



GURNEE CIVIL SERVICE COMMISSION

MEETING MINUTES

September 28, 2021

Present - Ty Bonds, Chairperson
Diane Summers, Secretary / Commissioner
Lori Hubbartt, Commissioner

Absent - None

Staff - Christine Palmieri, Director of Human Resources
Brian Smith, Police Chief
Jesse Gonzalez, Deputy Police Chief
John Kavanagh, Fire Chief
Heather Galan, Director of Public Works

Public - None present

Meeting called to order at 7:10 p.m. by Chairperson Bonds

AYE: 3 Bonds, Summers, Hubbartt

NAY: 0

ABSENT: 0

Pledge of Allegiance – Chairperson Bonds led the Pledge of Allegiance.

Public Comment – None

Minutes - Motion to approve August 19, 2021 Minutes: motion by Hubbartt, second by Summers; all Aye

Bills – No bills

Executive Session – No items

New Business -

1. Notices of Vacancy: Commissioners acknowledged notice of vacancy in the Police Department due to retirement
2. Certification / Non-Certification of Police Officer candidates: Commissioners certified one candidate for continuation in the hiring process; all aye. Commissioners did not certify the continuation of seven candidates and names will be removed from the eligibility list; all aye
3. Certification / Non-Certification of Maintenance Worker I candidate: Commissioners did not certify the continuation of one candidate and name will be removed from the eligibility list; all aye
4. Introduction of Lori Hubbartt, Commissioner and department discussions: Commissioners and department heads introduced themselves and gave brief background of work history and experience; all three departments will be hiring for entry level positions within the next 6 months; Police and Fire will also be testing for promotional opportunities. Department heads discussed staffing needs and candidate characteristics needed to hire the



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best candidates for the position. General discussion between Commissioners and department heads on ways to meet the hiring challenges.

Confirmation of Next Meeting – October 26, 2021

Adjournment - motion to adjourn by Summers, second by Hubbartt; all aye.

Meeting adjourned at 9:10 p.m.

Prepared by Christine Palmieri on behalf of

Diane Summers

Secretary, Civil Service Commission