



GURNEE CIVIL SERVICE COMMISSION

MEETING MINUTES

April 22, 2025

Meeting called to order at 6:31 pm by Chairperson Bonds

Present - Ty Bonds, Chairperson
Diane Summers, Secretary / Commissioner
Erika Weiman, Commissioner [remote participation due to illness]

Absent - None

Staff - Christine Palmieri, Director of Human Resources

Public - None present

Pledge of Allegiance – Chairperson Bonds led the Pledge of Allegiance.

Public Comment – None

Minutes - Motion to approve February 25, 2025 Regular meeting minutes: motion by Summers, second by Bonds; all Aye

Motion to approve Open Session special meeting minutes for February 25, 2025; March 11, 2025: motion by Summers, second by Bonds; all Aye

Motion to approve closed session special meeting minutes for February 25, 2025; February 25, 2025 (regular meeting executive session); and March 11, 2025; motion by Summers, second by Bonds; all Aye

Bills – no bills

Executive Session – No items

New Business -

1. Notices of Vacancy – no notices of vacancy
2. Certification / Non-Certification of Police Officer candidates on August 2024 final eligibility list: Commissioners certified one candidate for continuation in the hiring process; all aye. Eligibility list is now exhausted
3. Certification / Non-Certification of Police Officer candidates on December 2024 final eligibility list: Commissioners certified one candidate for continuation in the hiring process and did not certify the continuation of three candidates and names will be removed from the eligibility list; all aye. Eligibility list is now exhausted
4. Certification / Non-Certification of Firefighter / Paramedic candidates on December 2024 final eligibility list: Commissioners certified three candidates for continuation in the hiring process and did not certify the continuation of three candidates and names will be removed from the eligibility list; all aye.

Director Palmieri provided general updates for Police, Fire and Public Works departments:



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A new Police Officer eligibility list was established in April 2025 with 52 candidates, an increase by 20 candidates over the last few recruitment processes. Police department staff has started the interview process with the first 20 candidates on the list.

The Police Department is preparing to promote another candidate to the position of Sergeant. Carol McClanathan, #2 on the current Sergeant promotion list, is scheduled to be sworn in at the May 5, 2025 Village Board meeting. Invitation will be sent in the coming weeks.

A reminder of the upcoming anticipated Police Officer Lateral interviews on May 6, 2025.

Eight additional offers have been extended to Firefighter / Paramedic candidates; it is anticipated the next round of hiring/swear ins will be conducted in early fall for October academy attendance. An additional candidate is anticipated to be hired in August 2025 once the candidate turns 21 years of age.

Public Works has a vacancy for a Maintenance Worker I. A current seasonal employee is under consideration for the vacancy. If the candidate is successful in the interview and background process, the Commission will need to interview the candidate prior to hire. Possible interview date would be May 20th if needed.

Confirmation of Next Meeting – May 20, 2025

Adjournment - motion to adjourn by Summers, second by Bonds; all aye.

Meeting adjourned at 6:59 pm

Prepared by Christine Palmieri on behalf of

Diane Summers

Secretary, Civil Service Commission