



GURNEE CIVIL SERVICE COMMISSION

MEETING MINUTES

November 18, 2025

Meeting called to order at 6:27 pm by Chairperson Bonds

Present - Ty Bonds, Chairperson
Diane Summers, Secretary / Commissioner

Absent - Erika Weiman, Commissioner

Staff - Christine Palmieri, Director of Human Resources

Public - None present

Pledge of Allegiance – Chairperson Bonds led the Pledge of Allegiance.

Public Comment – None

Minutes - Motion to approve August 26, 2025 Regular Meeting Minutes: motion by Summers, second by Bonds; all Aye

Motion to approve Special Meeting Minutes – Open Session: September 30, 2025; October 2, 2025; October 7, 2025; October 8, 2025; October 14, 2025; October 21, 2025: motion by Summers, second by Bonds; all Aye

Motion to approve Special Meeting Minutes – Closed Session: September 30, 2025; October 2, 2025; October 7, 2025; October 8, 2025; October 14, 2025; October 21, 2025: motion by Summers, second by Bonds; all Aye

Bills - none

Executive Session – No items

New Business -

1. Notices of Vacancy; Commissioners acknowledged notice of 2 vacancies in the Police Department due to voluntary separation; in the Fire Department due to retirement
2. Approval of request from Sergeant candidate for removal from promotion list; motion by Summers to approve request, second by Bonds; all Aye
3. Approval of request from Sergeant candidate for pass on promotion and retention of position on Sergeant promotion list; motion by Bonds to approve request, second by Summers; all Aye
4. Certification / Non-Certification of Sergeant candidate(s) on October 2024 promotion eligibility list; Commissioners certified the promotion of one candidate; Commissioners did not certify one candidate on the promotion list (removal requested by candidate); motion by Bonds, second by Summers; all Aye

MEETING MINUTES

5. Certification / Non-Certification of Police Officer candidate(s) on September 2025 final eligibility list; Commissioners did not certify the continuation of twenty eight candidates and names will be removed from the eligibility list; motion by Summers, second by Bonds; all Aye
6. Certification of Fire Lieutenant candidate on May 2024 promotion eligibility list; Commissioners certified one candidate for promotion; motion by Summers, second by Bonds; all Aye
7. Certification of Fire Captain candidate on May 2024 promotion eligibility list; Commissioners certified one candidate for promotion; motion by Bonds, second by Summers; all Aye
8. Review and approval of 2026 Meeting Dates; Commissioners approved the meeting schedule
9. Review and approval of draft 2025 Annual Report; Commissioners reviewed the report; approved draft, subject to end of year updates

Director Palmieri discussed potential interview date for entry level Police Officer interviews; tentative date is December 2, 2025 subject to candidate confirmation.

Director Palmieri discussed upcoming promotions in the Police Department for the position of Police Chief, Deputy Police Chief, Police Commander, and Police Sergeant. Promotion ceremony invitations will be sent.

Director Palmieri stated that Fire Promotional testing will begin in the spring, with Commission interviews tentatively scheduled for March 2026.

Confirmation of Next Meeting – December 16, 2025

Adjournment - motion to adjourn by Bonds, second by Summers; all aye.

Meeting adjourned at 7:10 pm

Prepared by Christine Palmieri on behalf of

Diane Summers
Secretary, Civil Service Commission