Administration Department

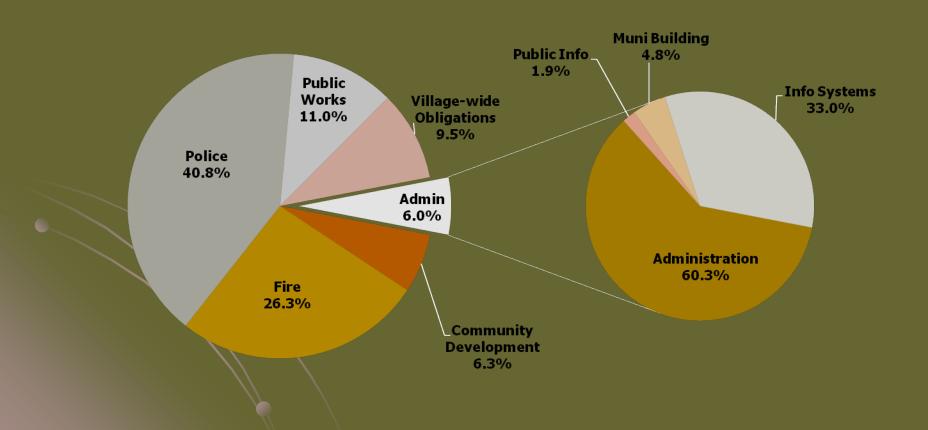
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Departmental Focus FY 13/14

- Improve Village Communications quality and available mediums.
- Improve Outstanding Debt Collection seek ways to improve percentage collected and shorten turn around time.

Improve both Pace of Project Completion
 & Turnaround Time for Departmental
 Requests

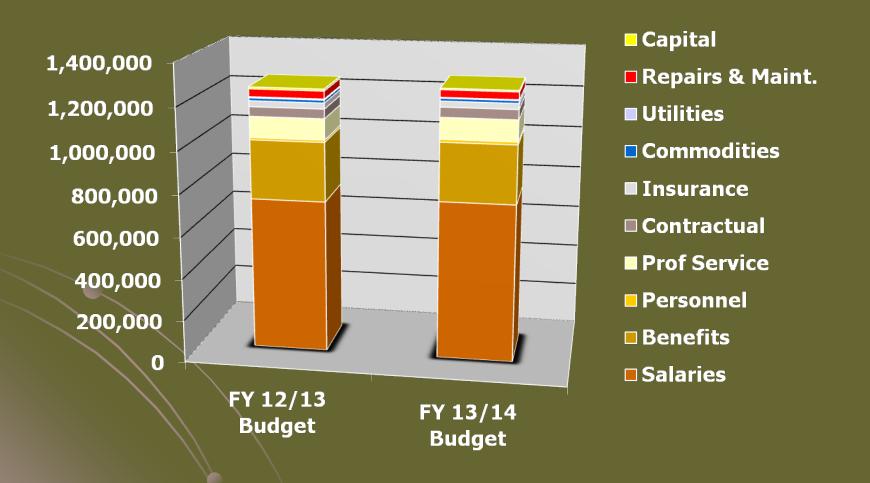
To put things in Perspective: Administration accounts for 6.0% of the General Fund



Administration FY 12/13 Review

Category	FY12/13 Budget	FY12/13 Forecast	Change	%	Explanation
Salaries	727,800	722,550	-5,250	-0.7%	Flat.
Benefits	281,072	264,735	-16,337	-5.8%	Savings in Social Security and Medical Insurance.
Personnel	10,858	8,258	-2,600	-23.9%	Dues & Subscriptions not fully expended.
Prof. Services	99,350	123,550	24,200	24.4%	Civil Service Commission Attorney – future expenses will be allocated to appropriate department.
Contractual	44,913	45,100	187	0.4%	Flat.
Insurance	27,720	27,720	0	0.0%	Flat.
Commodities	13,250	11,990	-1,260	-9.5%	Savings in Office Supplies and Postage.
Utilities	5,200	4,550	-650	-12.5%	Mobile Phone and Leased Phone Lines not fully expended.
Maintenance	36,350	35,800	-550	-1.5%	Flat.
Capital	9,100	8,420	-680	-7.5%	Flat.
Total	1,255,613	1,252,673	-2,940	-0.2%	

Administration 12/13 vs. 13/14 Budget



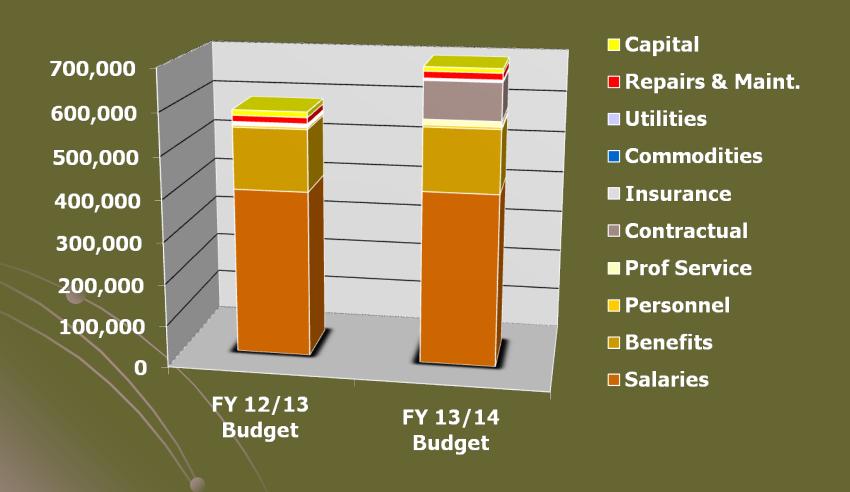
Administration Categories – 12/13 vs. 13/14

Category	FY12/13 Budget	FY13/14 Budget	Change	%	Explanation
Salaries	727,800	753,900	26,100	3.6%	General budgetary assumptions.
Benefits	281,072	276,615	-4,457	-1.6%	Medical Insurance refined based on coverage levels and claims history.
Personnel	10,858	13,350	2,492	23.0%	IS Training increased to allow financial system training.
Prof. Services	99,350	100,450	1,100	1.1%	Civil Service Attorney increased based on prior year actuals. Labor Attorney and Audit Fees deceased.
Contractual	44,913	46,600	1,687	3.8%	Bank Fees increased based on historical trends.
Insurance	27,720	27,090	-630	-2.3%	Adjusted based on claims experience.
Commodities	13,250	13,000	-250	-1.9%	Flat.
Utilities	5,200	3,600	-1,600	-30.8%	Eliminated Leased Phone Line expenses via network improvements
Maintenance	36,350	34,800	-1,550	-4.3%	Computer Hardware Maintenance reduced via consolidation.
Capital	9,100	6,600	-2,500	-27.5%	Computer Hardware & Software reduced based on Departmental need.
Total	1,255,613	1,276,005	20,392	1.6%	

Information Systems FY 12/13 Review

Category	FY12/13 Budget	FY12/13 Forecast	Change	%	Explanation
Salaries	399,000	393,898	-5,102	-1.3%	Part time hours & Sick Leave Buyback under budget.
Benefits	146,915	138,438	-8,477	-5.8%	Savings in Social Security and Medical Insurance.
Personnel	4,820	4,600	-220	-4.6%	Flat.
Prof. Services	670	565	-105	-15.7%	Labor Attorney not fully expended.
Contractual	2,000	1,850	-150	-7.5%	Flat.
Insurance	1,760	1,760	0	0.0%	Flat.
Commodities	1,350	1,000	-350	-25.9%	Declining use of Commodities.
Utilities	2,600	2,039	-561	-21.6%	Savings in Cellular Charges.
Maintenance	14,600	12,946	-1,654	-11.3%	Elimination of Vehicle.
Capital	12,800	12,631	-169	-1.3%	Flat.
Total	586,515	569,727	-16,788	-2.9%	

Information Systems 12/13 vs. 13/14 Budget



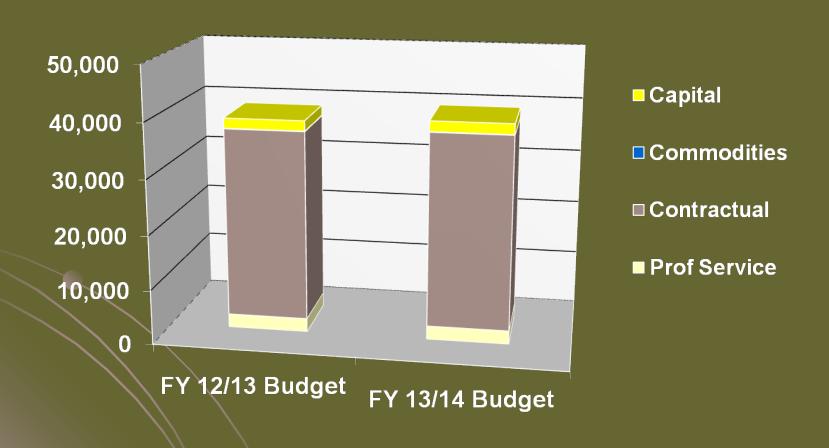
Information Systems Categories – 12/13 vs. 13/14

