

VILLAGE OF GURNEE CIVIL SERVICE MEETING

August 30, 2016

Present - Ty Bonds, Chairperson
Gretchen Neddenriep, Commissioner
Diane Summers, Commissioner

Absent - None

Staff - Christine Palmieri, Director of Human Resources
Kevin Woodside, Police Chief

Public - None present

Meeting called to order at 5:58 p.m. by Chairperson Bonds

AYE: 3 Bonds, Neddenriep, Summers

NAY: 0

ABSENT: 0

Pledge of Allegiance – Chairperson Bonds led the Pledge of Allegiance.

Public Comment – None

New Business -

1. Review of Civil Service Rules and Regulations:

Each Commissioner set forth their expectations for meetings and role of the Commission; through the ensuing discussion, Commissioners agreed to set a better tone for the meetings and conversations that occur during meetings, respect the opinions and input of all Commissioners, to establish a solid foundation, and keep the Commission moving forward.

Discussion ensued regarding the current Civil Service rules and regulations and how the existing rules are applied to unique hiring situations, including a discussion concerning polygraphs and what a “truthful / untruthful / inconclusive” means in relation to existing rules. Commissioners reexamined existing language concerning polygraph standards and agreed more distinct definitions were required as to ratings on polygraphs, candidate results, and their eligibility to continue in the hiring process. Commissioners also reviewed contradictory practices in existing rules and agreed to modifications as necessary to eliminate contradictions.

Discussion ensued concerning what makes a candidate acceptable for consideration in light of responses to questions on the employment application or at other points in the screening process and disclosure of certain activities or behaviors.

Christine Palmieri shared the 2015/16 EEO report prepared for the Village Board with the Commissioners.

2. Certification / Non-Certification of Police Officer candidates: Commissioners did not certify the continuation of three candidates and names will be removed from the eligibility list; all aye

Confirmation of Next Meeting – Commissioners requested cancellation of the September 27, 2016 meeting and rescheduling to September 20, 2016 at 6:00 p.m.

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CIVIL SERVICE MEETING**

Adjournment - motion by Summers to adjourn, second by Neddenriep; all aye.

Meeting adjourned at 8:02 pm

Prepared by Christine Palmieri on behalf of

A handwritten signature in cursive script, appearing to read "Gretchen Neddenriep".

Gretchen Neddenriep
Secretary, Civil Service Commission