

GURNEE CIVIL SERVICE COMMISSION

MEETING MINUTES

December 5, 2023

Present - Ty Bonds, Chairperson

Diane Summers, Secretary / Commissioner

Erika Weiman, Commissioner

Absent - None

Staff - Christine Palmieri, Director of Human Resources

Public - None present

Meeting called to order at 6:50 p.m. by Chairperson Bonds

AYE: 3 Bonds, Summers, Weiman

NAY: 0 ABSENT: 0

Pledge of Allegiance – Chairperson Bonds led the Pledge of Allegiance.

Public Comment - None

Minutes - Motion to approve October 24, 2023 Regular Meeting minutes: motion by Summers, second by Weiman; all Aye

Motion to approve October 16, 2023 Special Meeting Open Session minutes: motion by Summers, second by Weiman; all Aye

Motion to approve October 16, 2023 Special Meeting Closed Session minutes: motion by Weiman, second by Summers; all Aye

Bills - Motion to approve October 2023 bill from Franczek; motion by Summers, second by Bonds; all Aye

Executive Session - No items

New Business -

- 1. Notices of Vacancy; Commissioners acknowledged notices of vacancies in the Fire Department due retirement
- Certification / Non-Certification of Fire Lieutenant candidate: Commissioners certified one candidate for promotion to Fire Lieutenant all aye
- 3. Certification / Non-Certification of Police Officer candidates on May 2023 final eligibility list: Commissioners certified two candidates for continuation in the hiring process; all aye. Eligibility list is now exhausted.
- 4. Certification / Non-Certification of Police Officer candidates on August 2023 final eligibility list: Commissioners certified two candidates for continuation in the hiring process; Commissioners did not certify the continuation of fourteen candidates and names will be removed from the eligibility list; all aye



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- Certification / Non-Certification of Firefighter / Paramedic candidates on October 2023 final eligibility list: Commissioners did not certify the continuation of one candidate and name will be removed from the eligibility list; all aye
- 6. Review / approval of 2024 Civil Service Meeting schedule: Commissioners reviewed and approved proposed dates for 2024 meetings; all aye
- 7. Review / approval of 2023 draft Civil Service Commission Annual Report: Commissioners reviewed draft annual report; requested expenses for background screening service for police/fire candidates be added to the list of expenses; final report will be provided after December expenses are accounted for and forwarded to the Commission for review prior to sending to Village Board; all aye
- 8. Review, discussion, and approval of updates to Civil Service Rules and Regulations: Commissioners reviewed draft updates to Civil Service Rules and Regulations; discussion regarding statutory change in Illinois to allow for non-citizens to apply for position of Police Officer; discussion of imposing a limit on candidate reapplications; all aye

Confirmation of Next Meeting – motion by Summers, second by Weiman to cancel the December 19, 2023 regular meeting; all aye

Adjournment - motion to adjourn by Summers, second by Bonds; all aye.

Meeting adjourned at 7:45 pm

Prepared by Christine Palmieri on behalf of

Diane Summers
Secretary, Civil Service Commission