Category	FY12/13 Budget	FY13/14 Budget	Change	%	Explanation
Salaries	399,000	412,450	13,450	3.4%	General budgetary assumptions.
Benefits	146,915	149,076	2,161	1.5%	General budgetary assumptions.
Personnel	4,820	5,225	405	8.4%	Mileage Reimbursement (vs. Vehicle).
Prof. Services	670	12,500	11,830	1765%	Resumption of Consulting Services (removed starting in 08/09).
Contractual	2,000	87,600	85,600	4280%	Contract Employee (Support Tech).
Insurance	1,760	1,290	-470	-26.7%	Elimination of Vehicle.
Commodities	1,350	1,200	-150	-11.1%	Declining use of Commodities.
Utilities	2,600	2,600	0	0.0%	Flat.
Maintenance	14,600	15,450	850	5.8%	Shifting of costs from Capital to Maintenance.
Capital	12,800	10,000	-2,800	-21.9%	Virtualization / Consolidation helping Reduce Costs.
Total	586,515	697,391	110,876	18.9%	

Public Information FY 12/13 Review

Category	FY12/13 Budget	FY12/13 Forecast	Change	%	Explanation
Prof. Services	2,500	2,500	0	0.0%	Flat.
Contractual	34,622	34,440	(182)	-0.5%	Flat.
Commodities	100	0	(100)	-100.0%	Specialty Supplies line item not expended.
Capital	1,837	1,675	(162)	-8.8%	Communications Equipment line item not fully expended.
Total	39,059	38,615	(444)	-1.1%	

Public Information 12/13 vs. 13/14 Budget



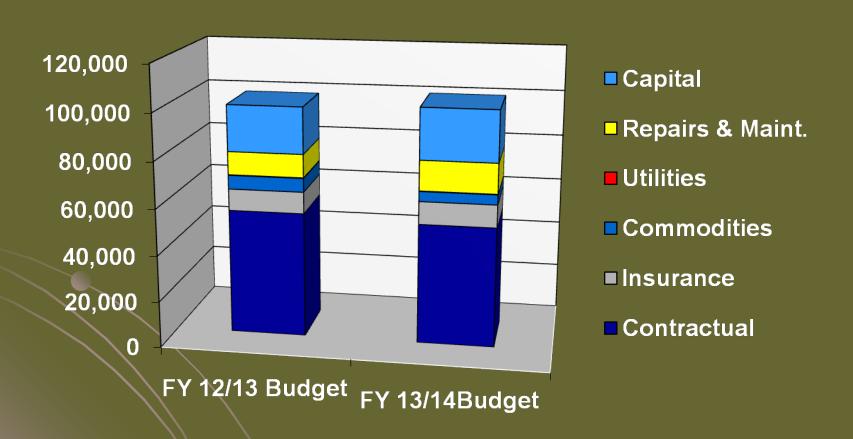
Public Information Categories – 12/13 vs. 13/14

Category	FY12/13 Budget	FY13/14 Budget	Change	%	Explanation
Prof. Services	2,500	2,500	0	0.0%	Flat.
Contractual	34,620	35,335	715	2.1%	Slight increase in Public Relations line item.
Commodities	100	100	0	0.0%	Flat.
Capital	1,837	1,900	63	3.4%	Slight increase in Communications Equip. line item.
Total	39,057	39,835	778	2.0%	

Municipal Building FY 12/13 Review

Category	FY12/13 Budget	FY12/13 Forecast	Change	%	Explanation
Contractual	54,180	54,180	0	0.0%	Flat.
Insurance	9,370	9,370	0	0.0%	Flat.
Commodities	5,950	4,740	-1,210	-20.3%	Savings were realized by sourcing materials through new vendors.
Utilities	250	180	-70	-28.0%	Minimal savings in sewer charges.
Maintenance	10,000	11,280	1,280	12.8%	Preventative maintenance is the new focus as most repairs have been made.
Capital	20,000	20,000	0	0.0%	Flat.
Total	99,750	99,750	0	0.0%	

Municipal Building 12/13 vs. 13/14 Budget



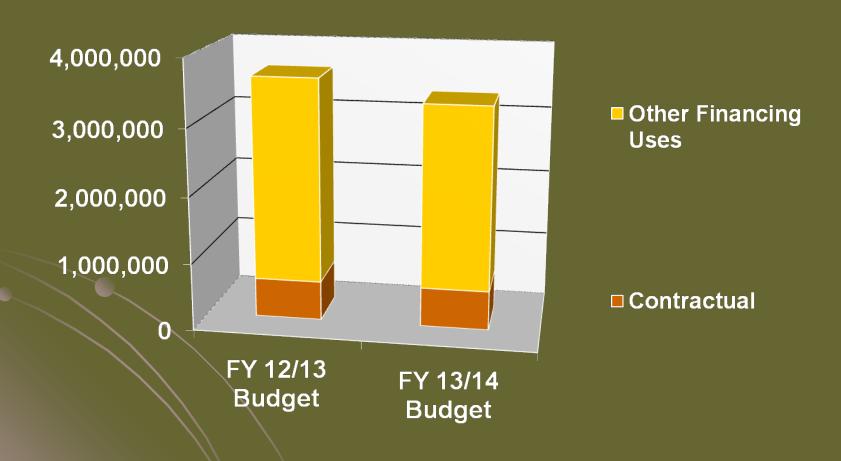
Municipal Building Categories – 12/13 vs. 13/14

Category	FY12/13 Budget	FY13/14 Budget	Change	%	Explanation
Contractual	54,180	52,000	-2,180	-4.0%	Modifications to custodial contract are expected to result in minimal savings.
Insurance	9,370	9,800	430	4.6%	Expected increase in insurance premiums.
Commodities	5,950	4,300	-1,650	-27.7%	New vendors are expected to reduce expenses.
Utilities	250	200	-50	-20.0%	Minor decrease to reflect historical charges.
Maintenance	10,000	13,000	3,000	30.0%	Increase due to expected maintenance needs due to age of facility.
Capital	20,000	22,000	2,000	10.0%	Increase due to expected improvement projects including security and lighting.
Total	99,750	101,300	1,550	1.6%	

Village-wide Obligations FY 12/13 Review

Category	FY12/13 Budget	FY12/13 Forecast	Change	%	Explanation
Contractual	588,206	543,205	-45,001	-7.7%	Dept Contingency and Marketing Expense not fully expended.
Other Financing Uses	3,053,964	5,455,062	2,401,098	78.6%	\$2.5 million transfer from General Fund to Capital Fund for Capital Improvement Program.
Total	3,642,170	5,998,267	2,356,097	64.7%	

Village-wide Obligations 12/13 vs. 13/14 Budget



Village-wide Obligations Categories – 12/13 vs. 13/14

Category	FY12/13 Budget	FY13/14 Budget	Change	%	Explanation
Contractual	588,206	587,118	-1,088	-0.2%	Gurnee Days and Marketing Expense reduced based on prior years.
Other Financing Uses	3,053,964	2,735,334	-318,630	-10.4%	Gurnee Mills Recapture replaced with Series 2011 Bond transfer to the Bond Fund.
Total	3,642,170	3,322,452	-319,718	-8.8%	

Further Discussion

Community Development Department



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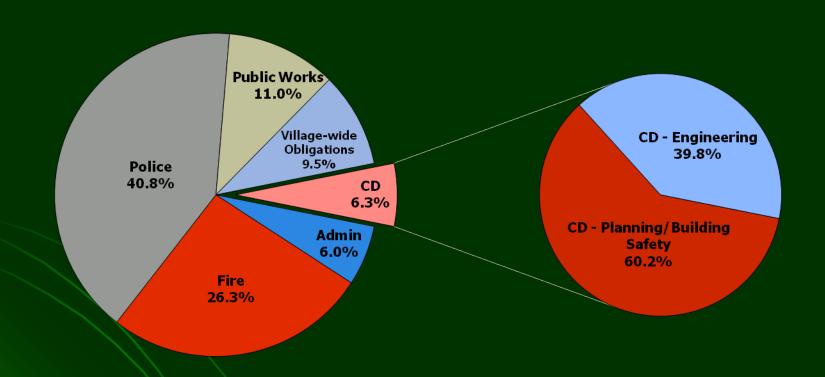
Departmental Focus FY 13/14

 Increase the Use of the Building Permit Software System by Our Customers and Residents

 Finalize the Update of the Zoning Ordinance and Begin Work on Comprehensive Land Use Plan

 Continue to Maintain Village's Infrastructure within Budget Limitations

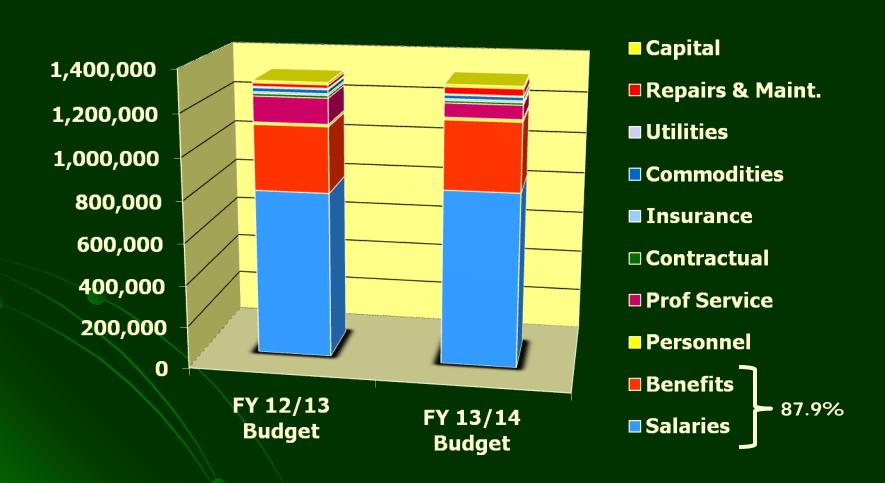
To put things in Perspective: Community Development accounts for 6.3% of the General Fund



