
	POLICE DEPARTMENT	POLICE OFFICER	8/27/2025	1	\$127,371	\$94,654	\$0	\$710	\$1,025	\$1,025	\$30,272	80	96
VACANT	POLICE DEPARTMENT	POLICE OFFICER			\$128,448	\$96,129	\$0	\$1,022	\$1,025	\$1,025	\$30,272	0	0
LAMBRECHT, JULIANN	POLICE DEPARTMENT	POLICE RECORDS ASSISTANT	5/17/2004	22	\$121,402	\$87,330	\$1,200	\$1,300	\$0	\$0	\$30,272	80	0
SALAZAR, AUREA	POLICE DEPARTMENT	POLICE RECORDS ASSISTANT	10/22/2024	8	\$135,148	\$83,148	\$1,300	\$0	\$0	\$0	\$30,272	120	96
SICA, BRIDGET	POLICE DEPARTMENT	POLICE RECORDS ASSISTANT	8/12/2024	1	\$109,004	\$76,132	\$0	\$1,300	\$0	\$0	\$30,272	200	96
PAGNOTTA, DIANA	POLICE DEPARTMENT	POLICE RECORDS ASSISTANT	10/20/2025	1	\$113,017	\$80,145	\$0	\$1,300	\$0	\$0	\$30,272	80	96
COLLINS, HEATHER	POLICE DEPARTMENT	POLICE RECORDS SUPERVISOR	1/7/2008	18	\$154,125	\$117,853	\$800	\$2,600	\$0	\$0	\$30,272	120	96
SELLERS, BRITTNEE	POLICE DEPARTMENT	POLICE RECORDS SUPERVISOR	9/17/2018	8	\$136,295	\$100,823	\$0	\$2,600	\$0	\$0	\$30,272	160	96
	POLICE DEPARTMENT	POLICE SERGEANT	6/24/2002	24	\$190,634	\$155,800	\$1,200	\$1,169	\$1,025	\$1,025	\$30,272	200	96
	POLICE DEPARTMENT	POLICE SERGEANT	6/23/2008	18	\$184,203	\$149,859	\$800	\$1,124	\$1,025	\$1,025	\$30,272	160	96
	POLICE DEPARTMENT	POLICE SERGEANT	1/2/2012	14	\$189,834	\$155,800	\$400	\$1,169	\$1,025	\$1,025	\$30,272	160	96
	POLICE DEPARTMENT	POLICE SERGEANT	4/7/2014	12	\$188,644	\$155,800	\$200	\$1,161	\$1,025	\$1,025	\$30,272	128	96
	POLICE DEPARTMENT	POLICE SERGEANT	8/4/2015	11	\$190,622	\$156,774	\$200	\$1,176	\$1,025	\$1,025	\$30,272	120	96
	POLICE DEPARTMENT	POLICE SERGEANT	11/4/2016	9	\$186,523	\$152,834	\$100	\$1,146	\$1,025	\$1,025	\$30,272	120	96
	POLICE DEPARTMENT	POLICE SERGEANT	6/12/2017	9	\$190,522	\$156,774	\$100	\$1,176	\$1,025	\$1,025	\$30,272	120	96
	POLICE DEPARTMENT	POLICE SERGEANT	1/17/2020	6	\$172,281	\$138,900	\$0	\$1,042	\$1,025	\$1,025	\$30,272	120	96
	POLICE DEPARTMENT	POLICE SERGEANT	2/11/2022	4	\$163,078	\$129,834	\$0	\$974	\$1,025	\$1,025	\$3		

Public Act 97-0609 became effective, January 1, 2012. This act amends the Illinois Open Meetings Act and the Illinois Pension code and established new requirements for Illinois public bodies. Among the law's requirements are the following:

(5 ILCS 120) Sec. 7.3. Duty to post information pertaining to benefits offered through the Illinois Municipal Retirement Fund.

(a) Within 6 business days after an employer participating in the Illinois Municipal Retirement Fund approves a budget, that employer must post on its website the total compensation package for each employee having a total compensation package that exceeds \$75,000 per year. If the employer does not maintain a website, the employer must post a physical copy of this information at the principal office of the employer. If an employer maintains a website, it may choose to post a physical copy of this information at the principal office of the employer in lieu of posting the information directly on the website; however, the employer must post directions on the website on how to access that information.

(b) At least 6 days before an employer participating in the Illinois Municipal Retirement Fund approves an employee's total compensation package that is equal to or in excess of \$150,000 per year, the employer must post on its website the total compensation package for that employee. If the employer does not maintain a website, the employer shall post a physical copy of this information at the principal office of the employer. If an employer maintains a website, it may choose to post a physical copy of this information at the principal office of the employer in lieu of posting the information directly on the website; however, the employer must post directions on the website on how to access that information.

(c) For the purposes of this Section, "total compensation package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.

The Village has chosen to go further than the Act requires and post compensation information for all full-time employees regardless of pay range or participation in IMRF.

Employee Name	Department	Primary Job Class	Hired Date	YOS	Total Compensation	Budgeted Base Salary	Longevity	Other	Vehicle	Clothing	Health/Dental/Life	Vacation	Sick
LATZ, KEVIN	PUBLIC WORKS	MECHANIC	7/17/2023	3	\$116,536	\$86,718	\$0	\$0		\$550	\$29,268	80	96
PETRICK, RICHARD	PUBLIC WORKS	MECHANIC	1/22/2024	2	\$112,915	\$83,097	\$0	\$0		\$550	\$29,268	80	96
POISL, KRISTINE	PUBLIC WORKS	PW ADMIN SRV COORDINATOR	7/12/2004	22	\$150,625	\$117,853	\$1,200	\$1,300		\$0	\$30,272	200	96
BALMES, JACOB	PUBLIC WORKS	STREET SUPERVISOR	9/11/1995	31	\$181,755	\$147,134	\$1,200	\$2,600		\$550	\$30,272	200	96
LAMBRECHT, CRAIG	PUBLIC WORKS	VEHICLE MAINT SUPERVISOR	4/27/2015	11	\$171,105	\$137,483	\$200	\$2,600		\$550	\$30,272	160	96
FRITZLER, BRETT	PUBLIC WORKS	WATER UTILITY MANAGER	6/18/2001	25	\$187,864	\$153,242	\$1,200	\$2,600		\$550	\$30,272	200	96