

**MINUTES OF THE REGULAR MEETING
OF THE GURNEE VILLAGE BOARD**

**GURNEE VILLAGE HALL
SEPTEMBER 14, 2020**

Call to Order

Mayor Kovarik called the meeting to order at 7:00 p.m.

Other Officials in Attendance

Patrick Muetz, Village Administrator; Bryan Winter, Village Attorney; Brian Gosnell, Finance Director; Ellen Dean, Economic Development Director; Jack Linehan, Assistant to the Administrator

Roll Call

PRESENT: 6-O'Brien, Balmes, Hood, Thorstenson, Ross, Garner
ABSENT: 0-None

Pledge of Allegiance

Mayor Kovarik led the Pledge of Allegiance.

A. APPROVAL OF CONSENT AGENDA

It was moved by Trustee Garner, seconded by Trustee Balmes to approve the Consent Agenda as presented.

Roll call,

AYE: 6-O'Brien, Balmes, Hood, Thorstenson, Ross, Garner

NAY: 0- None

ABSENT: 0- None

Motion Carried.

B. CONSENT AGENDA / OMNIBUS VOTE

The Village Administrator read the consent agenda for an omnibus vote as follows:

1. Approval of minutes from the August 31, 2020 Village Board meeting.
2. Approval of Payroll for period ending August 28, 2020 in the amount of \$863,372.82.
3. Approval of Bills for the period ending September 14, 2020 in the amount of \$2,041,518.80.

It was moved by Trustee Balmes, seconded by Trustee Garner to approve the Consent Agenda for an omnibus vote as read.

Roll call,

AYE: 6- O'Brien, Balmes, Hood, Thorstenson, Ross, Garner

NAY: 0- None

ABSENT: 0- None

Motion Carried.

C. PETITIONS AND COMMUNICATIONS

1. Approval of Proclamation designating September 15 - October 15, 2020 as Hispanic Heritage Month in the Village of Gurnee.

It was moved by Trustee O'Brien, seconded by Trustee Ross September 15 - October 15, 2020 as Hispanic Heritage Month in the Village of Gurnee.

Voice Vote: ALL AYE: Motion Carried.

D. REPORTS

1. Presentation by Assistant to the Administrator Jack Linehan – Proposed modifications to the annual Waste Management leaf collection program.

E. OLD BUSINESS

None.

F. NEW BUSINESS

1. Approval of Ord. 2020-51 approving an extension and modification of an Intergovernmental Agreement regarding Regional 911 Consolidation.

Village Administrator Muetz gave a review of requesting stating that in October of 2018 the Village approved a formal Intergovernmental Agreement (IGA) related to the effort. The IGA was very straightforward and outlined financials, governance structure, responsibilities of the Policy and Operations Committees, and

engaging a Project Manager and Project Consultant. The two year term expired on September 6th with work yet to be done for items such as Computer Aided Dispatch, Mobile Systems, Records Management Systems and Jail Management Systems, as well as to further develop agreements that support follow-on pathways and tiers. Both the 911 Operations and Policy Committees have approved the extension, as has the NLCC-ETSB. The Village of Gurnee has public safety software that will need to be replaced in the near future. By continuing to participate in the County's effort the Village has an opportunity to take advantage of economies of scale, increase interoperability across agencies and explore future consolidation prospects.

It was moved by Trustee Ross , seconded by Trustee to approve an extension and modification of an Intergovernmental Agreement regarding Regional 911 Consolidation

Roll call,

AYE: 6- O'Brien, Balmes, Hood, Thorstenson, Ross, Garner

NAY: 0- None

ABSENT: 0- None

Motion Carried.

2. Approval of Ord. 2020-52 approving the Collective Bargaining Agreement between the Illinois Council of Police (Communications Operators) and the Village of Gurnee for the term beginning May 1, 2020 through April 30, 2024.

Village staff has been in negotiations with the Communication Operator group since June related to the collective bargaining agreement which expired on April 30, 2020. Over five sessions a renegotiated agreement was drafted and in August taken to the membership for a vote. Membership approved the contract (8 for, 7 against, 5 not voting). Changes compared to the prior contract include:

- Wages – no adjustment for current fiscal year with same budget metrics in place for possible mid-year wage adjustment consistent with other bargaining groups and non-bargained personnel; continue with current matrix process for remaining years (base 2.25% cola combined with any applicable market adjustment from survey of comparable dispatch centers)
- Adjustment of the EMD Certification Pay in 2nd year of the contract – continue with current rate of 0.5% for year 1; increase to 0.75% in 2nd year and continue at the 0.75% rate for 3rd & 4th year. This adjustment is consistent with adjustment received in firearms certification pay for FOP and ICOPs Sergeant groups. Including filled and vacant positions this is about a \$10,000 expense over the life of the contract.
- Adjustment of time off policies and procedures to meet changing needs of personnel within the Communications Center and ability to allow more flexibility in time off with minimal impacts to staffing and overtime.
- Adjustment of Matron Duty - for trained female Communications Operators that are asked to perform searches of female subjects in custody when a female Police Officer is unavailable, benefit is adjusted from 1 hour compensatory time (future time off) to 1 hour pay.
- Duration – May 1, 2020 through April 30, 2024 (4 years).
- General updates due to law changes and language or typographical corrections.

All other policies and benefits remain consistent with what was already in place. Included in your packet is a clean version and a red-lined version so you can see the changes. Monday night Chief Smith will give a quick recap of the process and the changes. Following that, it will be ready for your consideration.

It was moved by Trustee , seconded by Trustee to approve the Collective Bargaining Agreement between the Illinois Council of Police (Communications Operators) and the Village of Gurnee for the term

beginning May 1, 2020 through April 30, 2024.

Roll call,

AYE: 6- O'Brien, Balmes, Hood, Thorstenson, Ross, Garner

NAY: 0- None

ABSENT: 0- None

Motion Carried.

Voice Vote: ALL AYE: Motion Carried.

G. PUBLIC COMMENT

Trustee Balmes said she had received an email expressing gratitude for the efforts of the Gurnee Public Works Department after the recent storm. She wanted to express a job well done.

Administrator Muetz said the Village received positive feedback regarding the clean-up response after the storm.

Closing Comments

None.

Adjournment

It was moved by Trustee Balmes, seconded by Trustee Garner to adjourn the meeting.

Voice Vote: ALL AYE: Motion Carried.

Mayor Kovarik adjourned the meeting at 7:53 p.m.

**Andrew Harris,
Village Clerk**