CD – Planning/Building Safety FY 12/13 Review

Category	FY12/13 Budget	FY12/13 Forecast	Change	%	Explanation
Salaries	797,200	764,770	-32,430	-4.1%	Savings in Salaries & Wages + Light overtime needs.
Benefits	312,605	293,910	-18,695	-6.0%	Savings in Social Security and Medical Insurance.
Personnel	10,850	8,250	-2,600	-24.0%	Training & Schools and Meetings & Conventions not fully expended.
Prof. Services	120,500	55,000	-65,500	-54.4%	General Legal Services not needed and Zoning Ordinance Update split between 2 years.
Contractual	12,335	8,800	-3,535	-28.7%	Contract Mowing down significantly.
Insurance	8,290	8,290	0	0.0%	Flat.
Commodities	18,100	16,050	-2,050	-11.3%	Favorable Fuel Prices vs. Budget Assumptions.
Utilities	6,300	4,900	-1,400	-22.2%	Better Phone and Cell Plans
Maintenance	15,900	13,625	-2,275	-14.3%	Computer Hardware and Auto & Truck Maintenance not fully expended.
Capital	10,800	9,825	-975	-9.0%	Good Prices on Computer Hardware
Total	1,312,880	1,183,420	-129,460	-9.9%	

CD – Planning/Building Safety 12/13 vs. 13/14 Budget



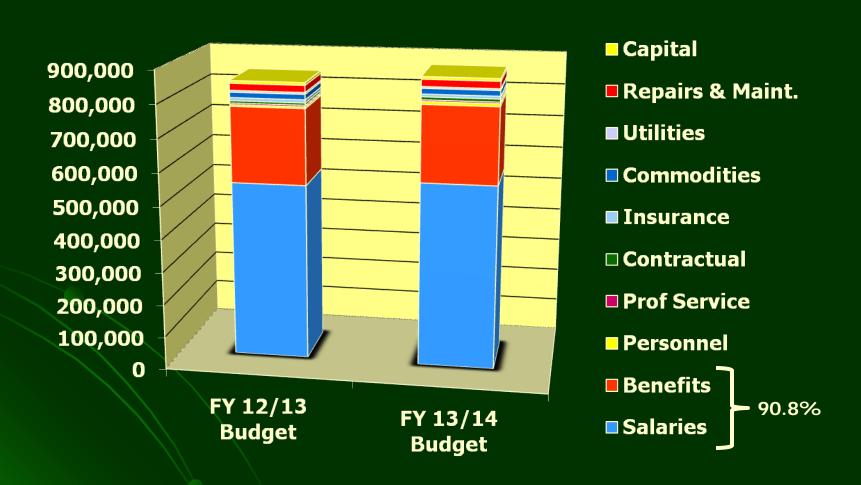
CD – Planning/Building Safety 12/13 vs. 13/14 Budget

Category	FY12/13 Budget	FY13/14 Budget	Change	%	Explanation
Salaries	797,200	836,030	38,830	4.9%	Adding Clerical Intern plus general budgetary assumptions.
Benefits	312,605	324,366	11,761	3.8%	IMRF and Workers Compensation increases.
Personnel	10,850	11,400	550	5.1%	Increased Training for New Building Codes.
Prof. Services	120,500	65,000	-55,500	-46.1%	General Legal Service and Planning Consultant line items reduced based on expected workload.
Contractual	12,335	10,950	-1,385	-11.2%	Decrease in Printing & Publishing and Contract Mowing.
Insurance	8,290	8,230	-60	-0.7%	Flat.
Commodities	18,100	16,550	-1,550	-8.6%	Fewer Pre-Printed Forms needed and Reference Material reduced by 50%.
Utilities	6,300	5,000	-1,300	-20.6%	Elimination of Leased Lines.
Maintenance	15,900	31,775	15,875	99.8%	LAMA Building Permit Software Maintenance included.
Capital	10,800	11,375	575	5.3%	Computer Hardware and Software slightly increased.
Total	1,312,880	1,320,676	7,796	0.6%	

CD – Engineering FY 12/13 Review

Category	FY12/13 Budget	FY12/13 Forecast	Change	%	Explanation
Salaries	539,300	529,530	-9,770	-1.8%	Savings in Salaries & Wages.
Benefits	230,905	215,020	-15,885	-6.9%	Savings in IMRF and Medical Insurance.
Personnel	5,200	3,925	-1,275	-24.5%	Training & Conference not fully expended.
Prof. Services	4,815	2,100	-2,715	-56.4%	No Labor Attorney/Engineering Consult
Contractual	6,700	5,225	-1,475	-22.0%	Reimbursed Charges (recording fees) not fully expended.
Insurance	9,320	8,395	-925	-9.9%	No Insurance Claims.
Commodities	16,000	13,750	-2,250	-14.1%	Office and Computer Supplies not fully expended.
Utilities	5,500	5,700	200	3.6%	Increased Mobile Phone expenses.
Maintenance	20,850	22,100	1,250	6.0%	Higher than anticipated Auto & Truck Maintenance costs.
Capital	8,050	7,550	-500	-6.2%	Good Pricing on Computer Hardware
Total	846,640	813,295	-33,345	-3.9%	

CD – Engineering 12/13 vs. 13/14 Budget



CD – Engineering 12/13 vs. 13/14 Budget

Category	FY12/13 Budget	FY13/14 Budget	Change	%	Explanation
Salaries	539,300	562,080	22,780	4.2%	General budgetary assumptions.
Benefits	230,905	231,516	611	0.3%	Slight Increase in Medical and Work Comp. Insurance
Personnel	5,200	8,700	3,500	67.3%	Increased Meeting & Convention line item for National APWA Conference - Chicago
Prof. Services	4,815	4,700	-115	-2.4%	Reduced Labor Attorney line item.
Contractual	6,700	8,550	1,850	27.6%	Relocated Network Service for GPS.
Insurance	9,320	8,230	-1,090	-11.7%	Did Not Budget for Insurance Deductible.
Commodities	16,000	16,500	500	3.1%	Increased Fuel Costs slightly.
Utilities	5,500	5,000	-500	-9.1%	Eliminated Leased Phone Lines.
Maintenance	20,850	21,200	350	1.7%	Increased Auto & Truck Maintenance = Aging Fleet
Capital	8,050	7,600	-450	-5.6%	Computer Hardware & Software reduced based on Departmental need.
Total	846,640	874,076	27,436	3.2%	

Further Discussion



Fire Department

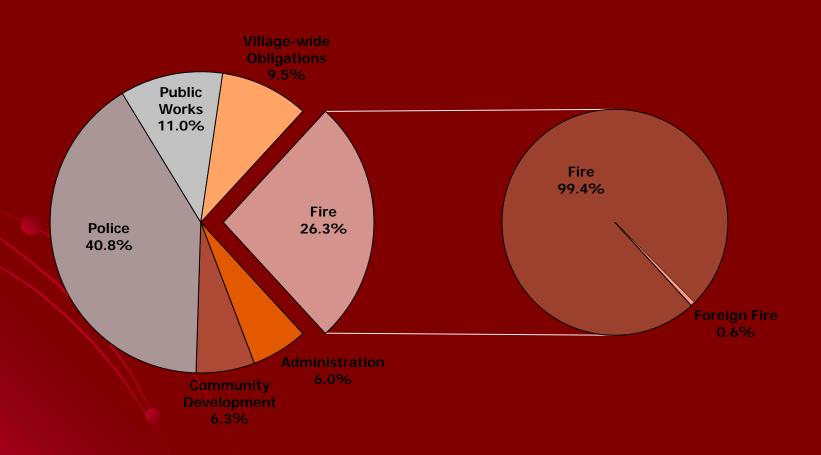


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Departmental Focus FY 13/14

- Create and implement appropriate risk management, personal safety and wellness strategies to reduce on the job injuries.
- Sustain the Village's partnership with the Warren Waukegan Fire Protection District.
- Promote Public Safety Initiatives throughout the Village and Fire District.

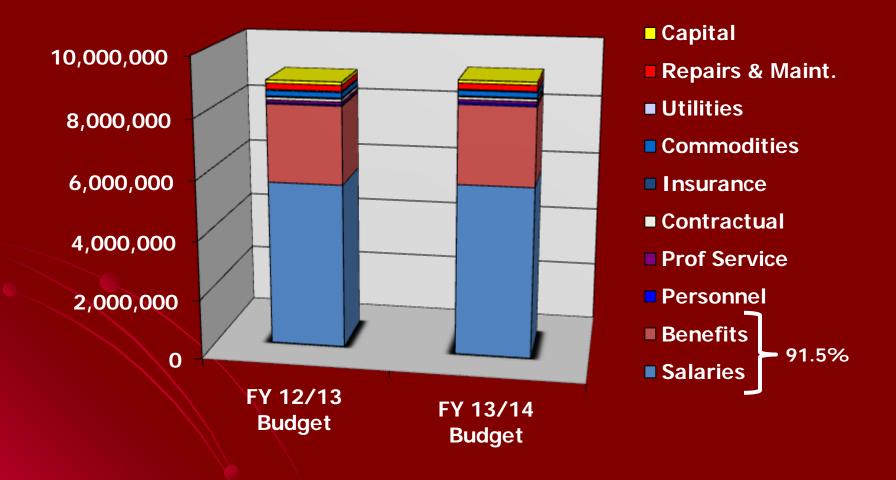
To put things in Perspective: Fire accounts for 26.3% of the General Fund



