



## GURNEE CIVIL SERVICE COMMISSION

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### MEETING MINUTES

September 24, 2019

**Present -** Ty Bonds, Chairperson  
Gretchen Neddenriep, Commissioner  
Diane Summers, Commissioner

**Absent -** None

**Staff -** Christine Palmieri, Director of Human Resources  
Thomas Rigwood, Director of Public Works  
John Kavanagh, Fire Chief  
Jesse Gonzalez, Deputy Police Chief

**Public -** None present

Meeting called to order at 6:56 p.m. by Chairperson Bonds

AYE: 3 Bonds, Neddenriep, Summers

NAY: 0

ABSENT: 0

**Pledge of Allegiance** – Chairperson Bonds led the Pledge of Allegiance.

**Public Comment** – None

**Minutes** - Motion to approve August 13, 2019 regular meeting minutes: motion by Summers, second by Neddenriep; all Aye; Motion to approve August 13, 2019 special meeting minutes; motion by Summers, second by Neddenriep; all Aye

**Bills** - Motion to approve August 2019 bill from Franczek; motion by Neddenriep; second by Summers; all Aye

**Executive Session** – No items.

#### **New Business** -

1. Notices of Vacancy – Commissioners acknowledged receipt of vacancy notices from the Public Works Department.
2. Certification / Non-Certification of Fire candidate: Commissioners certified one candidate for continuation in the hiring process; all aye
3. Discussion on updates to Civil Service Rules and Regulations; Commissioners discussed possible changes to Public Works hiring process to include a pre-interview by staff; Commissioners and department heads discussed polygraph pass / fail definition. Discussed handling of 'inconclusive' results; recommendation to add language allowing for Commission discretion when reviewing inconclusive results to determine if candidate is qualified to continue in the process.



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### MEETING MINUTES

**Confirmation of Next Meeting** – October 22, 2019

**Adjournment** - motion by Summers to adjourn, second by Neddenriep; all aye.

Meeting adjourned at 8:05 pm

Prepared by Christine Palmieri on behalf of

A handwritten signature in black ink, appearing to read "Gretchen Neddenriep".

Gretchen Neddenriep  
Secretary, Civil Service Commission