Fire Department FY 12/13 Review

Category	FY12/13 Budget	FY12/13 Forecast	Change	%	Explanation
Salaries	5,582,500	5,616,371*	33,871*	0.6%	*Updated from Proposed Budget.
Benefits	2,612,090	2,372,173	-239,917	-9.2%	Savings in Medical and Dental Insurance.
Personnel	49,400	26,985	-22,415	-45.4%	New Hire Testing Carried over to next Budget.
Prof. Services	86,900	97,234	10,334	11.9%	Attorney fees for Negotiations and Civil Service.
Contractual	91,550	81,451	-10,099	-11.0%	Contingency Fund not Utilized.
Insurance	37,300	36,929	-371	-1.0%	Flat.
Commodities	177,500	145,794	-31,706	-17.9%	Fuel Consumption Down.
Utilities	36,800	30,340	-6,460	-17.6%	Land Line, Mobile and Leased Phone Lines all under Budget.
Maintenance	200,850	164,210	-36,640	-18.2%	Savings in Auto and Truck Maintenance.
Capital	104,610	76,289	-28,321	-27.1%	Reduced Key Lime Cove Donation Received.
Total	8,979,500	8,647,776*	-331,724*	-3.7%	

Fire Department 12/13 vs. 13/14 Budget



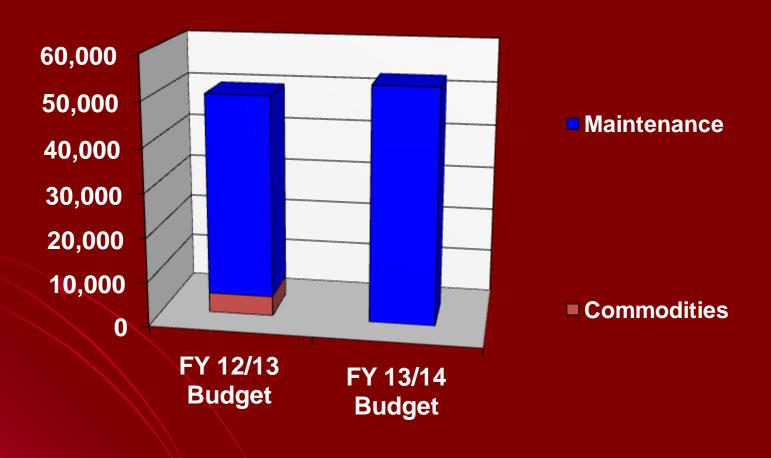
Fire Department Categories – 12/13 vs. 13/14

Category	FY12/13 Budget	FY13/14 Budget	Change	%	Explanation
Salaries	5,582,500	5,774,470	191,970	3.4%	Increase in Overtime to Cover Shift Vacancies.
Benefits	2,612,090	2,609,875	-2,215	-0.1%	Workers Compensation increase offset by reduced Pension and Health Insurance.
Personnel	49,400	69,900	20,500	41.5%	Promotional and Hiring Testing.
Prof. Services	86,900	86,900	0	0.0%	Flat.
Contractual	91,550	86,300	-5,250	-5.7%	NIPSTA Membership Cancelled.
Insurance	37,300	34,100	-3,200	-8.6%	Property Insurance Premium Reduction.
Commodities	177,500	173,500	-4,000	-2.3%	Tightened Fuel Costs.
Utilities	36,800	30,900	-5,900	-16.0%	Reduced Land Line, Mobile and Leased Phone Lines.
Maintenance	200,850	199,300	-1,550	-0.8%	Reduced Auto and Truck Maintenance.
Capital	104,610	97,100	-7,510	-7.2%	Reduced Key Lime Cove Donation Expenditure to Match Expected Revenue.
Total	8,979,500	9,162,345	182,845	2.0%	

Foreign Fire Insurance FY 12/13 Review

Category	FY12/13 Budget	FY12/13 Forecast	Change	%	Explanation
Commodities	4,515	4,515	0	0.0%	Flat.
Maintenance	45,485	47,906	2,421	5.3%	Foreign Fire Board Approved Purchases.
Total	50,000	52,421	2,421	4.8%	

Foreign Fire Insurance 12/13 vs. 13/14 Budget



Foreign Fire Insurance Categories – 12/13 vs. 13/14

Category	FY12/13 Budget	FY13/14 Budget	Change	%	Explanation
Commodities	4,515	0	-4,515	-100.0%	Budgeting Practice.
Maintenance	45,485	53,000	7,515	16.5%	Revenue Forecast Indicates Increase.
Total	50,000	53,000	3,000	6.0%	



Further Discussion

Police Department



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Departmental Focus FY 13/14

Our Mission is to defend the lives, rights and quality of life of all the residents and visitors we serve with honor and integrity.

Prevention and Response to Crime Community Impact and Team Building

School Resource Officers

Increasing school safety in partnership with each school district.

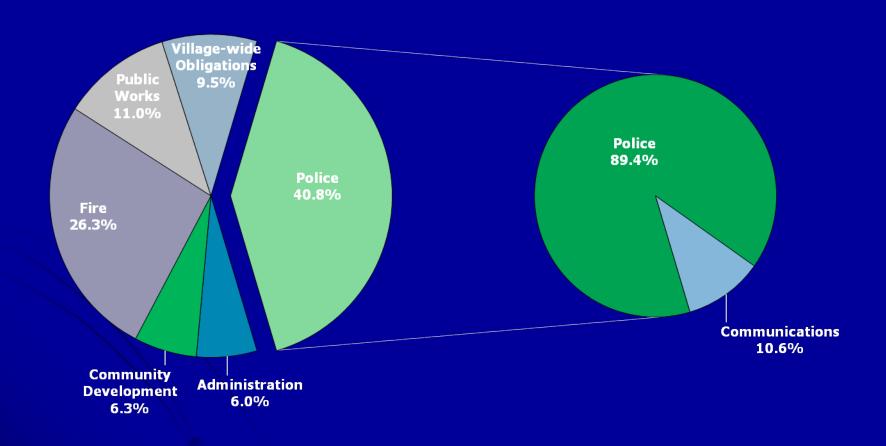
Visitor Oriented Policing

Strengthening the partnership with our major venues.

Promotion of Patrol Supervisors

Improving patrol support by increasing leadership.

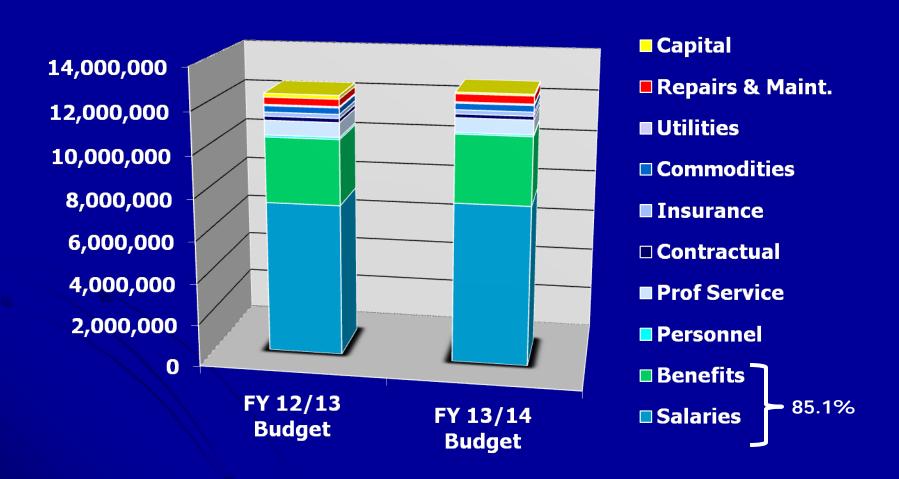
To put things in Perspective: Police accounts for 40.8% of the General Fund



Police Department FY 12/13 Review

Category	FY12/13 Budget	FY12/13 Forecast	Change	%	Explanation
Salaries	7,293,100	6,827,607	-465,493	-6.4%	Police Officer position vacancies.
Benefits	3,118,693	2,796,357	-322,336	-10.3%	Medical insurance savings.
Personnel	96,000	70,100	-25,900	-27.0%	Basic Police Academy and other training related savings.
Prof. Services	686,800	657,593	-29,207	-4.3%	Labor attorney & photo enforcement contract savings.
Contractual	193,800	170,959	-22,841	-11.8%	Admin hearing officer savings.
Insurance	188,980	188,980	0	0.0%	Flat.
Commodities	297,100	269,400	-27,700	-9.3%	Fleet fuel use savings.
Utilities	57,800	55,700	-2,100	-3.6%	Telephone expense savings.
Maintenance	339,650	301,530	-38,120	-11.2%	Fleet maintenance savings.
Capital	173,050	147,433	-25,617	-14.8%	Squad equipment costs in Village Capital budget
Total	12,444,973	11,485,659	-959,314	-7.7%	

Police Department 12/13 vs. 13/14 Budget



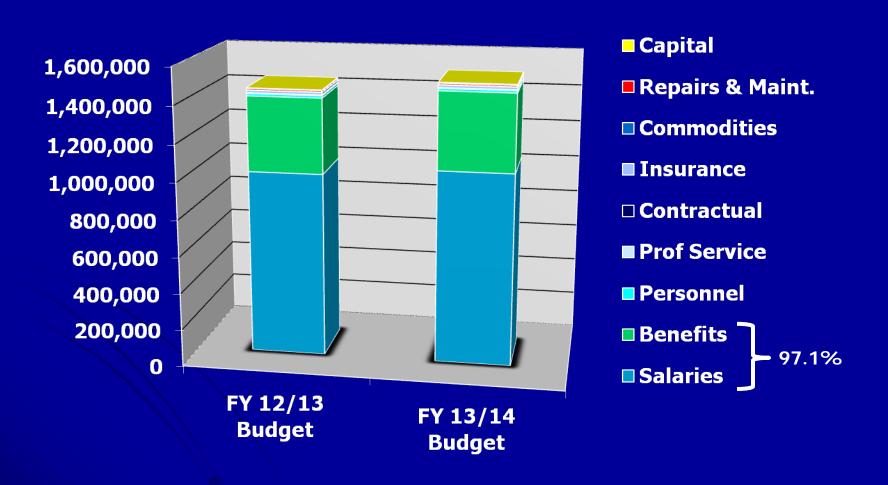
Police Department Categories – 12/13 vs. 13/14

Category	FY12/13 Budget	FY13/14 Budget	Change	%	Explanation
Salaries	7,293,100	7,658,900	365,800	5.0%	COLA, step increases and 2 requested SRO positions.
Benefits	3,118,693	3,206,328	87,635	2.8%	Increase in costs and for 2 new positions.
Personnel	96,000	79,000	-17,000	-17.7%	Lower costs associated with training.
Prof. Services	686,800	663,800	-23,000	-3.3%	Attorney costs (Prosecution & Labor) reduced.
Contractual	193,800	176,395	-17,405	-9.0%	New squad expenses moved to Village Capital budget.
Insurance	188,980	184,960	-4,020	-2.1%	Rate adjustments based on actual experience.
Commodities	297,100	299,150	2,050	0.7%	Increased cost of firearm ammunition.
Utilities	57,800	57,800	0	0.0%	No anticipated changes.
Maintenance	339,650	366,050	26,400	7.8%	Increases in software, building and radio expenses.
Capital	173,050	72,120	-100,930	-58.3%	One time expense: Squad car video equipment purchased last year.
Total	12,444,973	12,764,503	319,530	2.6%	

Communications FY 12/13 Review

Category	FY12/13 Budget	FY12/13 Forecast	Change	%	Explanation
Salaries	1,002,669	879,526	-123,143	-12.3%	Telecommunicator position vacancies.
Benefits	405,921	374,191	-31,730	-7.8%	Medical insurance savings.
Personnel	12,700	6,231	-6,469	-50.9%	Savings in training & meeting/convention expenses.
Prof. Services	240	230	-10	-4.2%	Flat.
Contractual	3,650	3,000	-650	-17.8%	Flat.
Insurance	12,980	12,980	0	0.0%	Flat.
Commodities	1,500	1,500	0	0.0%	Flat.
Maintenance	8,050	7,040	-1,010	-12.5%	Savings in hardware, software and equipment costs.
Capital	3,150	2,895	-255	-8.1%	Flat.
Total	1,450,860	1,287,593	-163,267	-11.3%	

Communications 12/13 vs. 13/14 Budget



Communications Categories – 12/13 vs. 13/14

Category	FY12/13 Budget	FY13/14 Budget	Change	%	Explanation
Salaries	1,002,669	1,047,300	44,631	4.5%	Budgeted COLA, adjustments & step increases.
Benefits	405,921	418,220	12,299	3.0%	Increases in IMRF and Social Security costs.
Personnel	12,700	12,700	0	0.0%	Flat.
Prof. Services	240	240	0	0.0%	Flat.
Contractual	3,650	3,700	50	1.4%	Flat.
Insurance	12,980	12,940	-40	-0.3%	Flat.
Commodities	1,500	1,500	0	0.0%	Flat.
Maintenance	8,050	7,900	-150	-1.9%	Flat.
Capital	3,150	4,550	1,400	44.4%	Expenses related to computer hardware/software.
Total	1,450,860	1,509,050	58,190	4.0%	

Further Discussion

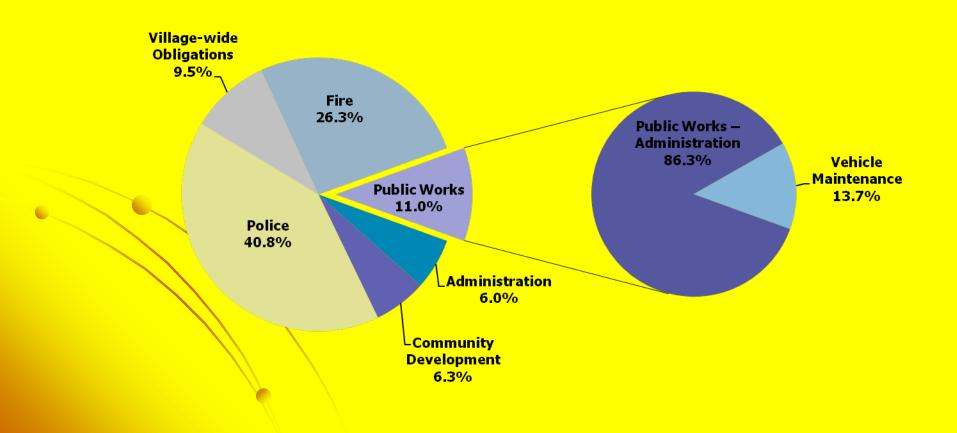
Public Works Department

FY 2013 - 2014
Budget Presentation
March 11, 2013

Departmental Focus FY 13/14

- Improve and maintain Village streets and right-of-ways.
- Improve and maintain the storm sewer conveyance system to reduce flooding potential.
- Improve efficiency of vehicles and equipment through preventative maintenance.
- Improve and maintain the water distribution and sanitary sewer conveyance systems.
- Sustain a healthy and well maintained urban forest.
- Upgrade traffic control signs per the MUTCD manual.
- Upgrade street lighting system to include LED lighting and underground electrical and light pole replacements.
- Review, improve and implement new methods for Snow/Ice Control Operations.

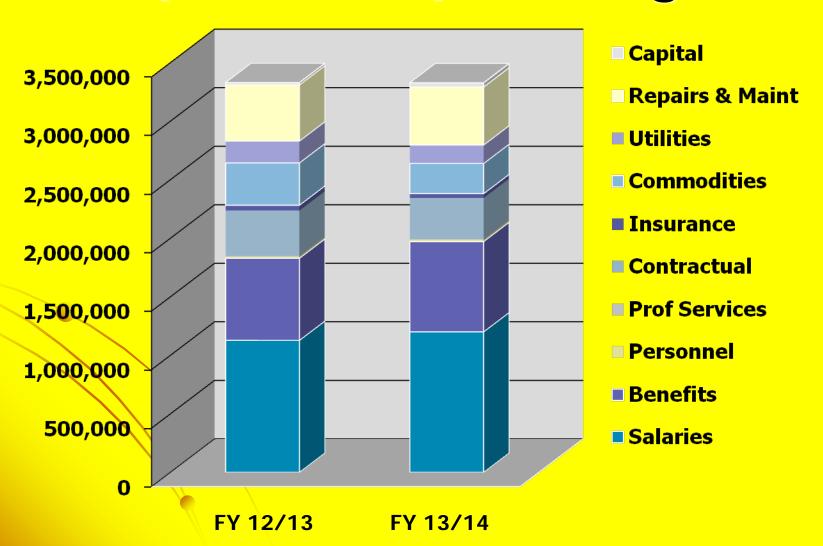
To put things in Perspective: Public Works accounts for 11.0% of the General Fund



Public Works - Administration FY 12/13 Review

Category	FY12/13 Budget	FY12/13 Forecast	Change	%	Explanation
Salaries	1,127,400	1,096,404	-30,996	-2.7%	Decrease due to postponing hire of MW I, not filling Forester position and decreased overtime.
Benefits	701,165	683,345	-17,820	-2.5%	Savings in Medical Insurance line item.
Personnel	14,215	13,754	-461	-3.2%	Dues & Subscriptions not fully expended.
Prof. Services	6,000	5,950	-50	-0.8%	Flat.
Contractual	387,545	375,322	-12,223	-3.2%	Decrease due to a dry summer resulting in less use of mowing contractor and completing Ash tree treatments.
Insurance	45,500	44,610	-890	-2.0%	Flat.
Commodities	361,373	269,745	-91,628	-25.4%	Decrease due to back to back mild winters with ice control savings and fuel cost savings.
Utilities	186,955	147,220	-39,735	-21.3%	Savings related to street lighting electricity and GPS system for PW plow vehicles.
Maintenance	478,700	461,250	-17,450	-3.6%	Street Surfacing Maintenance line item not fully expended.
Capital	20,202	11,135	-9,067	-44.9%	Savings due to fabrication of anti-icing unit in-house and postponing the purchase of small equipment items.
Total	3,329,055	3,108,735	-220,320	-6.6%	

Public Works – Administration 12/13 vs. 13/14 Budget



Public Works - Administration Categories - 12/13 vs. 13/14

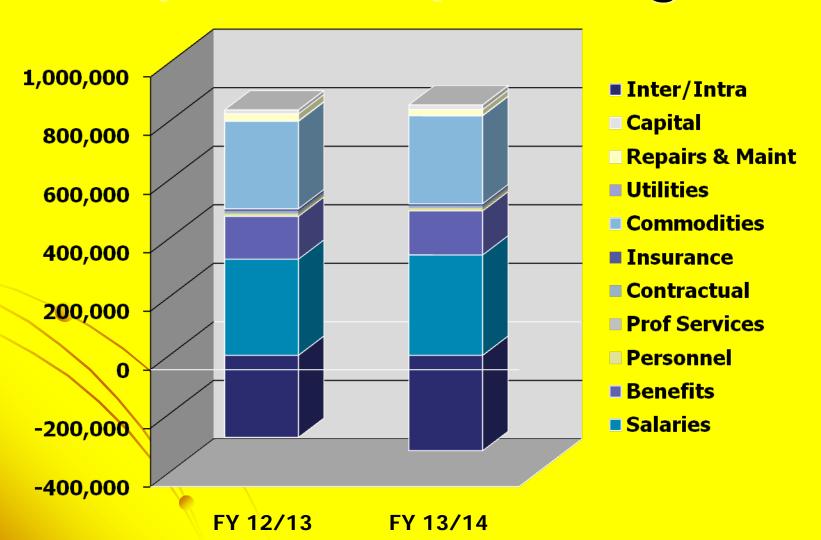
Category	FY12/13 Budget	FY13/14 Budget	Change	%	Explanation
Salaries	1,127,400	1,200,190	72,790	6.5%	General budget assumptions, addition of Lead Maintenance Worker positions, and increase in overtime hours.
Benefits	701,165	770,963	69,798	10.0%	General budget assumptions, as well as Workers Compensation Insurance increase.
Personnel	14,215	17,030	2,815	19.8%	Increase due to employee training.
Prof. Services	6,000	3,500	-2,500	-41.7%	Decrease due to ratification of CBA in FY 13.
Contractual	387,545	351,990	-35,555	-9.2%	Decrease due to completion of Ash tree treatments, tree removals and custodial services.
Insurance	45,500	37,130	-8,370	-18.4%	Decrease due to Auto/Property/Liability insurance costs.
Commodities	361,373	257,575	-103,798	-28.7%	Decrease due to snow/ice control material purchase and fuel costs.
Utilities	186,955	157,830	-29,125	-15.6%	Decrease due to electric for street lighting prior year actuals.
Maintenance	478,700	495,015	16,315	3.4%	Increase due to preventative maintenance of PW fleet, street sweeping and computer hardware maintenance.
Capital	20,202	36,425	16,223	80.3%	Increase due to new computers, software and licensing for lights/signs and forestry sections to be utilized with PW Asset Mgmt/Work Order software program.
Total	3,329,055	3,327,648	-1,407	0.0%	

Public Works – Vehicle Maint. FY 12/13 Review

Category	FY12/13 Budget	FY12/13 Forecast	Change	%	Explanation
Salaries	328,400	309,176	-19,224	-5.9%	Decrease due to a division vacancy and overtime savings.
Benefits	146,460	139,370	-7,090	-4.8%	Decrease due to a division vacancy.
Personnel	9,225	3,200	-6,025	-65.3%	Training & Schools and Meeting & Conventions not fully expended.
Prof. Services	155	140	-15	-9.7%	Flat.
Contractual	8,751	8,735	-16	-0.2%	Flat.
Insurance	7,610	7,609	-1	0.0%	Flat.
Commodities	298,891	300,300	1,409	0.5%	Increase due to preventative maintenance of PW fleet.
Utilities	1,450	1,450	0	0.0%	Flat.
Maintenance	24,068	26,945	2,877	12.0%	Increase due to maintenance of PW facility.
Capital	13,125	12,230	-895	-6.8%	Computer software not fully expended.
Inter/Intra*	-280,521	-315,600	-35,079	12.5%	Increase due to preventative maintenance of the Village fleet (Streets, Utility, Police).
Total	557,614	493,555	-64,059	-11.5%	

^{*}With Inter/Intra Fund removed, Division is -3.5%, or -28,980, under FY 12/13 budget

Public Works – Vehicle Maint. 12/13 vs. 13/14 Budget



Public Works – Vehicle Maint. Categories – 12/13 vs. 13/14

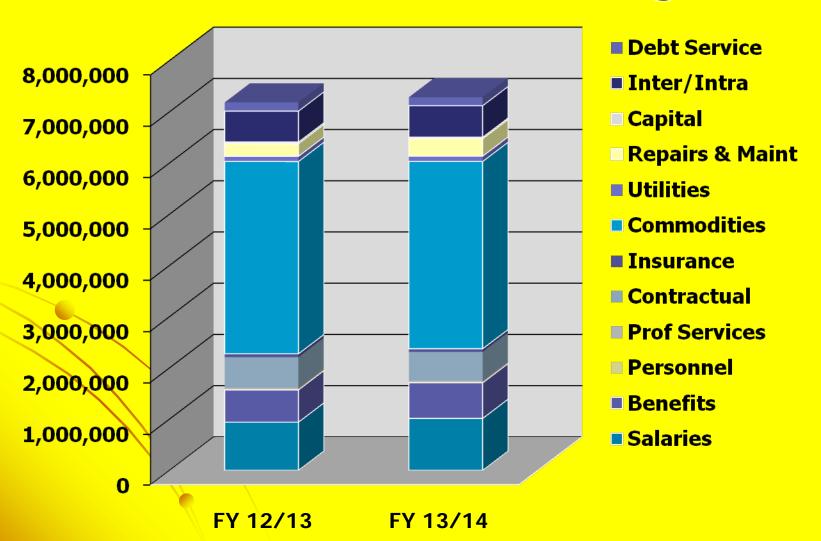
Category	FY12/13 Budget	FY13/14 Budget	Change	%	Explanation
Salaries	328,400	342,800	14,400	4.4%	General budget assumptions and increase in overtime hours.
Benefits	146,460	150,441	3,981	2.7%	General budget assumptions, as well as Workers Compensation Insurance increase.
Personnel	9,225	10,030	805	8.7%	Increase due to employee training.
Prof. Services	155	155	0	0.0%	Flat.
Contractual	8,751	7,910	-841	-9.6%	Decrease due to custodial services.
Insurance	7,610	6,470	-1,140	-15.0%	Decrease due to Auto/Property/Liability insurance costs.
Commodities	298,891	300,550	1,659	0.6%	Flat.
Utilities	1,450	1,450	0	0.0%	Flat.
Maintenance	24,068	19,750	-4,318	-17.9%	Decrease due to building maintenance and VM equipment repairs.
Capital	13,125	15,850	2,725	20.8%	Increase due to purchase of VM small equipment and tools postponed in FY 12/13.
Inter/Intra*	-280,521	-325,675	-45,154	16.1%	Increase due to preventative maintenance of the Village fleet (Streets & Utility).
Total	557,614	529,731	-27,883	-5.0%	

^{*}With Inter/Intra Fund removed, Division is 2.1%, or 17,271, over FY 12/13 budget.

Public Works – Utility FY 12/13 Review

Category	FY12/13 Budget	FY12/13 Forecast	Change	%	Explanation
Salaries	940,300	852,270	-88,030	-9.4%	Decrease due to postponing the hiring of a MW I.
Benefits	630,210	588,982	-41,228	-6.5%	Decrease due to postponing the hiring of a MW I and Medical Insurance savings.
Personnel	17,025	12,300	-4,725	-27.8%	Decrease in Training & Schools and Meetings & Convention.
Prof. Services	25,550	23,500	-2,050	-8.0%	Decrease due to minimal use of Misc. Consulting Services.
Contractual	597,350	408,802	-188,548	-31.6%	Decrease due to cost of printing/publishing of bi-monthly water bills and HeatherRidge water tower first payment is held until after May 1, 2013.
Insurance	65,240	64,420	-820	-1.3%	Flat.
Commodities	3,754,125	3,816,975	62,850	1.7%	Increase due to volume of water purchased from CLCJAWA and water purchased from Waukegan during CLCJAWA shut down for major infrastructure repairs.
Utilities	102,010	99,075	-2,935	-2.9%	Savings related to Leased Phone Lines line item.
Maintenance	245,175	245,675	500	0.2%	Flat.
Capital	33,420	31,820	-1,600	-4.8%	Savings related to the Computer Hardware line item.
Inter/Intra	603,400	603,400	0	0.0%	Flat.
Debt Service	169,393	169,393	0	0.0%	Flat.
Total	7,183,198	6,916,612	-266,586	-3.7%	

Public Works – Utility 12/13 vs. 13/14 Budget



Public Works – Utility Categories – 12/13 vs. 13/14

Category	FY12/13 Budget	FY13/14 Budget	Change	%	Explanation
Salaries	940,300	1,013,830	73,530	7.8%	General budget assumptions, addition of Lead Maintenance Worker position, and increase in overtime.
Benefits	630,210	695,494	65,284	10.4%	General budget assumptions and Workers Compensation Insurance.
Personnel	17,025	18,145	1,120	6.6%	Increase due to Info Systems Training.
Prof. Services	25,550	23,900	-1,650	-6.5%	Decrease due to ratification of CBA in FY 13.
Contractual	597,350	562,270	-35,080	-5.9%	Decrease due to cost of printing/publishing of bi-monthly water bills and postponing of the Pembrook Water Tower maintenance contract until FY 14.
Insurance	65,240	60,950	-4,290	-6.6%	Decrease due to Auto/Property/Liability insurance costs.
Commodities	3,754,125	3,656,190	-97,935	-2.6%	Decrease due to water purchase price per gallon from CLCJAWA.
Utilities	102,010	103,575	1,565	1.5%	Flat.
Maintenance	245,175	339,800	94,625	38.6%	Increase due to preventative maintenance of PW fleet, new low lead/no lead brass federal requirement and hydrant painting program.
Capital	33,420	30,250	-3,170	-9.5%	Decrease due to postponing small equipment purchases.
Inter/Intra	603,400	615,500	12,100	2.0%	Based on general budget assumptions.
Debt Service	169,393	165,640	-3,753	-2.2%	Based on debt service repayment schedule.
Total	7,183,198	7,285,544	102,346	1.4%	

Further Discussion

Motor Fuel Tax Fund

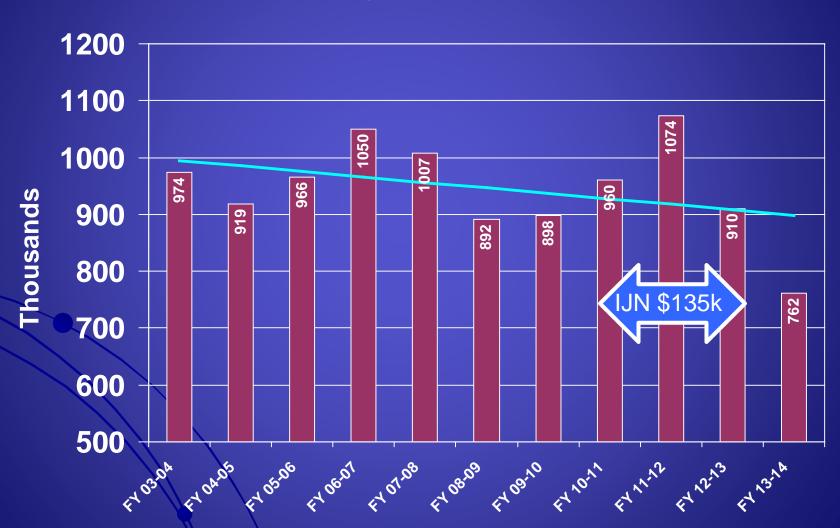
FY 2013 - 2014
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Motor Fuel Tax

- Dedicated source of funding from the state
- 19.0 cents per gallon collected by IL
- State distributes portion monthly to local agencies including Counties, Townships, and Municipalities
- Funds must be used in accordance with 605 ILCS 5/7-202 (vehicle, transit, or pedestrian related projects)

MFT Revenues

(including interest earned)



MFT Funding

Estimated Beginning Fund Balance	\$1,516,000
FY 13/14 Revenues	\$762,000
Total Resources	\$2,278,000
Funding Requests	(\$1,785,000)
Ending Fund Balance	\$493,000

Cemetery Road Project

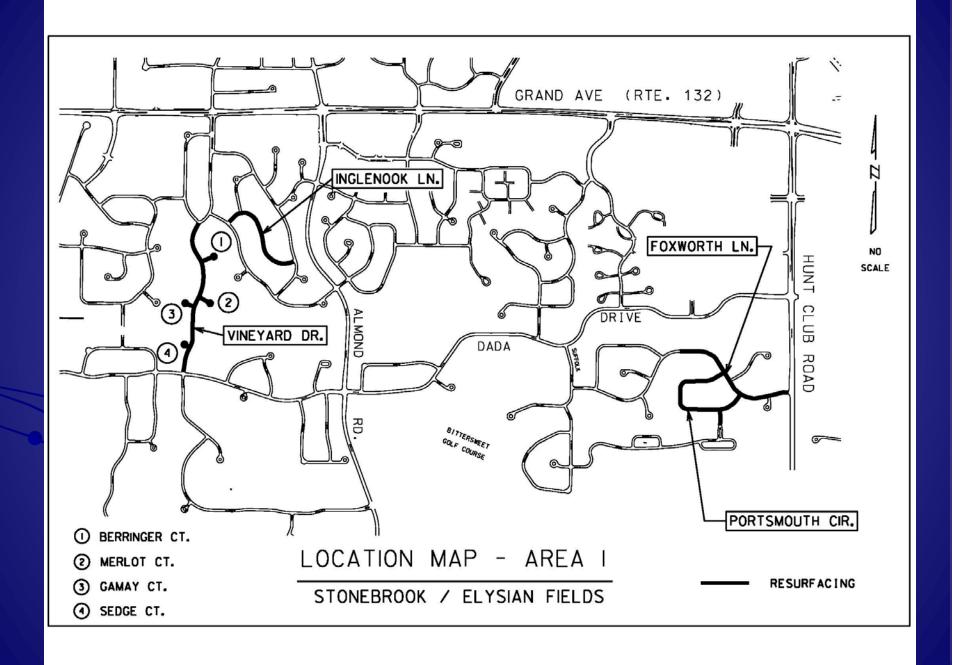
- American Recovery and Reinvestment Act
 - IDOT is fronting the construction costs
 - 2011-13 Village did not receive an invoice from IDOT. Project is completed pending paperwork.
 - 2013-14 Final and only payment to IDOT of \$740,000 upon invoice.

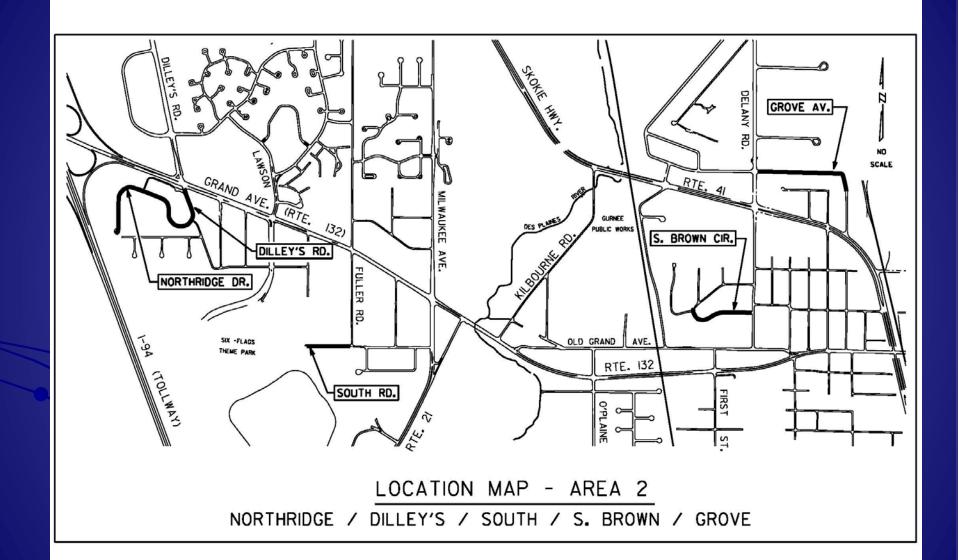
2013 Rehabilitation Project

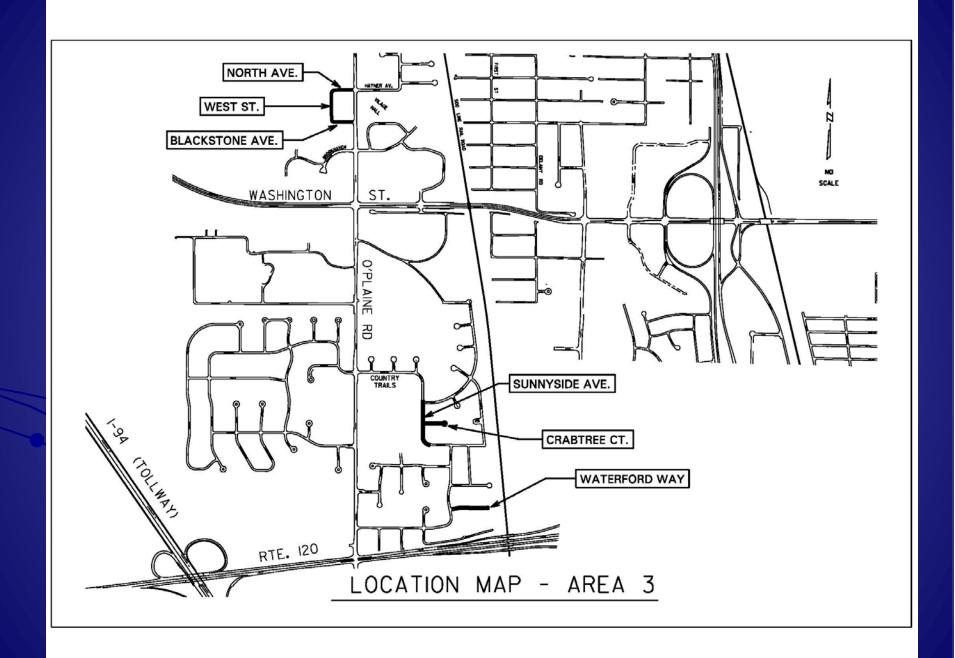
- Total Length (Village Jurisdiction) –
 ~120 Miles
- Total 2013 Resurfacing Length –
 3.3 Miles or 2.75% of Total Length (approx 36 year recurrence interval)
- Leveraged with Capital funds

Motor Fuel Tax

- Roadway crack sealing \$45,000
 - Preventative maintenance
- Roadway rehabilitation \$1,000,000
 - Leveraged with \$1,100,000 in capital
 - Striping \$50,000
 - Pavement evaluation \$50,000







Further Discussion

Capital Improvement Fund

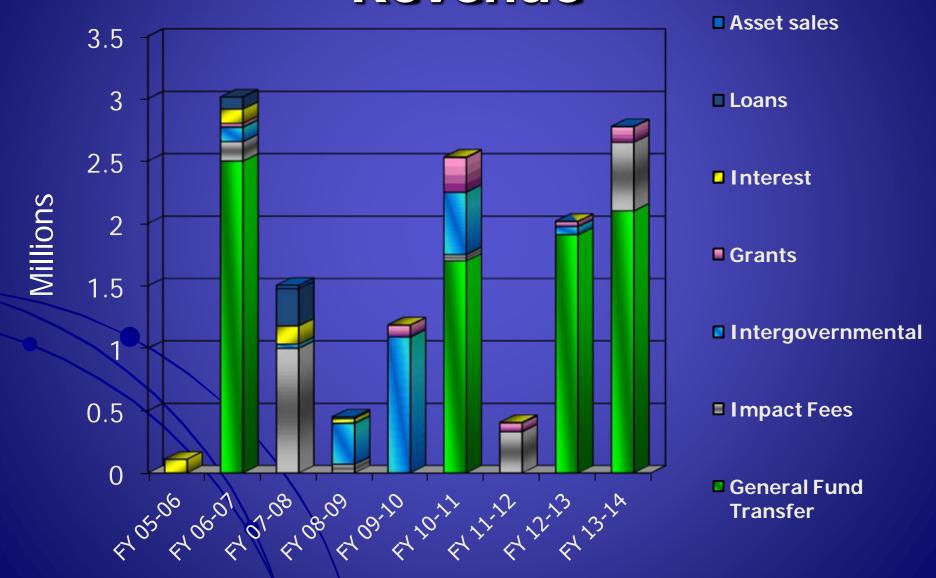
Capital Improvement Fund

- No dedicated source of funding
- Historical sources of funding have been:
 - General fund surplus
 - Reimbursements from other agencies
 - Impact fees
 - Grants
 - Interest earned
- An additional \$2.1M to be transferred from General Fund at the end of FY 12/13 for use in FY 13/14

Capital Improvement Funding

Estimated Beginning Fund Balance (with \$2.0 million transfer)	\$4,088,000
FY 13/14 Revenues	\$677,000
Total Resources	\$4,765,000
Funding Requests	(\$2,885,000)
Ending Fund Balance	\$1,880,000

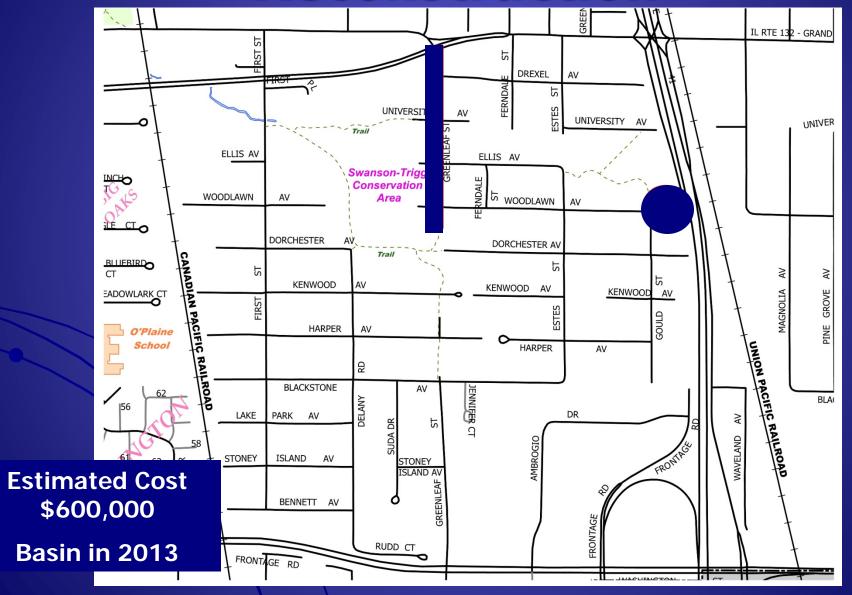
Capital Improvement Fund Revenue



Capital Improvement Professional Services

- Engineering Consultant \$10,000
 - Material testing and lab work for projects
- Cemetery Road Engineering \$10,000
 - May be additional paperwork required
- Greenleaf Street Engineering \$15,000
 - Permitting LCSMC & ACOE

Greenleaf Avenue Reconstruction



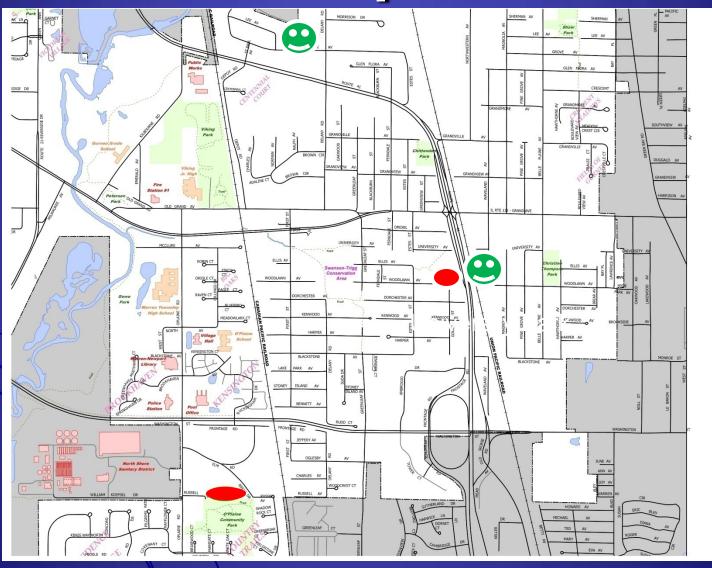
Capital Improvement Projects 1/2

- Pavement Resurfacing \$1,100,000
 - Leveraged with MFT \$1M
- Public Sidewalk \$50,000
 - Repairs or gap completion
 - Impact fees fund this line item
- Detention Improvements \$275,000
 - Impact fees fund this line item

Capital Improvement Projects 2/2

- Drainage Improvements \$30,000
 - Ditching, storm sewer, stream bank
- Washington Street \$10,000
 - LCDOT ARRA project

Detention Improvements



Capital Improvement Technology

- Inter / Intra Network \$64,000
 - Connecting Village facilities with either wireless or fiber optic communication infrastructure
- Public Works Software \$35,000 (50% with Utility)
 - Asset management and work order systems
 - Deferred from 2012-2013 FY

Capital Improvement Buildings

- Public Works Lift Control Modifications
 - 2 Bays to be modified in Fleet Maintenance \$30,500
 - Deferred from 2012-2013
- Fuel Dispenser System
 - System has deteriorated and requires replacement \$35,000

Capital Improvement Fleet

- Street Division Public Works Department \$290,000
 - \$195k for new 36k GVW hook lift replacing '96 model
 - \$95k for new small dump replacing '99 model
- Police Department \$259,000
 - 5 marked squads, 1 unmarked squad, 1 CSO vehicle
 - Total fleet is 36 vehicles
- Fire Department \$251,000
 - Fire Prevention vehicle \$26k, total fleet is 11 vehicles
 - Ambulance \$225k, total fleet is 10 apparatus

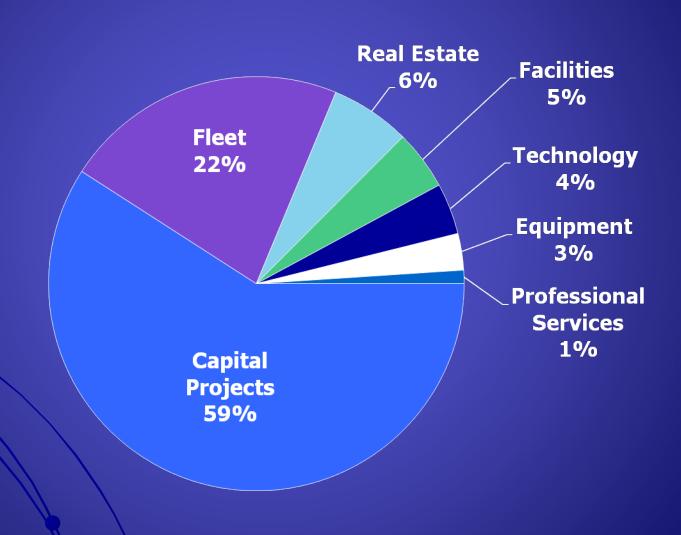
Capital Improvement Equipment

- Street Division Public Works Department \$70,500
 - Split with Utility for new skid steer and forklift
- Fire Department \$146,000
 - Applying for grants to cover \$124,500
 - Public information programs
 - Duty coats
 - Vehicle exhaust system upgrade in both houses deferred from 2012-2013
- Opticom Improvements \$5,000
 - LCDOT & IDOT traffic signal projects

Capital Improvement Real Estate

- Flood plain land acquisition \$100,000
- Miscellaneous land acquisition \$50,000
- Property taxes \$3,000
- Appraisal fees \$1,000

Capital Improvement Requests



Further Discussion

Utility Capital Fund

Utility Capital Funding

- Dedicated source of funding from connection and usage charges.
- Water and Sewer Operating fund covers the day to day operations to supply water and sewer services.

 Fund balance may be used in utility surplus fund for capital improvements.

Utility Capital Funding

Estimated Beginning Fund Balance (Operating + Capital) (-\$1,310,749+\$7,453,175)	\$6,142,426
FY 13/14 Revenues	\$8,319,977
Total Resources	\$14,462,403
Operating Funding Requests	(\$7,285,544)
Capital Funding Requests	(\$860,000)
Ending Fund Balance (Operating + Capital) (-\$276,316 + \$6,593,175)	\$6,316,859

Utility Capital Construction

- IL Route 132 & US Highway 41 \$140,000
 - Water and sewer main impacts
 - IDOT to invoice Gurnee
- Utility Improvements \$155,000
 - Lift station improvements
 - Spot repairs
- Sanitary backup mitigation cost sharing \$5,000

Utility Capital Technology & Equipment

- SCADA Enhancements \$75,000
 - Technology to provide monitoring of water and sewer system throughout the Village
- Public Works Software \$35,000 (Split 50% with Streets)
 - Asset management and work order system
- Skid Steer Loader & Forklift \$66,500
 - Cost split with Street Division

Utility Capital Fleet & Professional Services

- Utility Division of Public Works \$368,500
 - \$208k for new 36k GVW hook lift old unit being moved to Streets
 - \$160k for main break van
- Professional Services \$15,000
 - Professional services beyond the capabilities of staff such as engineering or specialized contracting services

Further Discussion

Mall Redevelopment Fund

Mall Redevelopment

- Dedicated source of funding from bond issue in 2011
 - \$9,995,000 total revenues
- Funds to be distributed to the Developer in accordance with the agreement – completion expected in 2013
- \$2.5M expected to be paid out in FY 13/14

Further Discussion